

SFC2014

ACKNOWLEDGMENT OF RECEIPT

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Annual and final implementation reports for the Investment for growth and jobs goal

PART A

1. IDENTIFICATION OF THE ANNUAL/FINAL IMPLEMENTATION REPORT

CCI	2014IE05M9OP001
Title	ESF Programme for Employability Inclusion and Learning Operational Programme 2014-2020
Version	2015.0
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2. OVERVIEW OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME (ARTICLE 50(2) AND 111(3)(A) OF REGULATION (EU) NO 1303/2013)

2.1. Key information on the implementation of the operational programme for the year concerned, including on financial instruments, with relation to the financial and indicator data.

Ireland's Operational Programme for Employability, Inclusion and Learning (PEIL) was formally approved by the European Commission in February 2015 and launched in April 2015. The Programme sets out a framework for the allocation of a total of €1.153 billion over the period 2014-2020, comprising €542.4 million from the European Social Fund (ESF), an equal amount from the Exchequer and just over €68 million from the Youth Employment Initiative.

Building on the positive contribution made by the earlier Human Capital Investment Operational Programme (HCIOP) 2007-2013, the PEIL focusses investment in a number of key areas. These areas revolve around activation of the unemployed, improving social and labour market inclusion, enhancing education attainment, and tackling youth employment. It is expected that the allocated funding will help to provide our labour force, and in particular the unemployed, with the skills, experience and qualifications necessary to avail of job opportunities as we emerge from the financial crisis.

Indeed, many of the activities included in the Programme were previously supported under the earlier HCIOP and some of these activities in 2014/15, particularly in the Border-Midlands-West (BMW) Region, will actually be claimed through the previous Operational Programme. However, from 2016 all relevant expenditure will be claimed through the PEIL.

The PEIL's specific targets include training and upskilling of 135,000 unemployed people and job-seekers; providing social inclusion employability programme for 81,000 disadvantaged people; assisting 185,000 disadvantaged students and/or students with disabilities access and remain in third level education; providing further education/training programmes for 527,000 participants with low education levels and providing training/upskilling/personal development supports to 19,000 young people under the YEI initiative. Through this investment, the PEIL will support Ireland's efforts to pursue its Europe 2020 targets for smart, sustainable and inclusive growth.

Following the needs analysis undertaken when designing the PEIL, and having regard to the Country Specific Recommendations, the programme concentrates on the following ESF thematic objectives with associated investment priorities:

- **Priority 1:** Promoting the attainment of sustainable and quality employment through relevant upskilling measures and supporting labour mobility.
- **Priority 2:** Promoting Social Inclusion and combating discrimination in the labour market
- **Priority 3:** Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
- **Priority 4:** Youth Employment Initiative

- **Priority 5: Technical Assistance**

3. IMPLEMENTATION OF THE PRIORITY AXIS (ARTICLE 50(2) OF REGULATION (EU) NO 1303/2013)

3.1. Overview of the implementation

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
P1	Promoting the attainment of sustainable and quality employment through relevant upskilling measures and supporting labour mobility.	<p>ETB Training for the Unemployed - Continuity in all training activity was maintained throughout the transfer to the ETB sector of the former FÁS training centre network, associated staff and provision in 2014. Key targets were delivered, the needs of priority cohorts were addressed and a range of new and up-dated courses provided.</p> <p>Springboard – A third trend analysis, published in June 2015, shows that employment outcomes for Springboard graduates are very positive. A survey of all graduates 2011 – 2014 indicates that within two years of completing a Springboard course, 60% of respondents are employed or self-employed, with progression to employment steadily increasing over time. Following annual calls for proposals, courses were provided in 2014 and 2015 across a range of areas including ICT Skills and Entrepreneurial skills.</p> <p>- Following annual calls for proposals, courses involving 3/6 month placement, were provided.</p> <p>ICT Skills Conversion Courses - A third trend analysis which was published in June 2015 showed that employment outcomes for ICT skills conversion graduates are very positive. A survey of all graduates 2011 – 2014 indicates that 80% of conversion course graduates are back in employment within 6 months, with 5% going on to further study.</p> <p>Momentum - The recovering economic landscape has impacted on the time required to activate potential participants, with additional phases of recruitment taking place over 2015 to ensure the participation targets were</p>

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		<p>met. This may impact on the 2nd cycle of the programme.</p> <p>Intra-EU Mobility - This activity is being included under the PEIL from 2015. The First EURES Job Fair and a co-sponsored Placement Programme were rolled out during 2015.</p>
P2	Promoting Social Inclusion and combating discrimination in the labour market	<p>SICAP & Youthreach are initially being delivered under Priority 4 – the YEI.</p> <p>Garda Youth Diversion Projects (GYDP) - Between 2014 & 2015 the number of participants on GYDPs decreased by 11.5%, from 4,966 participants in 2014 to 4,393 in 2015. Between 2013 & 2012, there was a reduction of 16% of the numbers of young people referred to the Garda Diversion Programme. 3 new GYDPs opened in 2015.</p> <p>Young Persons’ Probation (YPP) Projects - There are 18 YPP projects funded by the IYJS to develop & deliver services to young offenders in their communities. Of these, 4 are included in the PEIL with effect from Jan 2015, catering for 322 participants.</p> <p>Social Inclusion of Prisoners/Ex-Offenders - This activity is no longer going ahead under this Operational Programme & it is proposed to reallocate funding to the IYJS for the expansion & provision of services.</p> <p>Disability Project – The Department of Social Protection is developing proposals for using the ESF funding available under this activity to enhance the delivery of the Intreo service to people with disabilities. Integration and Employment of Migrants - It is intended to publish a call for proposals shortly.</p> <p>Tus Nua Project - Tus Nua opened its new residential center, following extensive consultations. 15 women participated in 2013. 3 women completed their interventions during 2015.</p> <p>Gender Equality - A call for proposals with regard to strand 1 "Women Returning to the Workforce" will issue during Q3 2016. It is also envisaged that a call for proposals with regard to the strand 2 project "Women's</p>

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		<p>Entrepreneurship" will, as the project is small in scale, issue in the coming weeks.</p> <p>Equality Mainstreaming - This activity has not yet commenced.</p>
P3	Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force	<p>Third Level Access - There are two broad objectives under this measure: The Student Assistance Fund (SAF) which aims to support students facing ongoing or temporary financial hardship and the Fund for Students with Disabilities (FSD) which supports students in overcoming barriers to participation in higher education due to disability. Both the SAF and the FSD continue to operate as per the earlier HCIOP. As the scheme operates on an academic year basis the 2015 figures will not be available until after 2015/6 academic year.</p> <p>Back to Education Initiative (BTEI) - With employment opportunities improving throughout 2014 and 2015, BTEI saw a continued high level of demand for higher level courses, because of an on-going demand for up-skilling. However, efforts continued to ensure that course opportunities were provided to key target groups, with over 31,000 participants in 2015.</p> <p>Adult Literacy - A National Literacy and Numeracy Advisory Committee was established in January 2015 to oversee the full implementation of the objectives of the Literacy and Numeracy Strategy. The Committee and the ETBI Literacy and Numeracy Forum commenced work in 2015 on the implementation of the strategy. ETBs progressed adult literacy provision in 2015 in line with the established overarching planning and funding parameters and requirements, resulting in over 54,000 participants.</p>
P4	Youth Employment Initiative	Back to Work Enterprise Allowance Scheme (BTWEA) - There were no significant changes in the operating environment that impacted on the performance of the activity, although the improved economy results in lower

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		<p>participation. The Scheme is currently being reviewed, .</p> <p>JobsPlus Incentive Scheme - The targeted number of jobseekers under this scheme has increased from 2,500, to 3,000 and subsequently to 6,000 as part of a suite of initiatives to support jobseekers in Budget 2015. Entry to the scheme was also extended to include former recipients of the one parent family scheme who transferred to the Jobseekers Transition payment.</p> <p>Tús - Implementation of the Activity remained consistent in 2015 while a number of changes were introduced to support activity.</p> <p>JobBridge, the National Internship Scheme - The economic recovery has had a negative impact on the activity, with just less than 2,000 under 25s participating in 2015. An independent review of the scheme is being undertaken.</p> <p>Youthreach - This activity is continued from the earlier HCIOP and its implementation remains consistent from that earlier period, with 3,266 participants.</p> <p>Momentum - The activation of potential applicants has impacted on the duration necessary to complete the first cycle, with an additional 12 months being required to recruit the target participants. This reflects the recovering economic landscape.</p>

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		SICAP – In 2015 3,958 NEETs benefitted from lifelong learning and employability supports provided under SICAP.
PA 5	Technical Assistance	€20 million, or less than 2% of the overall funding allocated within the Programme, has been assigned to Technical Assistance to support the various preparatory, management, monitoring and control, administrative and technical support, evaluation, information, networking and co-ordination activities and audit measures. Training and guidance for Intermediate Bodies and Beneficiaries are also eligible for assistance as well as the costs associated with the new computer system for data exchange and e-cohesion system.

3.2. Common and programme specific indicators (Article 50(2) of Regulation (EU) No 1303/2013)

Priority axes other than technical assistance

Priority axis	P1 - Promoting the attainment of sustainable and quality employment through relevant upskilling measures and supporting labour mobility.
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement Unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					53.00	37.00	16.00				0.00	0.00	
CR02	participants in education/training upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	More developed					15,402.00	10,116.00	5,286.00				7,597.00	3,993.00	

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement Unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR04	participants in employment, including self-employment, upon leaving	More developed					8.00	5.00	3.00				3.00	2.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	More developed					4,491.00	2,956.00	1,535.00				1,473.00	773.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					107.00	75.00	32.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2014	
			Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	37.00	16.00
CR02	participants in education/training upon	More developed	0.00	0.00

ID	Indicator	Category of region	2014	
			Men	Women
	leaving			
CR03	participants gaining a qualification upon leaving	More developed	2,519.00	1,293.00
CR04	participants in employment, including self-employment, upon leaving	More developed	2.00	1.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	1,483.00	762.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	75.00	32.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00

Priority axis	P1 - Promoting the attainment of sustainable and quality employment through relevant upskilling measures and supporting labour mobility.
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement Unit for baseline and target	Target value (2023)			Achievement ratio			2015						
					Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
											Total	Men	Women	Total	Men	Women	
1.1.1	Number of participants completing an education /training programme	More developed			105,420.00												
<25yr	Number of youths (<25yrs) participants completing an education/training programme	More developed			13,333.00												
LTU	Number of LTU participants completing an education/training programme	More developed			29,839.00												

ID	Indicator	Category of region	2014		
			Cumulative	Annual total	Qualitative

			Total	Men	Women	Total	Men	Women	
1.1.1	Number of participants completing an education /training programme	More developed							
<25yr	Number of youths (<25yrs) participants completing an education/training programme	More developed							
LTU	Number of LTU participants completing an education/training programme	More developed							

Priority axis	P1 - Promoting the attainment of sustainable and quality employment through relevant upskilling measures and supporting labour mobility.
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				35,089.00	23,587.00	11,502.00				18,567.00	12,486.00	6,081.00
CO02	long-term unemployed	More developed				19,866.00	14,156.00	5,710.00				10,106.00	7,258.00	2,848.00
CO03	inactive	More developed				2,924.00	1,600.00	1,324.00				377.00	55.00	322.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				676.00	477.00	199.00				444.00	313.00	131.00
CO06	below 25 years of age	More developed				8,883.00	5,598.00	3,285.00				3,899.00	2,516.00	1,383.00
CO07	above 54 years of age	More developed				2,048.00	1,263.00	785.00				1,059.00	639.00	420.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				1,146.00	771.00	375.00				639.00	427.00	212.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				9,068.00	6,863.00	2,205.00				4,397.00	3,337.00	1,060.00

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				19,136.00	12,235.00	6,901.00				8,940.00	5,824.00	3,116.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				10,368.00	6,483.00	3,885.00				6,051.00	3,693.00	2,358.00
CO12	participants who live in jobless households	More developed				1.00	1.00	0.00				1.00	1.00	0.00
CO13	participants who live in jobless households with dependent children	More developed				1.00	1.00	0.00				1.00	1.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed				629.00	12.00	617.00				293.00	4.00	289.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO16	participants with disabilities	More developed				127.00	89.00	38.00				55.00	36.00	19.00
CO17	other disadvantaged	More developed				20.00	11.00	9.00				4.00	2.00	2.00
CO18	homeless or affected by housing exclusion	More developed				3.00	1.00	2.00				3.00	1.00	2.00
CO19	from rural areas	More developed				1,671.00	1,192.00	479.00				959.00	731.00	228.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including	More developed				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	cooperative enterprises, enterprises of the social economy)													
	Grand total of participants					38,689.00						19,388.00		

ID	Indicator	Category of region	2014		
			Men	Men	Women
CO01	unemployed, including long-term unemployed	More developed	16,522.00	11,101.00	5,421.00
CO02	long-term unemployed	More developed	9,760.00	6,898.00	2,862.00
CO03	inactive	More developed	2,547.00	1,545.00	1,002.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	232.00	164.00	68.00
CO06	below 25 years of age	More developed	4,984.00	3,082.00	1,902.00
CO07	above 54 years of age	More developed	989.00	624.00	365.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	507.00	344.00	163.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	4,671.00	3,526.00	1,145.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	10,196.00	6,411.00	3,785.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	4,317.00	2,790.00	1,527.00
CO12	participants who live in jobless households	More developed	0.00	0.00	0.00
CO13	participants who live in jobless households	More developed	0.00	0.00	0.00

	with dependent children				
CO14	participants who live in a single adult household with dependent children	More developed	336.00	8.00	328.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00
CO16	participants with disabilities	More developed	72.00	53.00	19.00
CO17	other disadvantaged	More developed	16.00	9.00	7.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00
CO19	from rural areas	More developed	712.00	461.00	251.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00		
	Grand total of participants		19,301.00		

Priority axis	P1 - Promoting the attainment of sustainable and quality employment through relevant upskilling measures and supporting labour mobility.
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2015		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1.1.1	The number of participants on training and upskilling programmes for the unemployed or jobseekers.	More developed	Number of Participants	135,090.00			38,689.00	25,664.00	13,025.00	28.64%			19,388.00	12,854.00	6,534.00
1d	Number of Jobs & Advice Fairs and Dialog (EURES) projects taking place	More developed	Number of projects	24.00			1.00	1.00	0.00	4.17%			1.00	1.00	0.00
<25yr	The number of youth (<25yrs) participants on training and upskilling programmes for the unemployed or jobseekers	More developed	Number of participants	16,894.00			8,883.00	5,238.00	3,285.00	52.58%			3,899.00	2,156.00	1,383.00
LTU	The number of LTU participants on training and upskilling programmes for the unemployed or jobseekers	More developed	Number of participants	38,721.00			19,866.00	14,156.00	5,710.00	51.31%			10,106.00	7,258.00	2,848.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
1.1.1	The number of participants on training and upskilling programmes for the unemployed or jobseekers.	More developed	19,301.00	12,810.00	6,491.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
ld	Number of Jobs & Advice Fairs and Dialog (EURES) projects taking place	More developed	0.00	0.00	0.00
<25yr	The number of youth (<25yrs) participants on training and upskilling programmes for the unemployed or jobseekers	More developed	4,984.00	3,082.00	1,902.00
LTU	The number of LTU participants on training and upskilling programmes for the unemployed or jobseekers	More developed	9,760.00	6,898.00	2,862.00

Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement Unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					104.00	75.00	29.00				75.00	29.00	
CR02	participants in education/training upon leaving	More developed					863.00	590.00	273.00				590.00	273.00	
CR03	participants gaining a qualification upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR04	participants in employment, including self-employment, upon leaving	More developed					88.00	74.00	14.00				74.00	14.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed					761.00	531.00	230.00				531.00	230.00	

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement Unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR06	participants in employment, including self-employment, six months after leaving	More developed					84.00	69.00	15.00				69.00	15.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					74.00	63.00	11.00				63.00	11.00	

ID	Indicator	Category of region	2014	
			Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00
CR05	disadvantaged participants engaged in job searching	More developed	0.00	0.00

ID	Indicator	Category of region	2014	
			Men	Women
	education/ training, gaining a qualification, or in employment, including self-employment, upon leaving			
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00

Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement Unit for baseline and target	Target value (2023)			Achievement ratio			2015						
					Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
											Total	Men	Women	Total	Men	Women	
2.1.1	Number of participants from disadvantaged groups that have completed a social inclusion employability programme and/ or are in training/ education/ job search / work related environments upon leaving	More developed		Ratio	45,120.00%	%	%				118.00	95.00	23.00	118.00	95.00	23.00	
2.1a	Number of young (< 25yrs) participants from disadvantaged groups that have completed a social inclusion employability programme and/or are in training/education/job search/work related environments upon leaving	More developed		Ratio	43,950.00%	%	%				4,393.00	1,079.00	3,314.00	4,393.00	1,079.00	3,314.00	

ID	Indicator	Category of region	2014						Qualitative
			Cumulative			Annual total			
			Total	Men	Women	Total	Men	Women	
2.1.1	Number of participants from disadvantaged groups that have completed a social inclusion employability programme and/ or are in training/ education/ job search / work related environments upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	
2.1a	Number of young (< 25yrs) participants from disadvantaged groups that have completed a social inclusion employability programme and/or are in training/education/job search/work related environments upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				129.00	98.00	31.00				129.00	98.00	31.00
CO02	long-term unemployed	More developed				6.00	6.00	0.00				6.00	6.00	0.00
CO03	inactive	More developed				4,528.00	3,436.00	1,092.00				4,528.00	3,436.00	1,092.00
CO04	inactive, not in education or training	More developed				283.00	209.00	74.00				283.00	209.00	74.00
CO05	employed, including self-employed	More developed				58.00	47.00	11.00				58.00	47.00	11.00
CO06	below 25 years of age	More developed				4,706.00	3,573.00	1,133.00				4,706.00	3,573.00	1,133.00
CO07	above 54 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				4,332.00	3,295.00	1,037.00				4,332.00	3,295.00	1,037.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				358.00	265.00	93.00				358.00	265.00	93.00

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO11	with tertiary education (ISCED 5 to 8)	More developed				20.00	19.00	1.00				20.00	19.00	1.00
CO12	participants who live in jobless households	More developed				1,909.00	1,417.00	492.00				1,909.00	1,417.00	492.00
CO13	participants who live in jobless households with dependent children	More developed				1,842.00	1,366.00	476.00				1,842.00	1,366.00	476.00
CO14	participants who live in a single adult household with dependent children	More developed				1,858.00	1,397.00	461.00				1,858.00	1,397.00	461.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				749.00	581.00	168.00				749.00	581.00	168.00
CO16	participants with disabilities	More developed				345.00	279.00	66.00				345.00	279.00	66.00
CO17	other disadvantaged	More developed				886.00	692.00	194.00				886.00	692.00	194.00
CO18	homeless or affected by housing exclusion	More developed				193.00	145.00	48.00				193.00	145.00	48.00
CO19	from rural areas	More developed				167.00	136.00	31.00				167.00	136.00	31.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	Grand total of participants					4,715.00						4,715.00		

ID	Indicator	Category of region	2014		
			Men	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00
CO12	participants who live in jobless households	More developed	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed	0.00	0.00	0.00

CO14	participants who live in a single adult household with dependent children	More developed	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00		
	Grand total of participants		0.00		

Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2015		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
2.1.1	The number of participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes.	More developed	Number of Participants	71,896.00			761.00	531.00	230.00	1.06%			761.00	531.00	230.00
2.1b	The number of youths (<25 yrs) participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes	More developed	Number of participants	67,807.00			4,715.00	3,581.00	1,134.00	6.95%			4,715.00	3,581.00	1,134.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
2.1.1	The number of participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes.	More developed	0.00	0.00	0.00
2.1b	The number of youths (<25 yrs) participants from disadvantaged groups on social inclusion employability programmes, including personal development towards	More developed	0.00	0.00	0.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
	employability programmes				

Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
Investment Priority	9iii - Combating all forms of discrimination and promoting equal opportunities

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement Unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed						6.00	0.00	6.00				0.00	6.00

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement Unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR06	participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2014	
			Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00
CR05	disadvantaged participants engaged in job searching	More developed	0.00	0.00

ID	Indicator	Category of region	2014	
			Men	Women
	education/ training, gaining a qualification, or in employment, including self-employment, upon leaving			
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00

Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
Investment Priority	9iii - Combating all forms of discrimination and promoting equal opportunities

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement Unit for baseline and target	Target value (2023)			Achievement ratio			2015							
					Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative	
											Total	Men	Women	Total	Men	Women		
2.2.1	Number of participants from disadvantaged groups that have completed a social inclusion employability programme and / or are in training/ education/ job search / work related environments upon leaving	More developed		Number	6,361.00			0.00%				0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2014						Qualitative
			Cumulative			Annual total			
			Total	Men	Women	Total	Men	Women	
2.2.1	Number of participants from disadvantaged groups that have completed a social inclusion employability	More developed	0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
	programme and / or are in training/ education/ job search / work related environments upon leaving								

Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
Investment Priority	9iii - Combating all forms of discrimination and promoting equal opportunities

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				16.00	0.00	16.00				16.00	0.00	16.00
CO02	long-term unemployed	More developed				16.00	0.00	16.00				16.00	0.00	16.00
CO03	inactive	More developed				1.00	0.00	1.00				1.00	0.00	1.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				4.00	0.00	4.00				4.00	0.00	4.00
CO07	above 54 years of age	More developed				1.00	0.00	1.00				1.00	0.00	1.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				1.00	0.00	1.00				1.00	0.00	1.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				12.00	0.00	12.00				12.00	0.00	12.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				2.00	0.00	2.00				2.00	0.00	2.00

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO11	with tertiary education (ISCED 5 to 8)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	More developed				17.00	0.00	17.00				17.00	0.00	17.00
CO13	participants who live in jobless households with dependent children	More developed				2.00	0.00	2.00				2.00	0.00	2.00
CO14	participants who live in a single adult household with dependent children	More developed				3.00	0.00	3.00				3.00	0.00	3.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				1.00	0.00	1.00				1.00	0.00	1.00
CO16	participants with disabilities	More developed				3.00	0.00	3.00				3.00	0.00	3.00
CO17	other disadvantaged	More developed				16.00	0.00	16.00				16.00	0.00	16.00
CO18	homeless or affected by housing exclusion	More developed				16.00	0.00	16.00				16.00	0.00	16.00
CO19	from rural areas	More developed				4.00	0.00	4.00				4.00	0.00	4.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	Grand total of participants					17.00						17.00		

ID	Indicator	Category of region	2014		
			Men	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00
CO12	participants who live in jobless households	More developed	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed	0.00	0.00	0.00

CO14	participants who live in a single adult household with dependent children	More developed	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00		
	Grand total of participants		0.00		

Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
Investment Priority	9iii - Combating all forms of discrimination and promoting equal opportunities

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2015		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
2.2.1	The number of participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes.	More developed	Number of Participants	8,790.00			17.00	0.00	17.00	0.19%			17.00	0.00	17.00
2.2b	Number of Equality mainstreaming projects targeting public administrations or public services at national, regional or local level	More developed	Number of projects	30.00			0.00	0.00	0.00	0.00%			0.00	0.00	0.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
2.2.1	The number of participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes.	More developed	0.00	0.00	0.00
2.2b	Number of Equality mainstreaming projects targeting public administrations or public services at national, regional or local level	More developed	0.00	0.00	0.00

Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
Investment Priority	10ii - Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement Unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR02	participants in education/training upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-	More developed						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement Unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
	employment , upon leaving														
CR06	participants in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2014	
			Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00

ID	Indicator	Category of region	2014	
			Men	Women
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00

Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
Investment Priority	10ii - Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement Unit for baseline and target	Target value (2023)			Achievement ratio			2015							
					Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative	
											Total	Men	Women	Total	Men	Women		
3g	Number of disadvantaged and/or disabled persons assisted that gained a third level qualification upon leaving	More developed		Number	61,148.00			0.00%				0.00	0.00	0.00	0.00	0.00	0.00	
3h	Number of L.TU disadvantaged and/or disabled persons assisted that gained a third level qualification upon leaving	More developed		Number	3,603.00			0.00%				0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2014											
			Cumulative			Annual total			Qualitative					
			Total	Men	Women	Total	Men	Women						

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
3g	Number of disadvantaged and/or disabled persons assisted that gained a third level qualification upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	
3h	Number of LTU disadvantaged and/or disabled persons assisted that gained a third level qualification upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
Investment Priority	10ii - Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				25,107.00	11,954.00	13,153.00				7,067.00	3,606.00	3,461.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				23,174.00	10,969.00	12,205.00				6,071.00	3,113.00	2,958.00
CO07	above 54 years of age	More developed				1,000.00	486.00	514.00				939.00	461.00	478.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				419.00	229.00	190.00				56.00	30.00	26.00

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				23,952.00	11,372.00	12,580.00				6,602.00	3,378.00	3,224.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				736.00	353.00	383.00				409.00	198.00	211.00
CO12	participants who live in jobless households	More developed				15.00	10.00	5.00				15.00	10.00	5.00
CO13	participants who live in jobless households with dependent children	More developed				5.00	2.00	3.00				5.00	2.00	3.00
CO14	participants who live in a single adult household with dependent children	More developed				20.00	14.00	6.00				20.00	14.00	6.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				89.00	45.00	44.00				24.00	13.00	11.00
CO16	participants with disabilities	More developed				13,988.00	7,190.00	6,798.00				7,067.00	3,606.00	3,461.00
CO17	other disadvantaged	More developed				2.00	2.00	0.00				2.00	2.00	0.00
CO18	homeless or affected by housing exclusion	More developed				2.00	2.00	0.00				2.00	2.00	0.00
CO19	from rural areas	More developed				1,692.00	811.00	881.00				1,692.00	811.00	881.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including	More developed				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	cooperative enterprises, enterprises of the social economy)													
	Grand total of participants					25,107.00						7,067.00		

ID	Indicator	Category of region	2014		
			Men	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00
CO03	inactive	More developed	18,040.00	8,348.00	9,692.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00
CO06	below 25 years of age	More developed	17,103.00	7,856.00	9,247.00
CO07	above 54 years of age	More developed	61.00	25.00	36.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	363.00	199.00	164.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	17,350.00	7,994.00	9,356.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	327.00	155.00	172.00
CO12	participants who live in jobless households	More developed	0.00	0.00	0.00
CO13	participants who live in jobless households	More developed	0.00	0.00	0.00

	with dependent children				
CO14	participants who live in a single adult household with dependent children	More developed	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	65.00	32.00	33.00
CO16	participants with disabilities	More developed	6,921.00	3,584.00	3,337.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00		
	Grand total of participants		18,040.00		

Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
Investment Priority	10ii - Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2015		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
3h	Number of LTU disadvantaged and/or disabled persons assisted in accessing and continuing/remaining in third level education	More developed	Number of disadvantaged and/or disabled persons	10,917.00			4.00	2.00	2.00	0.04%			2.00	1.00	1.00
3j	Number of disadvantaged and/or disabled persons assisted in accessing and continuing/remaining in third level education	More developed	Number of disadvantaged and/or disabled persons	185,296.00			25,107.00	11,954.00	13,153.00	13.55%			7,067.00	3,606.00	3,461.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
3h	Number of LTU disadvantaged and/or disabled persons assisted in accessing and continuing/remaining in third level education	More developed	2.00	1.00	1.00
3j	Number of disadvantaged and/or disabled persons assisted in accessing and continuing/remaining in third level education	More developed	18,040.00	8,348.00	9,692.00

Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement Unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	More developed					30,855.00	11,651.00	19,204.00				4,407.00	6,716.00	
CR03	participants gaining a qualification upon leaving	More developed					32,942.00	11,011.00	21,931.00				6,045.00	12,600.00	
CR04	participants in employment, including self-employment, upon leaving	More developed					2,532.00	774.00	1,758.00				424.00	873.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a	More developed					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement Unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
	qualification, or in employment, including self-employment, upon leaving														
CR06	participants in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	2014	
			Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00
CR02	participants in education/training upon leaving	More developed	7,244.00	12,488.00
CR03	participants gaining a qualification upon leaving	More developed	4,966.00	9,331.00
CR04	participants in employment, including self-employment,	More developed	350.00	885.00

ID	Indicator	Category of region	2014	
			Men	Women
	upon leaving			
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00

Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement Unit for baseline and target	Target value (2023)			Achievement ratio			2015							
					Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative	
											Total	Men	Women	Total	Men	Women		Total
3.2.1	the number of participants with low education levels gaining a qualification or successfully completing the programme.	More developed		Number	148,500.00			22.18%				32,942.00	11,011.00	21,931.00	18,645.00	6,045.00	12,600.00	
3.2a	The number of LTU participants with low education levels gaining a qualification or successfully completing the programme	More developed		Number	42,087.00			0.00%				0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2014		
			Cumulative	Annual total	Qualitative

			Total	Men	Women	Total	Men	Women	
3.2.1	the number of participants with low education levels gaining a qualification or successfully completing the programme.	More developed	14,297.00	4,966.00	9,331.00	14,297.00	4,966.00	9,331.00	
3.2a	The number of LTU participants with low education levels gaining a qualification or successfully completing the programme	More developed	0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				44,733.00	20,716.00	24,017.00				21,275.00	9,584.00	11,691.00
CO02	long-term unemployed	More developed				22,111.00	9,836.00	12,275.00				11,221.00	4,825.00	6,396.00
CO03	inactive	More developed				33,548.00	10,402.00	23,146.00				15,619.00	4,889.00	10,730.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				20,236.00	7,625.00	12,611.00				9,780.00	3,784.00	5,996.00
CO06	below 25 years of age	More developed				10,113.00	4,776.00	5,337.00				4,776.00	2,252.00	2,524.00
CO07	above 54 years of age	More developed				23,915.00	9,032.00	14,883.00				11,307.00	4,349.00	6,958.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				2,013.00	910.00	1,103.00				1,029.00	468.00	561.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				65,753.00	28,964.00	36,789.00				30,873.00	13,608.00	17,265.00

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				24,313.00	7,176.00	17,137.00				11,850.00	3,473.00	8,377.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				6,052.00	1,412.00	4,640.00				2,850.00	648.00	2,202.00
CO12	participants who live in jobless households	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed				6,206.00	343.00	5,863.00				3,030.00	176.00	2,854.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				11,495.00	3,715.00	7,780.00				4,834.00	1,410.00	3,424.00
CO16	participants with disabilities	More developed				10,523.00	5,298.00	5,225.00				5,141.00	2,585.00	2,556.00
CO17	other disadvantaged	More developed				77,990.00	31,416.00	46,574.00				37,294.00	14,829.00	22,465.00
CO18	homeless or affected by housing exclusion	More developed				533.00	381.00	152.00				284.00	216.00	68.00
CO19	from rural areas	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including	More developed				0.00						0.00		

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
	cooperative enterprises, enterprises of the social economy)													
	Grand total of participants					98,517.00						46,674.00		

ID	Indicator	Category of region	2014		
			Men	Men	Women
CO01	unemployed, including long-term unemployed	More developed	23,458.00	11,132.00	12,326.00
CO02	long-term unemployed	More developed	10,890.00	5,011.00	5,879.00
CO03	inactive	More developed	17,929.00	5,513.00	12,416.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	10,456.00	3,841.00	6,615.00
CO06	below 25 years of age	More developed	5,337.00	2,524.00	2,813.00
CO07	above 54 years of age	More developed	12,608.00	4,683.00	7,925.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	984.00	442.00	542.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	34,880.00	15,356.00	19,524.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	12,463.00	3,703.00	8,760.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	3,202.00	764.00	2,438.00
CO12	participants who live in jobless households	More developed	0.00	0.00	0.00
CO13	participants who live in jobless households	More developed	0.00	0.00	0.00

	with dependent children				
CO14	participants who live in a single adult household with dependent children	More developed	3,176.00	167.00	3,009.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	6,661.00	2,305.00	4,356.00
CO16	participants with disabilities	More developed	5,382.00	2,713.00	2,669.00
CO17	other disadvantaged	More developed	40,696.00	16,587.00	24,109.00
CO18	homeless or affected by housing exclusion	More developed	249.00	165.00	84.00
CO19	from rural areas	More developed	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00		
	Grand total of participants		51,843.00		

Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2015		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
3.2.1	The number of participants with low education levels on further education/training programmes.	More developed	Number of Participants	526,600.00			98,517.00	38,743.00	59,774.00	18.71%			46,674.00	18,257.00	28,417.00
3.2b	The number of LTU participants with low education levels on further education/training programmes	More developed	Number participants	147,308.00			22,111.00	9,836.00	12,275.00	15.01%			11,221.00	4,825.00	6,396.00

ID	Indicator	Category of region	2014		
			Total	Men	Women
3.2.1	The number of participants with low education levels on further education/training programmes.	More developed	51,843.00	20,486.00	31,357.00
3.2b	The number of LTU participants with low education levels on further education/training programmes	More developed	10,890.00	5,011.00	5,879.00

Priority axis	P4 - Youth Employment Initiative
Investment Priority	8ii - Sustainable integration into the labour market of young people (YEI), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 2B : Result indicators for the YEI by priority axis or part of priority axis (Article 19(3), Annex I and II of the ESF Regulation)

ID	Indicator	Common output indicator used as basis for target setting	Measurement Unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	Unemployed participants who complete the YEI supported intervention	CO01 unemployed, including long-term unemployed	Number	15,868.00			1,244.00	616.00	628.00	7.84%			616.00	628.00
CR02	Unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO01 unemployed, including long-term unemployed	Number	6,394.00			294.00	145.00	149.00	4.60%			145.00	149.00
CR03	Unemployed participants who are in education/training, gaining a qualification, or in employment, including self-employment, upon leaving	CO01 unemployed, including long-term unemployed	Number	9,238.00			434.00	241.00	193.00	4.70%			241.00	193.00
CR04	Long-term unemployed participants who complete the YEI supported intervention	CO02 long-term unemployed	Number	11,645.00			721.00	342.00	379.00	6.19%			342.00	379.00
CR05	Long-term unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO02 long-term unemployed	Number	4,650.00			191.00	93.00	98.00	4.11%			93.00	98.00

ID	Indicator	Common output indicator used as basis for target setting	Measurement Unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR06	Long-term unemployed participants who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving	CO02 long-term unemployed	Number	7,254.00			240.00	123.00	117.00	3.31%			123.00	117.00
CR07	Inactive participants not in education or training who complete the YEI supported intervention	CO04 inactive, not in education or training	Number	2,757.00			29.00	9.00	20.00	1.05%			9.00	20.00
CR08	Inactive participants not in education or training who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO04 inactive, not in education or training	Number	1,517.00			6.00	3.00	3.00	0.40%			3.00	3.00
CR09	Inactive participants not in education or training who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving	CO04 inactive, not in education or training	Number	723.00			9.00	5.00	4.00	1.24%			5.00	4.00
CR10	Participants in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving	CO06 below 25 years of age	Number	1,902.00			65.00	28.00	37.00	3.42%			28.00	37.00
CR11	Participants in employment six months after leaving	CO06 below 25 years of age	Number	9,414.00			73.00	25.00	48.00	0.78%			25.00	48.00
CR12	Participants in self-employment six months after leaving	CO06 below 25 years of age	Number	293.00			4.00	4.00	0.00	1.37%			4.00	0.00
CR01	inactive participants engaged in job searching upon leaving						57.00	37.00	20.00				3.00	1.00
CR02	participants in education/training upon leaving						831.00	455.00	376.00				221.00	132.00
CR03	participants gaining a qualification upon leaving						3,857.00	2,223.00	1,634.00				1,191.00	832.00
CR04	participants in employment, including self-employment, upon leaving						488.00	325.00	163.00				193.00	112.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in						15.00	10.00	5.00				10.00	5.00

ID	Indicator	Common output indicator used as basis for target setting	Measurement Unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2015	
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
	employment, including self-employment , upon leaving													
CR06	participants in employment, including self-employment, six months after leaving						76.00	28.00	48.00				28.00	48.00
CR07	participants with an improved labour market situation six months after leaving						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving						0.00	0.00	0.00				0.00	0.00

ID	Indicator	Common output indicator used as basis for target setting	2014	
			Men	Women
CR01	Unemployed participants who complete the YEI supported intervention	CO01 unemployed, including long-term unemployed	0.00	0.00
CR02	Unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO01 unemployed, including long-term unemployed	0.00	0.00
CR03	Unemployed participants who are in education/training, gaining a qualification, or in employment, including self-employment, upon leaving	CO01 unemployed, including long-term unemployed	0.00	0.00
CR04	Long-term unemployed participants who complete the YEI supported intervention	CO02 long-term unemployed	0.00	0.00
CR05	Long-term unemployed participants who receive an	CO02 long-term unemployed	0.00	0.00

ID	Indicator	Common output indicator used as basis for target setting	2014	
			Men	Women
	offer of employment, continued education, apprenticeship or traineeship upon leaving			
CR06	Long-term unemployed participants who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving	CO02 long-term unemployed	0.00	0.00
CR07	Inactive participants not in education or training who complete the YEI supported intervention	CO04 inactive, not in education or training	0.00	0.00
CR08	Inactive participants not in education or training who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO04 inactive, not in education or training	0.00	0.00
CR09	Inactive participants not in education or training who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving	CO04 inactive, not in education or training	0.00	0.00
CR10	Participants in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving	CO06 below 25 years of age	0.00	0.00
CR11	Participants in employment six months after leaving	CO06 below 25 years of age	0.00	0.00
CR12	Participants in self-employment six months after leaving	CO06 below 25 years of age	0.00	0.00
CR01	inactive participants engaged in job searching upon leaving		34.00	19.00
CR02	participants in education/training upon leaving		234.00	244.00
CR03	participants gaining a qualification upon leaving		1,032.00	802.00
CR04	participants in employment, including self-employment, upon leaving		132.00	51.00

ID	Indicator	Common output indicator used as basis for target setting	2014	
			Men	Women
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving		0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving		0.00	0.00
CR07	participants with an improved labour market situation six months after leaving		0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving		0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving		0.00	0.00

Priority axis	P4 - Youth Employment Initiative
Investment Priority	8ii - Sustainable integration into the labour market of young people (YEI), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement Unit for baseline and target	Target value (2023)			Achievement ratio			2015						
					Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
											Total	Men	Women	Total	Men	Women	
4.1.1	The number of YEI eligible participants completing an training/upskilling/personal development towards employability and work environment (including supports for self-employed) programmes/projects				18,623.00												

ID	Indicator	Category of region	2014						Qualitative
			Cumulative			Annual total			
			Total	Men	Women	Total	Men	Women	
4.1.1	The number of YEI eligible participants completing an								

ID	Indicator	Category of region	2014						
			Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women	
	training/upskilling/personal development towards employability and work environment (including supports for self-employed) programmes/projects								

Priority axis	P4 - Youth Employment Initiative
Investment Priority	8ii - Sustainable integration into the labour market of young people (YEI), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed					9,243.00	5,414.00	3,829.00				8,309.00	4,810.00	3,499.00
CO02	long-term unemployed					6,141.00	3,605.00	2,536.00				5,484.00	3,179.00	2,305.00
CO03	inactive					4,666.00	2,712.00	1,954.00				2,503.00	1,410.00	1,093.00
CO04	inactive, not in education or training					1,993.00	1,329.00	664.00				1,352.00	912.00	440.00
CO06	below 25 years of age					13,909.00	8,126.00	5,783.00				10,812.00	6,220.00	4,592.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)					6,267.00	3,949.00	2,318.00				3,889.00	2,483.00	1,406.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)					6,303.00	3,492.00	2,811.00				5,648.00	3,097.00	2,551.00
CO11	with tertiary education (ISCED 5 to 8)					1,139.00	552.00	587.00				1,120.00	537.00	583.00
CO12	participants who live in jobless households					1,914.00	851.00	1,063.00				1,914.00	851.00	1,063.00

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO13	participants who live in jobless households with dependent children					806.00	357.00	449.00				806.00	357.00	449.00
CO14	participants who live in a single adult household with dependent children					382.00	134.00	248.00				302.00	101.00	201.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)					2,099.00	1,168.00	931.00				1,780.00	1,000.00	780.00
CO16	participants with disabilities					571.00	357.00	214.00				415.00	242.00	173.00
CO17	other disadvantaged					1,835.00	1,166.00	669.00				923.00	559.00	364.00
CO18	homeless or affected by housing exclusion					240.00	127.00	113.00				213.00	113.00	100.00
CO19	from rural areas					752.00	477.00	275.00				458.00	309.00	149.00
	Grand total of participants					13,910.00						10,812.00		

ID	Indicator	Category of region	2014		
			Men	Men	Women
CO01	unemployed, including long-term unemployed		934.00	604.00	330.00
CO02	long-term unemployed		657.00	426.00	231.00
CO03	inactive		2,163.00	1,302.00	861.00
CO04	inactive, not in education or training		641.00	417.00	224.00
CO06	below 25 years of age		3,097.00	1,906.00	1,191.00

CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)		2,378.00	1,466.00	912.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)		655.00	395.00	260.00
CO11	with tertiary education (ISCED 5 to 8)		19.00	15.00	4.00
CO12	participants who live in jobless households		0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children		0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children		80.00	33.00	47.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)		319.00	168.00	151.00
CO16	participants with disabilities		156.00	115.00	41.00
CO17	other disadvantaged		912.00	607.00	305.00
CO18	homeless or affected by housing exclusion		27.00	14.00	13.00
CO19	from rural areas		294.00	168.00	126.00
	Grand total of participants		3,098.00		

Priority axis	P4 - Youth Employment Initiative
Investment Priority	8ii - Sustainable integration into the labour market of young people (YEI), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2015		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
4.1.1	The number of YEI eligible participants on training/upskilling/personal development towards employability and work environment (including supports for self-employed) programmes/projects.		Number of YEI eligible participants	32,670.00			3,098.00	8,126.00	5,492.00	9.48%			6,220.00	4,301.00	

ID	Indicator	Category of region	2014		
			Total	Men	Women
4.1.1	The number of YEI eligible participants on training/upskilling/personal development towards employability and work environment (including supports for self-employed) programmes/projects.		3,098.00	1,906.00	1,191.00

Priority axes for technical assistance

Priority axis	PA 5 - Technical Assistance
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Table 4A : Common output indicators for the ESF and YEI

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2014	
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CO01	unemployed, including long-term unemployed					0.00	0.00	0.00				0.00	0.00
CO02	long-term unemployed					0.00	0.00	0.00				0.00	0.00
CO03	inactive					0.00	0.00	0.00				0.00	0.00
CO04	inactive, not in education or training					0.00	0.00	0.00				0.00	0.00
CO05	employed, including self-employed					0.00	0.00	0.00				0.00	0.00
CO06	below 25 years of age					0.00	0.00	0.00				0.00	0.00
CO07	above 54 years of age					0.00	0.00	0.00				0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training					0.00	0.00	0.00				0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)					0.00	0.00	0.00				0.00	0.00

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2014	
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)					0.00	0.00	0.00				0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)					0.00	0.00	0.00				0.00	0.00
CO12	participants who live in jobless households					0.00	0.00	0.00				0.00	0.00
CO13	participants who live in jobless households with dependent children					0.00	0.00	0.00				0.00	0.00
CO14	participants who live in a single adult household with dependent children					0.00	0.00	0.00				0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)					0.00	0.00	0.00				0.00	0.00
CO16	participants with disabilities					0.00	0.00	0.00				0.00	0.00
CO17	other disadvantaged					0.00	0.00	0.00				0.00	0.00
CO18	homeless or affected by housing exclusion					0.00	0.00	0.00				0.00	0.00
CO19	from rural areas					0.00	0.00	0.00				0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations					0.00							
CO21	number of projects dedicated at sustainable participation and progress of women in employment					0.00							
CO22	number of projects targeting public administrations or public services at national, regional or local level					0.00							
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)					0.00							
	Grand total of participants					0.00							

Priority axis	PA 5 - Technical Assistance
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Table 4B: Programme specific output indicators for the ESF and YEI

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2014		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
TA1	Audit output indicator		number of audits per annum	270.00			0.00	0.00	0.00	0.00%			0.00	0.00	0.00
TA2	Number of employees		Number of employees	6.00			6.00	4.00	2.00	100.00%			3.00	2.00	1.00
TA3	number of meetings per annum		number of meetings per annum	14.00			1.00	0.00	0.00	7.14%			0.00	0.00	0.00

Table 3B: Number of enterprises supported by the operational programme net of multiple support to the same enterprises

Indicator	Number of enterprises supported by OP net of multiple support
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3.3. Table 5: Information on the milestones and targets defined in the performance framework

3.4. Financial data (Article 50(2) of Regulation (EU) No 1303/2013)

Table 6: Financial information at priority axis and programme level

Priority axis	Fund	Category of region	Calculation basis	Total fund	Co-financing rate	Total eligible cost of operations selected for support	Proportion of the total allocation covered with selected operations	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Proportion of the total allocation covered by eligible expenditure declared by beneficiaries	Number of operations selected
P1	ESF	More developed	Total	325,569,568.00	50.00	325,069,568.00	99.85%	325,069,568.00	0.00	0.00%	5
P2	ESF	More developed	Total	387,615,568.00	50.00	387,115,568.00	99.87%	387,115,568.00	0.00	0.00%	10
P3	ESF	More developed	Total	215,397,148.00	50.00	214,897,148.00	99.77%	214,897,148.00	0.00	0.00%	3
P4	YEI		Total	204,436,257.00	66.67	204,436,257.00	100.00%	204,436,257.00	0.00	0.00%	7
PA 5	ESF	More developed	Total	20,000,000.00	50.00	20,000,000.00	100.00%	20,000,000.00	0.00	0.00%	1
Total	ESF	More developed		948,582,284.00	50.00	947,082,284.00	99.84%	947,082,284.00	0.00	0.00%	19
Total	YEI			204,436,257.00	66.67	204,436,257.00	100.00%	204,436,257.00	0.00	0.00%	7
Grand total				1,153,018,541.00	52.96	1,151,518,541.00	99.87%	1,151,518,541.00	0.00	0.00%	26

Table 7: Breakdown of the cumulative financial data by category of intervention for the ERDF, the ESF and the Cohesion Fund (Article 112(1) and (2) of Regulation (EU) No 1303/2013 and Article 5 of Regulation (EU) No 1304/2013)

Priority axis	Characteristics of expenditure		Categorisation dimensions								Financial data			
	Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Number of operations selected
P1	ESF	More developed	102	01	05	07	08	05	24	IE	325,069,568.00	325,069,568.00	0.00	5
P2	ESF	More developed	109	01	05	07	09	08	24	IE	365,397,738.00	365,397,738.00	0.00	6
P2	ESF	More developed	111	01	05	07	09	08	24	IE	21,717,830.00	21,717,830.00	0.00	4
P3	ESF	More developed	116	01	05	07	10	04	24	IE	22,400,000.00	22,400,000.00	0.00	1
P3	ESF	More developed	117	01	05	07	10	04	24	IE	192,497,148.00	192,497,148.00	0.00	2
P4	YEI		103	01	05	07	08	08	24	IE	204,436,257.00	204,436,257.00	0.00	7
PA 5	ESF	More developed	121	01	05	07				IE	8,000,000.00	8,000,000.00	0.00	1
PA 5	ESF	More developed	122	01	05	07				IE	8,000,000.00	8,000,000.00	0.00	0
PA 5	ESF	More developed	123	01	05	07				IE	4,000,000.00	4,000,000.00	0.00	0

Table 8: The use made of cross-financing

1	2	3	4	5	6
Use of cross-financing	Priority axis	The amount of EU support envisaged to be used for cross financing based on selected operations (EUR)	Share of the total EU financial allocation to the priority axis (%) (3/total financial allocation to priority axis*100)	Eligible expenditure used under cross financing declared by the beneficiary to the managing authority (EUR)	Share of the total financial allocation to the priority axis (%) (5/total financial allocation to priority axis*100)

Table 9: Cost of operations implemented outside the programme area (the ERDF and the Cohesion Fund under the Investment for growth and jobs goal)

1	2	3	4	5
Priority axis	The amount of support envisaged to be used for operations implemented outside the programme area based on selected operations (EUR)	Share of the total financial allocation to the priority axis (%) (3/total financial allocation to priority axis*100)	Eligible expenditure incurred in operations implemented outside the programme area declared by the beneficiary to the managing authority (EUR)	Share of the total financial allocation to the priority axis (%) (5/total financial allocation to priority axis*100)

Table 10: Expenditure incurred outside the Union (ESF)

The amount of expenditure envisaged to be incurred outside the Union under thematic objectives 8 and 10 based on selected operations (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (1/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)	Eligible expenditure incurred outside the Union declared by the beneficiary to the managing authority (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (3/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)

Table 11: Allocation of YEI resources to young people outside the eligible NUTS level 2 regions

Priority axis	The amount of EU support under the YEI (YEI specific allocation and corresponding ESF support) envisaged to be allocated to young people outside the eligible NUTS level 2 regions (EUR), as indicated in section 2.A.6.1 of the operational programme	The amount of EU support under the YEI (YEI specific allocation and corresponding ESF support) allocated to operations to support young people outside the eligible NUTS level 2 regions (EUR)	Eligible expenditure incurred in operations to support young people outside the eligible regions (EUR)	Corresponding EU support to eligible expenditure incurred in operations to support young people outside the eligible regions, resulting from applying the co-financing rate of the priority axis (EUR)
Total	0.00	0.00	0.00	0.00
P4	0.00	0.00	0.00	0.00

4. SYNTHESIS OF THE EVALUATIONS

Synthesis of the findings of all evaluations of the programme that have become available during the previous financial year, with reference of name and reference period of the evaluation reports used

Article 19(6) of the ESF Regulation 1304/2013 requires that an evaluation of the operation of the Youth Employment Initiative (YEI) be undertaken before 31 December 2015. The managing authority engaged a private contractor, Gauge NI, to undertake this evaluation on its behalf and the report arising from this evaluation was submitted to the European Commission in December 2015.

The purpose of the review was to assess “the effectiveness, efficiency and impact of joint support from the ESF and the specific allocation for YEI including the implementation of the Youth Guarantee”. Gauge used desk research, interviews and surveys to undertake the evaluation, but their report noted that the implementation of YEI was at an early stage, so relatively limited quantitative data is available.

However, the review team reached a number of conclusions, including –

- YEI activities are making a positive contribution to the objectives of YEI.
- YEI activities are aligned to specific cohorts and are designed to meet their needs.
- The range of YEI activities encapsulate all employability supports, e.g. internships, employers incentives, qualifications etc.
- There is good collaboration between the various bodies involved in the delivery of YEI activities, and cross-referral between activities.

The review team also outlined a number of recommendations, including –

- Training on programme monitoring should be provided to relevant staff.
- Given that the implementation of YEI is to continue beyond end-2015, there should be clarity regarding targets from 2016 onwards.
- Research into the NEETS cohort in Ireland should be considered.
- “Softer” outcomes which recognise the efforts of providers engaging with hard-to-reach groups should be used.

The managing authority is preparing a response paper to the Report, in consultation with the relevant intermediary bodies, and will publish that response paper in due course.

5. INFORMATION ON THE IMPLEMENTATION OF THE YOUTH EMPLOYMENT INITIATIVE, WHERE APPLICABLE

€204 million, or 18% of the total funding allocated to the Programme, is assigned to Priority Axis 4, through which the Youth Employment Initiative (YEI) is being implemented. The specific YEI funding allocation for Ireland of €68 million is matched by equal amounts from our European Social Fund (ESF) allocation and from the Exchequer, giving an overall allocation of €204 million.

Given the urgent need to address youth unemployment, certain activities, including Youthreach, Momentum and SICAP, are being funded through the YEI Priority Axis initially, and will be funded through other Priority Axes later in the period of the overall Programme.

The following activities are funded under the Youth Employment Initiative:

- **Youthreach:** Provides education, training and work experience for early school leavers.
- **Momentum:** Focuses on funding upskilling programmes for the long-term unemployed and those under 25 years of age.
- **Social Inclusion and Community Activation Programme (SICAP):** Tackles poverty and social exclusion, with a particular focus on delivering work readiness programmes for the young unemployed.
- **Back to Work Enterprise Allowance Scheme:** Promotes the self-employment prospects of long-term social welfare recipients.
- **JobsPlus Incentive Scheme:** Incentivises employers who offer employment opportunities to the long term unemployed.

<> Provides community work placements for young people on the Live Register. <> Provides Internships to assist job-seekers bridge the gap between unemployment and the world of work. Participants leaving BTWEA after the two years are still in self-employment (60%)

JobsPlus Incentive Scheme

Operational since July 2013, this scheme supports longer term jobseekers back into employment. The initiative is targeted at employers who take on additional employees from the Live Register and those transitioning into employment. It provides employers with two levels of payment - €7,500 or €10,000 over two years – paid in monthly instalments provided the employment is maintained. The rate of payment depends on the length of time the person is unemployed. Jobseekers under 25 years of age who had been at least four months on the live register are included in the Scheme for YEI purposes. The targeted number of jobseekers under this scheme has increased from 2,500, to 3,000 and subsequently to 6,000 as part of a suite of initiatives to support

jobseekers in Budget 2015. Entry to the scheme was also extended to include former recipients of the one parent family scheme who transferred to the Jobseekers Transition payment.

Tús

Tús is a community work place initiative for long-term unemployed people, delivered through a network of local development companies and Údarás na Gaeltachta in Gaeltacht areas. Participants receive a payment equivalent to their social welfare payment + €20, subject to a weekly minimum of €208.

Implementation of the Activity remained consistent in 2015. A number of changes were implemented during 2015 to the Tús initiative to support and target the activity, including -

20% assisted referral was introduced for Tús places. These customers are mediated through a Case Officer in their Local Intreo Office.

JobBridge, the National Internship Scheme

JobBridge offers work experience placements of 6 or 9 month to jobseekers in the private, public, community and voluntary sectors. Participants receive an additional €50 per week on top of their social welfare entitlement. The First Steps stream within JobBridge provides 1,500 placements for disadvantaged under 25s.

The economic recovery has had a negative impact on the activity, with just less than 2,000 under 25s participating in 2015.

Upon review of the First Steps programme the JobBridge Policy Unit of the Department of Social Protection made some changes to the scheme to allow a smoother roll out whilst encouraging maximum participation levels-

A critical success factor will be the young person's motivation. Therefore participation, although offered and encouraged, will now be voluntary.

Youthreach

This activity is continued from the earlier HCIOP and offers 2 year integrated education, training and work experience programmes for early school leavers typically aged 15-20. The Department of Education and Skill's Inspectorate undertook evaluations of four Youthreach centres in 2014 and two centres in 2015 and the evaluation reports are available on the DES website www.education.ie.

Allocations for guidance, counselling and psychological services are made available in Youthreach Centres and Community Training Centres. A further allocation was made to 20 Youthreach centres to support work with learners with Special Educational Needs. A Special Educational Needs Initiative review was developed in 2015.

During 2014 Youthreach centres continued to engage in the Quality Framework Initiative (QFI). The QFI involves centre development planning and internal centre

evaluations. A review of the Q.F.I. was initiated in 2014, and new quality standards in four new areas have been developed to date: Teaching and Learning; Measurement of Soft Skills; Learner Support and Special Educational Needs. A Centre Evaluation Improvement Plan template is to be launched at the Youthreach Coordinators' Conference in 2016.

A job skills programme between the Department of Social Protection, Youthreach and Food Companies, entitled 'Feeding Ireland's Future' is focused on 20 Youthreach centres. The programme involves job search skills and company visits.

A national Youthreach health programme promoting mental health has been developed in conjunction with the National Youth Council of Ireland.

Momentum

Momentum offers provides education and training programmes for young people who qualify under the Youth Guarantee. The activation of potential applicants has impacted on the duration necessary to complete the first cycle, with an additional 12 months being required to recruit the target participants. This reflects the recovering economic landscape. The completion rate is expect to be some 60% of starts and the first round will be completed in March 2017.

Social Inclusion and Community Activation Programme (SICAP)

SICAP is a national programme led in each local authority area by a Local Community Development Committee (LCDC). LCDCs were established on a statutory basis in all 31 local authorities in Ireland in 2014, for the purpose of bringing a more coordinated and joined-up approach to local and community development at local level. Following a public procurement process, contracts for the implementation of SICAP were awarded by LCDCs to 45 Programme Implementers (PIs). At the national level, a dedicated IT system facilitates national programme oversight by DECLG and ongoing programme monitoring and evaluation, supported by Pobal, which is an agency under the remit of the Department of Housing, Planning and Local Government (formerly Department of the Environment, Community and Local Government).

SICAP has three goals and incorporates the horizontal themes of fostering promotion of an equality framework, use of community development approaches and collaborative networking with local and national stakeholders. It has a particular focus on youth interventions to address youth unemployment. In the nine months of operation of the programme from its establishment in April 2015 until end December, SICAP supported a total of 36,854 individuals nationally.

Goals of SICAP

Goal 1: Empowering Disadvantaged Communities. To support and resource disadvantaged communities and marginalised target groups to engage with relevant local and national stakeholders in identifying and addressing social exclusion and equality issues.

Goal 2: Lifelong Learning. To support individuals and marginalised target groups

experiencing educational disadvantage so they can participate fully, engage with and progress through life-long learning opportunities through the use of community development approaches.

Goal 3: Employment. To engage with marginalised target groups/individuals and residents of disadvantaged communities who are unemployed but who do not fall within mainstream employment service provision, or who are referred to SICAP, to move them closer to the labour market and improve work readiness, and support them in accessing employment and self-employment and creating social enterprise opportunities.

In 2015, SICAP provided lifelong learning and employability supports under Goals 2 and 3 above, benefiting 3,958 young people aged 15-24 years, who were not in employment, education or training (NEETs) and co-financed under the ESF / Youth Employment Initiative (YEI). The majority of young people in this category were male (58%), and 42% were female. A high proportion of NEETs reported their principal economic status as Long Term Unemployed (48%). In addition, 39% indicated that they lived in a jobless household. A small proportion of young people described as NEETs supported under SICAP had a disability (6%) or were lone parents (6%) and 4% were homeless or were affected by homelessness. The highest level of educational attainment for a significant majority (89%) was of Leaving Certificate level (ISCED3) or below, with one third having the highest level of education attainment of Junior Certificate (ISCED2) or below.

6. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN (ARTICLE 50(2) OF REGULATION (EU) No 1303/2013)

(a) Issues which affect the performance of the programme and the measures taken

As a significant proportion of the activities co-funded under PEIL were also co-funded under the previous 2007-2013 programme, rollout and implementation of PEIL has been relatively smooth, particularly for well-established, high throughput activities such as Youthreach, Skills Training for the Unemployed and Adult Literacy.

It should be noted that some of these activities in 2014/15, particularly in the Border-Midlands-West (BMW) Region, will actually be claimed through the previous Operational Programme, although from 2016 all relevant expenditure will be reimbursed through the PEIL.

The general conditions in the economy continued to improve during 2014 and 2015 and there were improvements in a number of labour market indicators.

There was an annual increase in employment of 2.3% to Q4 2015. This compares with an annual increase of 1.5% to Q4 2014. At the end of 2015 the seasonally adjusted unemployment rate had decreased to 9.1%, broadly in line with the EU average. The long-term unemployment rate decreased from 5.8% to 4.7% at the end of Q4 2015 at which time long-term unemployment accounted for 54.5% of total unemployment, compared with 57.8% a year earlier, and 61.4% in Q4 2013.

The unemployment rate for certain sections of the population remained high, but there was a decrease in the youth unemployment rate (15-24 year olds) from 20.3% to 18.9% over the year to Q4 2015.

Employment increased in twelve of the fourteen economic sectors over 2015, with the largest rates of increase recorded in the Construction Industry (Source CSO QNHS Q4 2015).

There are indications that this improving employment situation is presenting challenges to certain activities. For example, as the number of unemployed under-25s has decreased from 71,000 in 2012 to 37,000 in 2015, schemes such as JobBridge and JobsPlus have had difficulties in recruiting participants.

This will be kept under review over the coming years and remedial actions, such as amending eligibility criteria, will be considered as necessary.



(b) An assessment of whether progress made towards targets is sufficient to ensure their fulfilment, indicating any remedial actions taken or planned, where appropriate.

At this early stage of implementation the managing authority is of the view that progress towards targets has been sufficient for those activities which have comments. However, as noted above, progress will continue to be monitored and remedial actions will be considered as necessary.

7. CITIZEN'S SUMMARY

A citizen's summary of the contents of the annual and the final implementation reports shall be made public and uploaded as a separate file in the form of annex to the annual and the final implementation report

You can upload/find the Citizen's summary under General > Documents in the SFC2014 application

8. REPORT ON THE IMPLEMENTATION OF FINANCIAL INSTRUMENTS

9. OPTIONAL FOR THE REPORT TO BE SUBMITTED IN 2016, NOT APPLICABLE TO OTHER LIGHT REPORTS: ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES

Table 14: Actions taken to fulfil applicable general ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
G7 - The existence of a statistical basis necessary to undertake evaluations to assess the effectiveness and impact of the programmes. The existence of a system of result indicators necessary to select actions, which most effectively contribute to desired results, to monitor progress towards results and to undertake impact evaluation.	1 - Arrangements for timely collection and aggregation of statistical data with the following elements are in place: the identification of sources and mechanisms to ensure statistical validation.	An action plan is in place and is attached for the fulfilment of this ex-ante conditionality before commencement of the specific co-financed activities or by the end of 2016.	Dec 31, 2016	DES, DSP, DJE, DECLG, SOLAS, ETB'S, HEA and colleges.	No	false		The development of the systems required to ensure full compliance with this ex-ante conditionality continues. It is expected that those systems will be fully operational in time to meet the deadline of 31 December 2016.
G7 - The existence of a statistical basis necessary to undertake evaluations to assess the effectiveness and impact of the programmes. The existence of a system of result indicators necessary to select actions, which most effectively contribute to desired results, to monitor progress towards results and to undertake impact	5 - An effective system of result indicators including: the consistency of each indicator with the following requisites: robustness and statistical validation, clarity of normative interpretation, responsiveness to policy, timely collection of data.	An action plan is in place and is attached for the fulfilment of this ex-ante conditional	Dec 31, 2016	DES, DSP, DJE, DECLG, SOLAS, ETB'S, HEA and colleges.	No	false		The development of the systems required to ensure full compliance with this ex-ante conditionality continues. It is expected that those systems will be fully operational in time to meet the deadline of 31 December 2016.

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
evaluation.		ity before commencement of the specific co-financed activities or by the end of 2016.						
G7 - The existence of a statistical basis necessary to undertake evaluations to assess the effectiveness and impact of the programmes. The existence of a system of result indicators necessary to select actions, which most effectively contribute to desired results, to monitor progress towards results and to undertake impact evaluation.	6 - Procedures in place to ensure that all operations financed by the programme adopt an effective system of indicators.	An action plan is in place and is attached for the fulfilment of this ex-ante conditionality before commencement of the specific co-financed activities or by the end of 2016.	Dec 31, 2016	DES, DSP, DJE, DECLG, SOLAS, ETB's, HEA and colleges.	No	false		The development of the systems required to ensure full compliance with this ex-ante conditionality continues. It is expected that those systems will be fully operational in time to meet the deadline of 31 December 2016.

Table 15: Actions taken to fulfil applicable thematic ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary

10. PROGRESS IN PREPARATION AND IMPLEMENTATION OF MAJOR PROJECTS AND JOINT ACTION PLANS (ARTICLE 101(H) AND 111(3) OF REGULATION (EU) NO 1303/2013)

10.1. Major projects

Table 12: Major projects

Project	CCI	Status of MP	Total investments	Total eligible costs	Planned notification / submission date	Date of tacit agreement / approval by Commission	Planned start of implementation (year, quarter)	Planned completion date	Priority Axis / Investment priorities	Current state of realisation — financial progress (% of expenditure certified to Commission compared to total eligible cost)	Current state of realisation — physical progress Main implementation stage of the project	Main outputs	Date of signature of first works contract	Observations

Significant problems encountered in implementing major projects and measures taken to overcome them

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Any change planned in the list of major projects in the operational programme

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10.2. Joint action plans

Progress in the implementation of different stages of joint action plans

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Table 13: Joint action plans (JAP)

Title of the JAP	CCI	Stage of implementation of JAP	Total eligible costs	Total public support	OP contribution to JAP	Priority axis	Type of JAP	[Planned] submission to the Commission	[Planned] start of implementation	[Planned] completion	Main outputs and results	Total eligible expenditure certified to the Commission	Observations
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Significant problems encountered and measures taken to overcome them

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PART B
REPORTING SUBMITTED IN YEARS 2017, 2019 AND FINAL
IMPLEMENTATION REPORT

(Article 50(4), 111(3) and (4) of regulation (EU) No 1303/2013)

11. ASSESSMENT OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME (ARTICLES 50(4) AND 111(4) OF REGULATION (EU) NO 1303/2013)

11.1. Information in Part A and achieving objectives of the programme (Article 50(4) of Regulation (EU) No 1303/2013)

Priority axis	P1 - Promoting the attainment of sustainable and quality employment through relevant upskilling measures and supporting labour mobility.
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Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
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Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
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Priority axis	P4 - Youth Employment Initiative
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Priority axis	PA 5 - Technical Assistance
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11.2. Specific actions taken to promote equality between men and women and to prevent discrimination, in particular accessibility for persons with disabilities, and the arrangements implemented to ensure the integration of the gender perspective in the operational programme and operations (Articles 50(4) and 111(4), second subparagraph, (e) of Regulation (EU) No 1303/2013)

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11.3. Sustainable development (Articles 50(4) and 111(4), second subparagraph, (f) of Regulation (EU) No 1303/2013)

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11.4. Reporting on support used for climate change objectives (Article 50(4) of Regulation (EU) No 1303/2013)

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11.5. Role of partners in the implementation of the programme

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12. OBLIGATORY INFORMATION AND ASSESSMENT ACCORDING TO ARTICLE 111(4), FIRST SUBPARAGRAPH, (A) AND (B), OF REGULATION (EU) No 1303/2013

12.1. Progress in implementation of the evaluation plan and the follow-up given to the findings of evaluations

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12.2. The results of the information and publicity measures of the Funds carried out under the communication strategy

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13. ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES (ARTICLE 50(4) OF REGULATION (EU) No 1303/2013) (MAY BE INCLUDED IN REPORT TO BE SUBMITTED IN 2016 (SEE POINT 9 ABOVE). REQUIRED IN REPORT SUBMITTED IN 2017) OPTION: PROGRESS REPORT

14. ADDITIONAL INFORMATION WHICH MAY BE ADDED DEPENDING ON THE CONTENT AND OBJECTIVES OF THE OPERATIONAL PROGRAMME (ARTICLE 111(4), SECOND SUBPARAGRAPH, (A), (B), (C), (D), (G) AND (H), OF REGULATION (EU) No 1303/2013)

14.1. Progress in the implementation of the integrated approach to territorial development, including development of regions facing demographic challenges and permanent or natural handicaps, sustainable urban development, and community led local development under the operational programme

14.2. Progress in the implementation of actions to reinforce the capacity of Member State authorities and beneficiaries to administer and use the Funds

14.3. Progress in the implementation of any interregional and transnational actions

14.4. Where appropriate, the contribution to macro-regional and sea basin strategies

14.5. Progress in the implementation of actions in the field of social innovation, where appropriate

14.6. Progress in the implementation of measures to address the specific needs of geographical areas most affected by poverty or of target groups at highest risk of poverty discrimination or social exclusion, with special regard to marginalised communities and persons with disabilities, long term unemployment and young people not in employment including, where appropriate, the financial resources used

15. FINANCIAL INFORMATION AT PRIORITY AXIS AND PROGRAMME LEVEL (ARTICLES 21(2) AND 22(7) OF REGULATION (EU) No 1303/2013)

16. SMART, SUSTAINABLE AND INCLUSIVE GROWTH (OPTION PROGRESS REPORT) SMART, SUSTAINABLE AND INCLUSIVE GROWTH (OPTION PROGRESS REPORT)

Information on and assessment of the programme contribution to achieving the Union strategy for smart, sustainable and inclusive growth. Information on and assessment of the programme contribution to achieving the Union strategy for smart, sustainable and inclusive growth.

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17. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN — PERFORMANCE FRAMEWORK (ARTICLE 50(2) OF REGULATION (EU) NO 1303/2013)

Where the assessment of progress made with regard to the milestones and targets set out in the performance framework demonstrates that certain milestones and targets have not been achieved, Member States should outline the underlying reasons for failure to achieve these milestones in the report of 2019 (for milestones) and in the final implementation report (for targets).

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18. YOUTH EMPLOYMENT INITIATIVE (ARTICLE 19(4) AND (6) OF REGULATION (EU) NO 1304/2013 (WHERE APPLICABLE))

The report submitted in 2019 shall set out and assess the quality of employment offers received by YEI participants, including disadvantaged persons, those from marginalised communities and those leaving education without qualifications. The report shall also set out and assess their progress in continuing education, finding sustainable and decent jobs, or moving into apprenticeships or quality traineeships.

The report shall set out the main findings of evaluations assessing the effectiveness, efficiency and impact of joint support from the European Social Fund and the specific allocation for YEI including for the implementation of the Youth Guarantee.

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Documents

Document title	Document type	Document date	Local reference	Commission reference	Checksum	Files	Sent date	Sent By
PEIL 2014-2020 Citizens Summary	Citizens' summary	May 31, 2016			368946398	PEIL 2014-2020 Citizens Summary	May 31, 2016	ngeoghug

Checksum on all structured data: 1599790935