

Annual and final implementation reports for the Investment for growth and jobs goal

PART A

IDENTIFICATION OF THE ANNUAL/FINAL IMPLEMENTATION REPORT

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IDENTIFICATION OF THE ANNUAL/FINAL IMPLEMENTATION REPORT1

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2.1. Key information on the implementation of the operational programme for the year concerned, including on financial instruments, with relation to the financial and indicator data.

Ireland's Operational Programme for Employability, Inclusion and Learning (PEIL) was formally approved by the European Commission in February 2015 and launched in April 2015. The Programme sets out a framework for the allocation of a total of €1.153 billion over the period 2014-2020, comprising €542.4 million from the European Social Fund (ESF), an equal amount from the Exchequer and just over €68 million from the Youth Employment Initiative.

Building on the positive contribution made by the earlier Human Capital Investment Operational Programme (HCIOP) 2007-2013, the PEIL focusses investment in a number of key areas. These areas revolve around activation of the unemployed, improving social and labour market inclusion, enhancing education attainment, and tackling youth employment. It is expected that the allocated funding will help to provide our labour force, and in particular the unemployed, with the skills, experience and qualifications necessary to avail of job opportunities as we emerge from the financial crisis.

Indeed, many of the activities included in the Programme were previously supported under the earlier HCIOP and some of these activities in 2014/15, particularly in the Border-Midlands-West (BMW) Region, have been claimed through the previous Operational Programme. However, from 2016 all relevant expenditure will be claimed through the PEIL.

The PEIL's specific targets include training and upskilling of 135,000 unemployed people and job-seekers; providing social inclusion employability programme for 81,000 disadvantaged people; assisting 185,000 disadvantaged students and/or students with disabilities access and remain in third level education; providing further education/training programmes for 527,000 participants with low education levels and providing training/upskilling/personal development supports to 19,000 young people under the YEI initiative. Through this investment, the PEIL will support Ireland's efforts to pursue its Europe 2020 targets for smart, sustainable and inclusive growth.

Following the needs analysis undertaken when designing the PEIL, and having regard to the Country Specific Recommendations, the programme concentrates on the following ESF thematic objectives with associated investment priorities:

- **Priority 1:** Promoting the attainment of sustainable and quality employment through relevant upskilling measures and supporting labour mobility.
- **Priority 2:** Promoting Social Inclusion and combating discrimination in the labour market
- **Priority 3:** Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
- **Priority 4:** Youth Employment Initiative

By end-2016, most of the activities funded through PEIL were progressing well, with the remaining activities due to commence during 2017. While no claim for funding has been submitted to the European Commission to date, it is expected that the funding allocated will be fully drawn down during the programming period. Furthermore, as the activities concerned are fully funded up-front by the Exchequer there is no resulting reduction or delay in the funding available to those activities. The total gross expenditure declared to date at the end of 2016 reached €700m, well in excess of that required to reach our budget commitments.

The total number of participants supported under the Programme from 2014 to the end of 2016 reached 346,113 persons. Each Activity, as part of the conditions for receipt of ESF funding, have agreed to meet certain targets in terms of the number of participants they will support. While targets are set for the end of the programming period, milestones have also been set for end-2018, and will be subject to review by the European Commission as part of an overall Performance Framework.

The 2018 headline targets for each Priority are set out below, along with the progress to date in meeting those targets -

Priority:	2018 Targets	Cumulative 2014-2016
• Priority 1 Total	98,354	59,099
• Priority 2 Total	43,494	9,162
• Priority 3 Total	490,654	254,090
• Priority 4 Total	26,330	23,762
• OP Totals:	658,832	346,113

Overall, to the end of 2016, participant numbers are at 52.5% of the 2018 targets. While this may appear to be less than required, there are a number of mitigating factors, including the fact that a significant amount of expenditure for the BMW region from 2014/2015 was claimed under the previous ESF round and all activities did not commence in early-2014. Therefore the ESF MA is confident that the performance targets for 2018 will be achieved.

3. IMPLEMENTATION OF THE PRIORITY AXIS (ARTICLE 50(2) OF REGULATION (EU) NO 1303/2013)

3.1. Overview of the implementation

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
P1	Promoting the attainment of sustainable and quality employment through relevant upskilling measures and supporting labour mobility.	<p>ETB Skills Training for the Unemployed - Continuity in all training activity was maintained throughout 2016. Key targets were delivered, the needs of priority cohorts were addressed and a range of new and updated courses provided. More than 13,000 participants undertook ESF co-financed Skills Training for the Unemployed activities in 2016.</p> <p>Springboard – Over 4,000 new places were approved over the course of the 2016-17 academic year as an outcome of the 2016 Call for Proposals. A total of 5,077 persons entered the measure in the calendar year 2016.</p> <p>ICT Skills Conversion Courses - Over 2,000 places were funded over the course of the 2016-17 academic year as an outcome of the 2016 Call for Proposals. A total of 1,358 persons entered the measure in the 2016 calendar year. A major new development in the 2016 year was the introduction of two-year part-time courses for persons in employment.</p> <p>Momentum – Momentum was created in 2012 at a time of very high unemployment to meet the specific needs of the long term unemployed (LTU). As the economy has recovered, SOLAS has indicated to the Department of Education and Skills (DES) that the percentage of LTU people participating in FET programmes has decreased significantly. On this basis, and having consulted with the Department of Social Protection, it was agreed not to proceed with a third round of the Momentum programme in 2017.</p> <p>Intra-EU Mobility – A new website, www.euresireland.ie, was launched in 2016. EURES concentrates on finding workers for “difficult to fill” vacancies in Ireland, finding jobs in Europe for mobile Irish jobseekers, undertaking focussed recruitment campaigns and jobs fairs and assisting migrant workers coming to Ireland.</p>
P2	Promoting Social Inclusion and combating discrimination in the labour market	<p>SICAP & Youthreach are initially being delivered under Priority 4. They are likely to be programmed within Priority 2 from 2018.</p> <p>Garda Youth Diversion Projects (GYDPs) - Participants decreased from 4,393 in 2015 to 4,118 in 2016. A number of factors may be contributing to the reduced numbers, e.g. a reduction in referrals under the statutory Diversion Programme.</p>

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		<p>Young Persons' Probation (YPP) Projects - There are 18 YPP projects funded by the IYJS through the Probation Service to develop and deliver services to young offenders in their communities. Of these, 4 were included in the PEIL with effect from January 2015. 275 young people engaged with ESF co-financed YPP projects in 2016.</p> <p>Social Inclusion of Prisoners/Ex-Offenders – The Irish Prison Service informed the PMC in 2016 that it would not, for policy reasons, be proceeding with this activity.</p> <p>Disability Project – The Department of Social Protection is developing proposals for the use of allocated ESF funding and it is likely that a Call for Proposals will issue later in 2017.</p> <p>Integration and Employment of Migrants – A Call for Proposals in relation to this activity was issued in 2016. Five proposals were approved with a combined allocation of €3.288m, and are to commence in 2017.</p> <p>Tus Nua Project - Tus Nua participant rates remained at 2015 levels throughout 2016.</p> <p>Gender Equality – A Call for Proposals in relation to this activity was issued in 2016. 14 proposals were approved for Strand A (Women returning to the Workforce) with a combined allocation of €1.17m, and four proposals were approved for Strand B (Women Entrepreneurship). All projects are due to commence in 2017.</p> <p>Equality Mainstreaming: This activity was officially withdrawn from PEIL in 2017.</p>
P3	Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force	<p>Third Level Access - Both the Student Assistance Fund and the Fund for Students with Disabilities continue to operate as per the previous operational programme (HCIOP). In 2016, a review by an independent consultant was carried out on the operation of the Student Assistant Fund and a report was published. The report can be accessed from the Higher Education Authority website: http://www.hea.ie/sites/default/files/safreport.pdf. Implementation of the recommendations commenced in early 2017. There is an ongoing review on the Fund for Students with Disabilities (FSD).</p> <p>Back to Education Initiative (BTEI) - With employment opportunities continuing to improve in 2016, BTEI saw a continued high level of demand for higher level courses, because of an on-going demand for upskilling. However, efforts continued to ensure that course opportunities were provided to key target</p>

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		<p>groups, with over 33,500 participants in 2016.</p> <p>Adult Literacy - ETBs progressed adult literacy provision in 2016 in line with the established overarching planning and funding parameters and requirements, resulting in over 58,800 participants.</p>
P4	Youth Employment Initiative	<p>Back to Work Enterprise Allowance Scheme (BTWEA) - There were no significant changes in the operating environment that impacted on the performance of this Activity. In general the numbers on BTWEA who are under-25 are very low (138 or 1.2% of overall participants for 2016).</p> <p>JobsPlus Incentive Scheme – There were no major changes to this scheme in 2016, with just over 500 YEI participants availing of the scheme.</p> <p>Tús - Implementation of this activity remained consistent in 2016, with 1,261 participants recorded.</p> <p>JobBridge - Following an independent external evaluation of the scheme which highlighted the positive outcomes from participation, the Minister for Social Protection announced the closure of JobBridge with effect from 18th October 2016. There are plans to replace the scheme with a more targeted programme during 2017.</p> <p>With regard to the First Steps programme, the Department of Social Protection found it difficult to get employers to engage and offer placements during 2016. However, since the closure of JobBridge, interest in First Steps has increased slightly.</p> <p>Youthreach - This programme is directed at unemployed young early school leavers aged 15-20, with just under 3,300 places nationwide. In 2016, 3,275 participants were recorded, consistent with previous years.</p> <p>Momentum – Due to the changing economy, it was agreed not to proceed with a third round of the Momentum programme in 2017. Only 122 YEI participants were recorded in 2016.</p> <p>SICAP - There were 4,189 YEI participants on this scheme in 2016. While in 2015 the overall number of individuals progressing to employment was 24% below the target, in 2016 the target was exceeded by 38%, and for young people it changed from 68% to 117%.</p>

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
PA 5	Technical Assistance	€20 million, or less than 2% of the overall funding allocated within the Programme, has been assigned to Technical Assistance to support the various preparatory, management, monitoring and control, administrative and technical support, evaluation, information, networking and co-ordination activities and audit measures. Training and guidance for Intermediate Bodies and Beneficiaries are also eligible for assistance as well as the costs associated with the new computer system for data exchange and e-cohesion system.

3.2. Common and programme specific indicators (Article 50(2) of Regulation (EU) No 1303/2013)

Priority axes other than technical assistance

Priority axis	P1 - Promoting the attainment of sustainable and quality employment through relevant upskilling measures and supporting labour mobility.
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - P1 / 8i

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					54.00	37.00	17.00					0.00	1.00
CR02	participants in education/training upon leaving	More developed					1.00	1.00	0.00					1.00	0.00
CR03	participants gaining a qualification upon leaving	More developed					18,597.00	11,998.00	6,599.00					1,882.00	1,313.00
CR04	participants in employment, including self-employment, upon leaving	More developed					10.00	6.00	4.00					1.00	1.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed					0.00	0.00	0.00					0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed					6,706.00	4,321.00	2,385.00					1,365.00	850.00
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00					0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					1,630.00	1,007.00	623.00					932.00	591.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00					0.00	0.00

ID	Indicator	Category of region	2015		2014	
			Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00	37.00	16.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	7,597.00	3,993.00	2,519.00	1,293.00
CR04	participants in employment, including self-employment, upon leaving	More developed	3.00	2.00	2.00	1.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	1,473.00	773.00	1,483.00	762.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	75.00	32.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00

Priority axis	P1 - Promoting the attainment of sustainable and quality employment through relevant upskilling measures and supporting labour mobility.
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2016						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
1.1.1	Number of participants completing an education /training programme	More developed	Number		Number	105,420.00			0.10			10,456.00	6,625.00	3,831.00	3,195.00	1,882.00	1,313.00	
LTU	Number of LTU participants completing an education/training programme	More developed	Number		Number	29,839.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
<25yr	Number of youths (<25yrs) participants completing an education/training programme	More developed	Number		Number	13,333.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
1.1.1	Number of participants completing an education /training programme	More developed	7,261.00	4,743.00	2,518.00	3,449.00	2,224.00	1,225.00		3,812.00	2,519.00	1,293.00	3,812.00	2,519.00	1,293.00	
LTU	Number of LTU participants completing an education/training programme	More developed	0.00	0.00	0.00					0.00	0.00	0.00	0.00	0.00	0.00	
<25yr	Number of youths (<25yrs) participants completing an education/training programme	More developed	0.00	0.00	0.00					0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	P1 - Promoting the attainment of sustainable and quality employment through relevant upskilling measures and supporting labour mobility.
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 4A : Common output indicators for the ESF and YEI - P1 / 8i

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				53,375.00	36,099.00	17,276.00				18,286.00	12,512.00	5,774.00
CO02	long-term unemployed	More developed				26,798.00	19,514.00	7,284.00				6,932.00	5,358.00	1,574.00
CO03	inactive	More developed				4,181.00	2,118.00	2,063.00				1,257.00	518.00	739.00
CO04	inactive, not in education or training	More developed				685.00	399.00	286.00				685.00	399.00	286.00
CO05	employed, including self-employed	More developed				1,543.00	1,057.00	486.00				867.00	580.00	287.00
CO06	below 25 years of age	More developed				13,258.00	8,568.00	4,690.00				4,375.00	2,970.00	1,405.00
CO07	above 54 years of age	More developed				4,595.00	2,993.00	1,602.00				2,547.00	1,730.00	817.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				2,242.00	1,500.00	742.00				1,096.00	729.00	367.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				13,137.00	10,125.00	3,012.00				4,069.00	3,262.00	807.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				26,706.00	17,374.00	9,332.00				7,570.00	5,139.00	2,431.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				15,224.00	9,392.00	5,832.00				4,856.00	2,909.00	1,947.00
CO12	participants who live in jobless households	More developed				89.00	76.00	13.00				88.00	75.00	13.00
CO13	participants who live in jobless households with dependent children	More developed				22.00	19.00	3.00				21.00	18.00	3.00
CO14	participants who live in a single adult household with dependent children	More developed				1,075.00	33.00	1,042.00				446.00	21.00	425.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				62.00	42.00	20.00				62.00	42.00	20.00
CO16	participants with disabilities	More developed				226.00	166.00	60.00				99.00	77.00	22.00
CO17	other disadvantaged	More developed				5,101.00	3,066.00	2,035.00				5,081.00	3,055.00	2,026.00
CO18	homeless or affected by housing exclusion	More developed				12.00	8.00	4.00				9.00	7.00	2.00
CO19	from rural areas	More developed				1,833.00	1,325.00	508.00				162.00	133.00	29.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					59,099.00						20,410.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	18,567.00	12,486.00	6,081.00	16,522.00	11,101.00	5,421.00
CO02	long-term unemployed	More developed	10,106.00	7,258.00	2,848.00	9,760.00	6,898.00	2,862.00
CO03	inactive	More developed	377.00	55.00	322.00	2,547.00	1,545.00	1,002.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	444.00	313.00	131.00	232.00	164.00	68.00
CO06	below 25 years of age	More developed	3,899.00	2,516.00	1,383.00	4,984.00	3,082.00	1,902.00
CO07	above 54 years of age	More developed	1,059.00	639.00	420.00	989.00	624.00	365.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	639.00	427.00	212.00	507.00	344.00	163.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	4,397.00	3,337.00	1,060.00	4,671.00	3,526.00	1,145.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	8,940.00	5,824.00	3,116.00	10,196.00	6,411.00	3,785.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	6,051.00	3,693.00	2,358.00	4,317.00	2,790.00	1,527.00
CO12	participants who live in jobless households	More developed	1.00	1.00	0.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed	1.00	1.00	0.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed	293.00	4.00	289.00	336.00	8.00	328.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	More developed	55.00	36.00	19.00	72.00	53.00	19.00
CO17	other disadvantaged	More developed	4.00	2.00	2.00	16.00	9.00	7.00
CO18	homeless or affected by housing exclusion	More developed	3.00	1.00	2.00	0.00	0.00	0.00
CO19	from rural areas	More developed	959.00	731.00	228.00	712.00	461.00	251.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00		
	Grand total of participants		19,388.00			19,301.00		

Priority axis	P1 - Promoting the attainment of sustainable and quality employment through relevant upskilling measures and supporting labour mobility.
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 4B: Programme specific output indicators for the ESF and YEI - P1

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2016		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1.1.1	The number of participants on training and upskilling programmes for the unemployed or jobseekers.	More developed	Number of Participants	135,090.00			59,099.00	39,274.00	19,825.00	0.44			20,410.00	13,610.00	6,800.00
1d	Number of Jobs & Advice Fairs and Dialog (EURES) projects taking place	More developed	Number of projects	24.00			6.00	6.00	0.00	0.25			5.00	5.00	0.00
<25yr	The number of youth (<25yrs) participants on training and upskilling programmes for the unemployed or jobseekers	More developed	Number of participants	16,894.00			13,258.00	8,208.00	4,690.00	0.78			4,375.00	2,970.00	1,405.00
LTU	The number of LTU participants on training and upskilling programmes for the unemployed or jobseekers	More developed	Number of participants	38,721.00			26,798.00	19,514.00	7,284.00	0.69			6,932.00	5,358.00	1,574.00

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
1.1.1	The number of participants on training and upskilling programmes for the unemployed or jobseekers.	More developed	19,388.00	12,854.00	6,534.00	19,301.00	12,810.00	6,491.00
1d	Number of Jobs & Advice Fairs and Dialog (EURES) projects taking place	More developed	1.00	1.00	0.00	0.00	0.00	0.00
<25yr	The number of youth (<25yrs) participants on training and upskilling programmes for the unemployed or jobseekers	More developed	3,899.00	2,156.00	1,383.00	4,984.00	3,082.00	1,902.00
LTU	The number of LTU participants on training and upskilling programmes for the unemployed or jobseekers	More developed	10,106.00	7,258.00	2,848.00	9,760.00	6,898.00	2,862.00

Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - P2 / 9i

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					194.00	141.00	53.00				66.00	24.00	
CR02	participants in education/training upon leaving	More developed					2,113.00	1,541.00	572.00				951.00	299.00	
CR03	participants gaining a qualification upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR04	participants in employment, including self-employment, upon leaving	More developed					229.00	192.00	37.00				118.00	23.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed					1,998.00	1,480.00	518.00				949.00	288.00	
CR06	participants in employment, including self-employment, six months after leaving	More developed					224.00	185.00	39.00				116.00	24.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					178.00	150.00	28.00				87.00	17.00	

ID	Indicator	Category of region	2015		2014	
			Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	75.00	29.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	590.00	273.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	74.00	14.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed	531.00	230.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	69.00	15.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	63.00	11.00	0.00	0.00

Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2016						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
												Total	Men	Women	Total	Men	Women	
2.1.1	Number of participants from disadvantaged groups that have completed a social inclusion employability programme and/ or are in training/ education/ job search / work related environments upon leaving	More developed	Number		Ratio	45,120.00						1,355.00	1,044.00	311.00	1,237.00	949.00	288.00	
2.1a	Number of young (< 25yrs) participants from disadvantaged groups that have completed a social inclusion employability programme and/or are in training/education/job search/work related environments upon leaving	More developed	Number		Ratio	43,950.00						4,393.00	1,079.00	3,314.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2015						2014									
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative		
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women			
2.1.1	Number of participants from disadvantaged groups that have completed a social inclusion employability programme and/ or are in training/ education/ job search / work related environments upon leaving	More developed	118.00	95.00	23.00	118.00	95.00	23.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2.1a	Number of young (< 25yrs) participants from disadvantaged groups that have completed a social inclusion employability programme and/or are in training/education/job search/work related environments upon leaving	More developed	4,393.00	1,079.00	3,314.00	4,393.00	1,079.00	3,314.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4A : Common output indicators for the ESF and YEI - P2 / 9i

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				257.00	202.00	55.00				128.00	104.00	24.00
CO02	long-term unemployed	More developed				71.00	61.00	10.00				65.00	55.00	10.00
CO03	inactive	More developed				8,774.00	6,658.00	2,116.00				4,246.00	3,222.00	1,024.00
CO04	inactive, not in education or training	More developed				561.00	416.00	145.00				278.00	207.00	71.00
CO05	employed, including self-employed	More developed				109.00	93.00	16.00				51.00	46.00	5.00
CO06	below 25 years of age	More developed				9,097.00	6,915.00	2,182.00				4,391.00	3,342.00	1,049.00
CO07	above 54 years of age	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				8,249.00	6,262.00	1,987.00				3,917.00	2,967.00	950.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				652.00	493.00	159.00				294.00	228.00	66.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				23.00	22.00	1.00				3.00	3.00	0.00
CO12	participants who live in jobless households	More developed				4,016.00	2,973.00	1,043.00				2,107.00	1,556.00	551.00
CO13	participants who live in jobless households with dependent children	More developed				3,852.00	2,848.00	1,004.00				2,010.00	1,482.00	528.00
CO14	participants who live in a single adult household with dependent children	More developed				3,792.00	2,831.00	961.00				1,934.00	1,434.00	500.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				1,584.00	1,235.00	349.00				835.00	654.00	181.00
CO16	participants with disabilities	More developed				731.00	599.00	132.00				386.00	320.00	66.00
CO17	other disadvantaged	More developed				1,774.00	1,403.00	371.00				888.00	711.00	177.00
CO18	homeless or affected by housing exclusion	More developed				379.00	289.00	90.00				186.00	144.00	42.00
CO19	from rural areas	More developed				409.00	335.00	74.00				242.00	199.00	43.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					9,140.00						4,425.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	129.00	98.00	31.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	6.00	6.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	4,528.00	3,436.00	1,092.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	283.00	209.00	74.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	58.00	47.00	11.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	4,706.00	3,573.00	1,133.00	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	4,332.00	3,295.00	1,037.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	358.00	265.00	93.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	20.00	19.00	1.00	0.00	0.00	0.00
CO12	participants who live in jobless households	More developed	1,909.00	1,417.00	492.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed	1,842.00	1,366.00	476.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed	1,858.00	1,397.00	461.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	749.00	581.00	168.00	0.00	0.00	0.00
CO16	participants with disabilities	More developed	345.00	279.00	66.00	0.00	0.00	0.00
CO17	other disadvantaged	More developed	886.00	692.00	194.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	193.00	145.00	48.00	0.00	0.00	0.00
CO19	from rural areas	More developed	167.00	136.00	31.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00		
	Grand total of participants		4,715.00			0.00		

Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4B: Programme specific output indicators for the ESF and YEI - P2

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2016		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
2.1.1	The number of participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes.	More developed	Number of Participants	71,896.00			5,122.00	3,848.00	1,274.00	0.07			4,361.00	3,317.00	1,044.00
2.1b	The number of youths (<25 yrs) participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes	More developed	Number of participants	67,807.00			9,076.00	6,898.00	2,178.00	0.13			4,361.00	3,317.00	1,044.00

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
2.1.1	The number of participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes.	More developed	761.00	531.00	230.00	0.00	0.00	0.00
2.1b	The number of youths (<25 yrs) participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes	More developed	4,715.00	3,581.00	1,134.00	0.00	0.00	0.00

Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
Investment Priority	9iii - Combating all forms of discrimination and promoting equal opportunities

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - P2 / 9iii

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					1.00	0.00	1.00				0.00	1.00	
CR02	participants in education/training upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR04	participants in employment, including self-employment, upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2015		2014	
			Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00

Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
Investment Priority	9iii - Combating all forms of discrimination and promoting equal opportunities

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2016						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
2.2.1	Number of participants from disadvantaged groups that have completed a social inclusion employability programme and / or are in training/ education/ job search / work related environments upon leaving	More developed	Number		Number	6,361.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
2.2.1	Number of participants from disadvantaged groups that have completed a social inclusion employability programme and / or are in training/ education/ job search / work related environments upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
Investment Priority	9iii - Combating all forms of discrimination and promoting equal opportunities

Table 4A : Common output indicators for the ESF and YEI - P2 / 9iii

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				51.00	0.00	51.00				35.00	0.00	35.00
CO02	long-term unemployed	More developed				16.00	0.00	16.00				0.00	0.00	0.00
CO03	inactive	More developed				2.00	0.00	2.00				1.00	0.00	1.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				8.00	0.00	8.00				4.00	0.00	4.00
CO07	above 54 years of age	More developed				2.00	0.00	2.00				1.00	0.00	1.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				2.00	0.00	2.00				1.00	0.00	1.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				35.00	0.00	35.00				23.00	0.00	23.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				9.00	0.00	9.00				7.00	0.00	7.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO12	participants who live in jobless households	More developed				52.00	0.00	52.00				35.00	0.00	35.00
CO13	participants who live in jobless households with dependent children	More developed				9.00	0.00	9.00				7.00	0.00	7.00
CO14	participants who live in a single adult household with dependent children	More developed				9.00	0.00	9.00				6.00	0.00	6.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				4.00	0.00	4.00				3.00	0.00	3.00
CO16	participants with disabilities	More developed				6.00	0.00	6.00				3.00	0.00	3.00
CO17	other disadvantaged	More developed				52.00	0.00	52.00				36.00	0.00	36.00
CO18	homeless or affected by housing exclusion	More developed				46.00	0.00	46.00				30.00	0.00	30.00
CO19	from rural areas	More developed				9.00	0.00	9.00				5.00	0.00	5.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					53.00						36.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	16.00	0.00	16.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	16.00	0.00	16.00	0.00	0.00	0.00
CO03	inactive	More developed	1.00	0.00	1.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	4.00	0.00	4.00	0.00	0.00	0.00
CO07	above 54 years of age	More developed	1.00	0.00	1.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	1.00	0.00	1.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	12.00	0.00	12.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	2.00	0.00	2.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO12	participants who live in jobless households	More developed	17.00	0.00	17.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed	2.00	0.00	2.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed	3.00	0.00	3.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	1.00	0.00	1.00	0.00	0.00	0.00
CO16	participants with disabilities	More developed	3.00	0.00	3.00	0.00	0.00	0.00
CO17	other disadvantaged	More developed	16.00	0.00	16.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	16.00	0.00	16.00	0.00	0.00	0.00
CO19	from rural areas	More developed	4.00	0.00	4.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00		
	Grand total of participants		17.00			0.00		

Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
Investment Priority	9iii - Combating all forms of discrimination and promoting equal opportunities

Table 4B: Programme specific output indicators for the ESF and YEI - P2

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2016		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
2.2.1	The number of participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes.	More developed	Number of Participants	8,790.00			53.00	0.00	53.00	0.01			36.00	0.00	36.00
2.2b	Number of Equality mainstreaming projects targeting public administrations or public services at national, regional or local level	More developed	Number of projects	30.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
2.2.1	The number of participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes.	More developed	17.00	0.00	17.00	0.00	0.00	0.00
2.2b	Number of Equality mainstreaming projects targeting public administrations or public services at national, regional or local level	More developed	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
Investment Priority	10ii - Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - P3 / 10ii

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR04	participants in employment, including self-employment, upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2015		2014	
			Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00

Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
Investment Priority	10ii - Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2016						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
3g	Number of disadvantaged and/or disabled persons assisted that gained a third level qualification upon leaving	More developed	Number		Number	61,148.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
3h	Number of LTU disadvantaged and/or disabled persons assisted that gained a third level qualification upon leaving	More developed	Number		Number	3,603.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2015						2014						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total		
Total	Men	Women	Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women
3g	Number of disadvantaged and/or disabled persons assisted that gained a third level qualification upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00
3h	Number of LTU disadvantaged and/or disabled persons assisted that gained a third level qualification upon leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
Investment Priority	10ii - Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups

Table 4A : Common output indicators for the ESF and YEI - P3 / 10ii

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	More developed				34,897.00	16,798.00	18,099.00				9,790.00	4,844.00	4,946.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	More developed				31,813.00	15,246.00	16,567.00				8,639.00	4,277.00	4,362.00
CO07	above 54 years of age	More developed				1,068.00	518.00	550.00				68.00	32.00	36.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				492.00	266.00	226.00				73.00	37.00	36.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				33,014.00	15,850.00	17,164.00				9,062.00	4,478.00	4,584.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				1,366.00	682.00	684.00				630.00	329.00	301.00
CO12	participants who live in jobless households	More developed				32.00	19.00	13.00				17.00	9.00	8.00
CO13	participants who live in jobless households with dependent children	More developed				11.00	3.00	8.00				6.00	1.00	5.00
CO14	participants who live in a single adult household with dependent children	More developed				33.00	24.00	9.00				13.00	10.00	3.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				91.00	47.00	44.00				2.00	2.00	0.00
CO16	participants with disabilities	More developed				23,778.00	12,034.00	11,744.00				9,790.00	4,844.00	4,946.00
CO17	other disadvantaged	More developed				9,792.00	4,846.00	4,946.00				9,790.00	4,844.00	4,946.00
CO18	homeless or affected by housing exclusion	More developed				2.00	2.00	0.00				0.00	0.00	0.00
CO19	from rural areas	More developed				5,323.00	2,637.00	2,686.00				3,631.00	1,826.00	1,805.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					40,630.00						15,523.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	7,067.00	3,606.00	3,461.00	18,040.00	8,348.00	9,692.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	6,071.00	3,113.00	2,958.00	17,103.00	7,856.00	9,247.00
CO07	above 54 years of age	More developed	939.00	461.00	478.00	61.00	25.00	36.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	56.00	30.00	26.00	363.00	199.00	164.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	6,602.00	3,378.00	3,224.00	17,350.00	7,994.00	9,356.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	409.00	198.00	211.00	327.00	155.00	172.00
CO12	participants who live in jobless households	More developed	15.00	10.00	5.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed	5.00	2.00	3.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed	20.00	14.00	6.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	24.00	13.00	11.00	65.00	32.00	33.00
CO16	participants with disabilities	More developed	7,067.00	3,606.00	3,461.00	6,921.00	3,584.00	3,337.00
CO17	other disadvantaged	More developed	2.00	2.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	2.00	2.00	0.00	0.00	0.00	0.00
CO19	from rural areas	More developed	1,692.00	811.00	881.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00		
	Grand total of participants		7,067.00			18,040.00		

Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
Investment Priority	10ii - Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups

Table 4B: Programme specific output indicators for the ESF and YEI - P3

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2016		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
3h	Number of LTU disadvantaged and/or disabled persons assisted in accessing and continuing/remaining in third level education	More developed	Number of disadvantaged and/or disabled persons	10,917.00			4.00	2.00	2.00	0.00			0.00	0.00	0.00
3j	Number of disadvantaged and/or disabled persons assisted in accessing and continuing/remaining in third level education	More developed	Number of disadvantaged and/or disabled persons	185,296.00			50,418.00	22,945.00	27,473.00	0.27			25,311.00	10,991.00	14,320.00

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
3h	Number of LTU disadvantaged and/or disabled persons assisted in accessing and continuing/remaining in third level education	More developed	2.00	1.00	1.00	2.00	1.00	1.00
3j	Number of disadvantaged and/or disabled persons assisted in accessing and continuing/remaining in third level education	More developed	7,067.00	3,606.00	3,461.00	18,040.00	8,348.00	9,692.00

Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - P3 / 10iii

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	More developed					41,969.00	16,201.00	25,768.00				4,550.00	6,564.00	
CR03	participants gaining a qualification upon leaving	More developed					54,059.00	18,225.00	35,834.00				7,214.00	13,903.00	
CR04	participants in employment, including self-employment, upon leaving	More developed					4,597.00	1,474.00	3,123.00				700.00	1,365.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2015		2014	
			Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	4,407.00	6,716.00	7,244.00	12,488.00
CR03	participants gaining a qualification upon leaving	More developed	6,045.00	12,600.00	4,966.00	9,331.00
CR04	participants in employment, including self-employment, upon leaving	More developed	424.00	873.00	350.00	885.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00

Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2016						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
3.2a	The number of LTU participants with low education levels gaining a qualification or successfully completing the programme	More developed	Number		Number	42,087.00			0.00			0.00	0.00	0.00	0.00	0.00	0.00	
3.2.1	the number of participants with low education levels gaining a qualification or successfully completing the programme.	More developed	Number		Number	148,500.00			0.36			54,059.00	18,225.00	35,834.00	21,117.00	7,214.00	13,903.00	

ID	Indicator	Category of region	2015						2014									
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative		
3.2a	The number of LTU participants with low education levels gaining a qualification or successfully completing the programme	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
3.2.1	the number of participants with low education levels gaining a qualification or successfully completing the programme.	More developed	32,942.00	11,011.00	21,931.00	18,645.00	6,045.00	12,600.00		14,297.00	4,966.00	9,331.00	14,297.00	4,966.00	9,331.00			

Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 4A : Common output indicators for the ESF and YEI - P3 / 10iii

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				89,210.00	39,432.00	49,778.00				44,477.00	18,716.00	25,761.00
CO02	long-term unemployed	More developed				44,150.00	18,969.00	25,181.00				22,039.00	9,133.00	12,906.00
CO03	inactive	More developed				61,581.00	19,442.00	42,139.00				28,033.00	9,040.00	18,993.00
CO04	inactive, not in education or training	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	More developed				40,266.00	15,273.00	24,993.00				20,030.00	7,648.00	12,382.00
CO06	below 25 years of age	More developed				18,340.00	8,592.00	9,748.00				8,227.00	3,816.00	4,411.00
CO07	above 54 years of age	More developed				44,412.00	17,299.00	27,113.00				20,497.00	8,267.00	12,230.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				2,013.00	910.00	1,103.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				120,573.00	52,896.00	67,677.00				54,820.00	23,932.00	30,888.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				51,601.00	15,446.00	36,155.00				27,288.00	8,270.00	19,018.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				11,827.00	3,298.00	8,529.00				5,775.00	1,886.00	3,889.00
CO12	participants who live in jobless households	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed				10,950.00	604.00	10,346.00				4,744.00	261.00	4,483.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				36,051.00	12,772.00	23,279.00				24,556.00	9,057.00	15,499.00
CO16	participants with disabilities	More developed				18,681.00	9,329.00	9,352.00				8,158.00	4,031.00	4,127.00
CO17	other disadvantaged	More developed				141,604.00	55,833.00	85,771.00				63,614.00	24,417.00	39,197.00
CO18	homeless or affected by housing exclusion	More developed				950.00	642.00	308.00				417.00	261.00	156.00
CO19	from rural areas	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					232,822.00						92,540.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	21,275.00	9,584.00	11,691.00	23,458.00	11,132.00	12,326.00
CO02	long-term unemployed	More developed	11,221.00	4,825.00	6,396.00	10,890.00	5,011.00	5,879.00
CO03	inactive	More developed	15,619.00	4,889.00	10,730.00	17,929.00	5,513.00	12,416.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	9,780.00	3,784.00	5,996.00	10,456.00	3,841.00	6,615.00
CO06	below 25 years of age	More developed	4,776.00	2,252.00	2,524.00	5,337.00	2,524.00	2,813.00
CO07	above 54 years of age	More developed	11,307.00	4,349.00	6,958.00	12,608.00	4,683.00	7,925.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	1,029.00	468.00	561.00	984.00	442.00	542.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	30,873.00	13,608.00	17,265.00	34,880.00	15,356.00	19,524.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	11,850.00	3,473.00	8,377.00	12,463.00	3,703.00	8,760.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	2,850.00	648.00	2,202.00	3,202.00	764.00	2,438.00
CO12	participants who live in jobless households	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children	More developed	3,030.00	176.00	2,854.00	3,176.00	167.00	3,009.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	4,834.00	1,410.00	3,424.00	6,661.00	2,305.00	4,356.00
CO16	participants with disabilities	More developed	5,141.00	2,585.00	2,556.00	5,382.00	2,713.00	2,669.00
CO17	other disadvantaged	More developed	37,294.00	14,829.00	22,465.00	40,696.00	16,587.00	24,109.00
CO18	homeless or affected by housing exclusion	More developed	284.00	216.00	68.00	249.00	165.00	84.00
CO19	from rural areas	More developed	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00		
	Grand total of participants		46,674.00			93,608.00		

Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 4B: Programme specific output indicators for the ESF and YEI - P3

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2016		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
3.2.1	The number of participants with low education levels on further education/ training programmes.	More developed	Number of Participants	526,600.00			190,961.00	74,147.00	116,910.00	0.36			92,444.00	35,404.00	57,136.00
3.2b	The number of L.TU participants with low education levels on further education/training programmes	More developed	Number participants	147,308.00			44,150.00	18,969.00	25,181.00	0.30			22,039.00	9,133.00	12,906.00

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
3.2.1	The number of participants with low education levels on further education/ training programmes.	More developed	46,674.00	18,257.00	28,417.00	51,843.00	20,486.00	31,357.00
3.2b	The number of L.TU participants with low education levels on further education/training programmes	More developed	11,221.00	4,825.00	6,396.00	10,890.00	5,011.00	5,879.00

Priority axis	P4 - Youth Employment Initiative
Investment Priority	8ii - Sustainable integration into the labour market of young people (YEI), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 2B : Result indicators for the YEI by priority axis or part of priority axis (Article 19(3), Annex I and II of the ESF Regulation) - P4 / 8ii

ID	Indicator	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2016	
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	Unemployed participants who complete the YEI supported intervention	CO01 unemployed, including long-term unemployed	Number	15,868.00			1,380.00	698.00	682.00	0.09			82.00	54.00
CR02	Unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO01 unemployed, including long-term unemployed	Number	6,394.00			353.00	181.00	172.00	0.06			36.00	23.00
CR03	Unemployed participants who are in education/training, gaining a qualification, or in employment, including self-employment, upon leaving	CO01 unemployed, including long-term unemployed	Number	9,238.00			565.00	331.00	234.00	0.06			90.00	41.00
CR04	Long-term unemployed participants who complete the YEI supported intervention	CO02 long-term unemployed	Number	11,645.00			770.00	375.00	395.00	0.07			33.00	16.00
CR05	Long-term unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO02 long-term unemployed	Number	4,650.00			222.00	115.00	107.00	0.05			22.00	9.00
CR06	Long-term unemployed participants who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving	CO02 long-term unemployed	Number	7,254.00			304.00	167.00	137.00	0.04			44.00	20.00
CR07	Inactive participants not in education or training who complete the YEI supported intervention	CO04 inactive, not in education or training	Number	2,757.00			37.00	12.00	25.00	0.01			3.00	5.00
CR08	Inactive participants not in education or training who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO04 inactive, not in education or training	Number	1,517.00			8.00	3.00	5.00	0.01			0.00	2.00
CR09	Inactive participants not in education or training who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving	CO04 inactive, not in education or training	Number	723.00			12.00	7.00	5.00	0.02			2.00	1.00
CR10	Participants in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving	CO06 below 25 years of age	Number	1,902.00			75.00	30.00	45.00	0.04			2.00	8.00
CR11	Participants in employment six months after leaving	CO06 below 25 years of age	Number	9,414.00			97.00	41.00	56.00	0.01			16.00	8.00
CR12	Participants in self-employment six months after leaving	CO06 below 25 years of age	Number	293.00			5.00	5.00	0.00	0.02			1.00	0.00
CR01	inactive participants engaged in job searching upon leaving						58.00	37.00	21.00				0.00	1.00
CR02	participants in education/training upon leaving						1,534.00	825.00	709.00				370.00	333.00
CR03	participants gaining a qualification upon leaving						5,650.00	3,252.00	2,398.00				1,029.00	764.00
CR04	participants in employment, including self-employment, upon leaving						0.00	0.00	0.00				0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving						162.00	104.00	58.00				94.00	53.00
CR06	participants in employment, including self-employment, six months after leaving						99.00	44.00	55.00				16.00	7.00
CR07	participants with an improved labour market situation six months after leaving						39.00	23.00	16.00				23.00	16.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving						17.00	12.00	5.00				12.00	5.00

ID	Indicator	Common output indicator used as basis for target setting	2015		2014	
			Men	Women	Men	Women
CR01	Unemployed participants who complete the YEI supported intervention	CO01 unemployed, including long-term unemployed	616.00	628.00	0.00	0.00
CR02	Unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO01 unemployed, including long-term unemployed	145.00	149.00	0.00	0.00
CR03	Unemployed participants who are in education/training, gaining a qualification, or in employment, including self-employment, upon leaving	CO01 unemployed, including long-term unemployed	241.00	193.00	0.00	0.00
CR04	Long-term unemployed participants who complete the YEI supported intervention	CO02 long-term unemployed	342.00	379.00	0.00	0.00
CR05	Long-term unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO02 long-term unemployed	93.00	98.00	0.00	0.00
CR06	Long-term unemployed participants who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving	CO02 long-term unemployed	123.00	117.00	0.00	0.00
CR07	Inactive participants not in education or training who complete the YEI supported intervention	CO04 inactive, not in education or training	9.00	20.00	0.00	0.00
CR08	Inactive participants not in education or training who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO04 inactive, not in education or training	3.00	3.00	0.00	0.00
CR09	Inactive participants not in education or training who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving	CO04 inactive, not in education or training	5.00	4.00	0.00	0.00
CR10	Participants in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving	CO06 below 25 years of age	28.00	37.00	0.00	0.00
CR11	Participants in employment six months after leaving	CO06 below 25 years of age	25.00	48.00	0.00	0.00
CR12	Participants in self-employment six months after leaving	CO06 below 25 years of age	4.00	0.00	0.00	0.00
CR01	inactive participants engaged in job searching upon leaving		3.00	1.00	34.00	19.00
CR02	participants in education/training upon leaving		221.00	132.00	234.00	244.00
CR03	participants gaining a qualification upon leaving		1,191.00	832.00	1,032.00	802.00

ID	Indicator	Common output indicator used as basis for target setting	2015		2014	
			Men	Women	Men	Women
CR04	participants in employment, including self-employment, upon leaving		0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving		10.00	5.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving		28.00	48.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving		0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving		0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving		0.00	0.00	0.00	0.00

Priority axis	P4 - Youth Employment Initiative
Investment Priority	8ii - Sustainable integration into the labour market of young people (YEI), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2016						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
4.1.1	The number of YEI eligible participants completing an training/upskilling/personal development towards employability and work environment (including supports for self-employed) programmes/projects		Number		Number	18,623.00			0.10			1,793.00	1,029.00	764.00	1,793.00	1,029.00	764.00	

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
4.1.1	The number of YEI eligible participants completing an training/upskilling/personal development towards employability and work environment (including supports for self-employed) programmes/projects															

Priority axis	P4 - Youth Employment Initiative
Investment Priority	8ii - Sustainable integration into the labour market of young people (YEI), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4A : Common output indicators for the ESF and YEI - P4 / 8ii

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed					18,539.00	10,892.00	7,647.00				9,296.00	5,478.00	3,818.00
CO02	long-term unemployed					10,158.00	6,030.00	4,128.00				4,017.00	2,425.00	1,592.00
CO03	inactive					5,223.00	3,017.00	2,206.00				557.00	305.00	252.00
CO04	inactive, not in education or training					5,223.00	3,017.00	2,206.00				557.00	305.00	252.00
CO06	below 25 years of age					23,762.00	13,909.00	9,853.00				9,853.00	5,783.00	4,070.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)					6,267.00	3,949.00	2,318.00				0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)					6,303.00	3,492.00	2,811.00				0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)					5,771.00	3,373.00	2,398.00				4,632.00	2,821.00	1,811.00
CO12	participants who live in jobless households					5,933.00	3,185.00	2,748.00				4,019.00	2,334.00	1,685.00
CO13	participants who live in jobless households with dependent children					1,262.00	573.00	689.00				456.00	216.00	240.00
CO14	participants who live in a single adult household with dependent children					2,814.00	1,566.00	1,248.00				2,432.00	1,432.00	1,000.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)					3,147.00	1,727.00	1,420.00				1,048.00	559.00	489.00
CO16	participants with disabilities					971.00	526.00	445.00				400.00	169.00	231.00
CO17	other disadvantaged					3,318.00	1,989.00	1,329.00				1,483.00	823.00	660.00
CO18	homeless or affected by housing exclusion					781.00	453.00	328.00				541.00	326.00	215.00
CO19	from rural areas					3,945.00	2,351.00	1,594.00				3,193.00	1,874.00	1,319.00
	Grand total of participants					23,762.00						9,853.00		

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed		8,309.00	4,810.00	3,499.00	934.00	604.00	330.00
CO02	long-term unemployed		5,484.00	3,179.00	2,305.00	657.00	426.00	231.00
CO03	inactive		2,503.00	1,410.00	1,093.00	2,163.00	1,302.00	861.00
CO04	inactive, not in education or training		2,503.00	1,410.00	1,093.00	2,163.00	1,302.00	861.00
CO06	below 25 years of age		10,812.00	6,220.00	4,592.00	3,097.00	1,906.00	1,191.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)		3,889.00	2,483.00	1,406.00	2,378.00	1,466.00	912.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)		5,648.00	3,097.00	2,551.00	655.00	395.00	260.00
CO11	with tertiary education (ISCED 5 to 8)		1,120.00	537.00	583.00	19.00	15.00	4.00
CO12	participants who live in jobless households		1,914.00	851.00	1,063.00	0.00	0.00	0.00
CO13	participants who live in jobless households with dependent children		806.00	357.00	449.00	0.00	0.00	0.00
CO14	participants who live in a single adult household with dependent children		302.00	101.00	201.00	80.00	33.00	47.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)		1,780.00	1,000.00	780.00	319.00	168.00	151.00
CO16	participants with disabilities		415.00	242.00	173.00	156.00	115.00	41.00
CO17	other disadvantaged		923.00	559.00	364.00	912.00	607.00	305.00
CO18	homeless or affected by housing exclusion		213.00	113.00	100.00	27.00	14.00	13.00
CO19	from rural areas		458.00	309.00	149.00	294.00	168.00	126.00
	Grand total of participants		10,812.00			3,097.00		

Priority axis	P4 - Youth Employment Initiative
Investment Priority	8ii - Sustainable integration into the labour market of young people (YEI), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4B: Programme specific output indicators for the ESF and YEI - P4

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2016		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
4.1.1	The number of YEI eligible participants on training/ upskilling/personal development towards employability and work environment (including supports for self-employed) programmes/projects.		Number of YEI eligible participants	32,670.00			12,951.00	13,909.00	9,562.00	0.40				5,783.00	4,070.00

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
4.1.1	The number of YEI eligible participants on training/ upskilling/personal development towards employability and work environment (including supports for self-employed) programmes/projects.		9,853.00	6,220.00	4,301.00	3,098.00	1,906.00	1,191.00

Priority axes for technical assistance

Priority axis	PA 5 - Technical Assistance
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Table 4A : Common output indicators for the ESF and YEI - PA 5

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2016		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women

Table 4B: Programme specific output indicators for the ESF and YEI - PA 5

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2016			
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
TA1	Audit output indicator		number of audits per annum	270.00			0.00	0.00	0.00	0.00						
TA2	Number of employees		Number of employees	6.00			6.00	4.00	2.00	1.00						
TA3	number of meetings per annum		number of meetings per annum	14.00			1.00	0.00	0.00	0.07						

ID	Indicator	Category of region	2015			2014		
			Total	Men	Women	Total	Men	Women
TA1	Audit output indicator		0.00	0.00	0.00	0.00	0.00	0.00
TA2	Number of employees		3.00	2.00	1.00	3.00	2.00	1.00
TA3	number of meetings per annum		1.00			0.00	0.00	0.00

Table 3B: Number of enterprises supported by the operational programme net of multiple support to the same enterprises

Indicator	Number of enterprises supported by OP net of multiple support
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Table 5: Information on the milestones and targets defined in the performance framework

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2016 Cum total	2016 Cum men	2016 Cum women	2016 Annual total	2016 Annual total men	2016 Annual total women
P1	F	1f	Expenditure Certified	€	ESF	More developed	0.00					
P1	O	1.1.1	The number of participants on training and upskilling programmes for the unemployed or jobseekers.	Number of Participants	ESF	More developed	59,099.00	39,274.00	19,825.00	20,410.00	13,610.00	6,800.00
P2	F	f2	Expenditure Certified	€	ESF	More developed	0.00					
P2	O	2.2.1	The number of participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes.	Number of Participants	ESF	More developed	53.00	0.00	53.00	36.00	0.00	36.00
P3	F	3f	Expenditure Certified	€	ESF	More developed	0.00					
P3	O	3d	The number of participants with low education levels on further education/training programmes	Number of participants	ESF	More developed						
P3	O	3j	Number of disadvantaged and/or disabled persons assisted in accessing and continuing/remaining in third level education	Number of disadvantaged and/or disabled persons	ESF	More developed	50,418.00	22,945.00	27,473.00	25,311.00	10,991.00	14,320.00
P4	F	4f	Expenditure Certified	€	YEI		0.00					
P4	O	4.1.1	The number of YEI eligible participants on training/ upskilling/personal development towards employability and work environment (including supports for self-employed) programmes/projects.	Number of YEI eligible participants	YEI		12,951.00	13,909.00	9,562.00		5,783.00	4,070.00

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2015 Cum total	2014 Cum total	Observations
P1	F	1f	Expenditure Certified	€	ESF	More developed	0.00	0.00	
P1	O	1.1.1	The number of participants on training and upskilling programmes for the unemployed or jobseekers.	Number of Participants	ESF	More developed	38,689.00	19,301.00	
P2	F	f2	Expenditure Certified	€	ESF	More developed	0.00	0.00	
P2	O	2.2.1	The number of participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes.	Number of Participants	ESF	More developed	17.00	0.00	
P3	F	3f	Expenditure Certified	€	ESF	More developed	0.00	0.00	
P3	O	3d	The number of participants with low education levels on further education/training programmes	Number of participants	ESF	More developed			
P3	O	3j	Number of disadvantaged and/or disabled persons assisted in accessing and continuing/remaining in third level education	Number of disadvantaged and/or disabled persons	ESF	More developed	25,107.00	18,040.00	
P4	F	4f	Expenditure Certified	€	YEI		0.00	0.00	
P4	O	4.1.1	The number of YEI eligible participants on training/ upskilling/personal development towards employability and work environment (including supports for self-employed) programmes/projects.	Number of YEI eligible participants	YEI		12,951.00	3,098.00	

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	Milestone for 2018 total	Milestone for 2018 men	Milestone for 2018 women	Final target (2023) total	Final target (2023) men	Final target (2023) women
P1	F	1f	Expenditure Certified	€	ESF	More developed	97033740			322,369,568.00		
P1	O	1.1.1	The number of participants on training and upskilling programmes for the unemployed or jobseekers.	Number of Participants	ESF	More developed	98,354			132,890.00		
P2	F	f2	Expenditure Certified	€	ESF	More developed	14,368,000			364,072,600.00		
P2	O	2.2.1	The number of participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes.	Number of Participants	ESF	More developed	43494			72,590.00		
P3	F	3f	Expenditure Certified	€	ESF	More developed	48368580			214,897,149.00		
P3	O	3d	The number of participants with low education levels on further education/training programmes	Number of participants	ESF	More developed	358600			526,600.00		
P3	O	3j	Number of disadvantaged and/or disabled persons assisted in accessing and continuing/remaining in third level education	Number of disadvantaged and/or disabled persons	ESF	More developed	132354			185,296.00		
P4	F	4f	Expenditure Certified	€	YEI		185941048			185,941,048.00		
P4	O	4.1.1	The number of YEI eligible participants on training/ upskilling/personal development towards employability and work environment (including supports for self-employed) programmes/projects.	Number of YEI eligible participants	YEI		26330			26,330.00		

3.4 Financial data (Article 50(2) of Regulation (EU) No 1303/2013)

Table 6: Financial information at priority axis and programme level

(as set out in Table 1 of Annex II to Commission Implementing Regulation (EU) No 1011/2014 (Model for the transmission of financial data))

Priority axis	Fund	Category of region	Calculation basis	Total fund	Co-financing rate	Total eligible cost of operations selected for support	Proportion of the total allocation covered with selected operations	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Proportion of the total allocation covered by eligible expenditure declared by beneficiaries	Number of operations selected
P1	ESF	More developed	Total	325,569,568.00	50.00	325,069,568.00	99.85%	325,069,568.00	0.00	0.00%	5
P2	ESF	More developed	Total	387,615,568.00	50.00	387,115,568.00	99.87%	387,115,568.00	0.00	0.00%	10
P3	ESF	More developed	Total	215,397,148.00	50.00	214,897,148.00	99.77%	214,897,148.00	0.00	0.00%	3
P4	YEI		Total	204,436,257.00	66.67	204,436,257.00	100.00%	204,436,257.00	0.00	0.00%	7
PA 5	ESF	More developed	Total	20,000,000.00	50.00	20,000,000.00	100.00%	20,000,000.00	0.00	0.00%	1
Total	ESF	More developed		948,582,284.00	50.00	947,082,284.00	99.84%	947,082,284.00	0.00	0.00%	19
Total	YEI			204,436,257.00	66.67	204,436,257.00	100.00%	204,436,257.00	0.00	0.00%	7
Grand total				1,153,018,541.00	52.96	1,151,518,541.00	99.87%	1,151,518,541.00	0.00	0.00%	26

Table 7: Breakdown of the cumulative financial data by category of intervention for the ERDF, the ESF and the Cohesion Fund (Article 112(1) and (2) of Regulation (EU) No 1303/2013 and Article 5 of Regulation (EU) No 1304/2013)

Priority axis	Characteristics of expenditure		Categorisation dimensions								Financial data			
	Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Number of operations selected
P1	ESF	More developed	102	01	05	07	08	05	24	IE	325,069,568.00	325,069,568.00	0.00	5
P2	ESF	More developed	109	01	05	07	09	08	24	IE	365,397,738.00	365,397,738.00	0.00	6
P2	ESF	More developed	111	01	05	07	09	08	24	IE	21,717,830.00	21,717,830.00	0.00	4
P3	ESF	More developed	116	01	05	07	10	04	24	IE	22,400,000.00	22,400,000.00	0.00	1
P3	ESF	More developed	117	01	05	07	10	04	24	IE	192,497,148.00	192,497,148.00	0.00	2
P4	YEI		103	01	05	07	08	08	24	IE	204,436,257.00	204,436,257.00	0.00	7
PA 5	ESF	More developed	121	01	05	07				IE	8,000,000.00	8,000,000.00	0.00	1
PA 5	ESF	More developed	122	01	05	07				IE	8,000,000.00	8,000,000.00	0.00	0
PA 5	ESF	More developed	123	01	05	07				IE	4,000,000.00	4,000,000.00	0.00	0

Table 8: The use made of cross-financing

1	2	3	4	5	6
Use of cross-financing	Priority axis	The amount of EU support envisaged to be used for cross financing based on selected operations (EUR)	As a share of the EU support to the priority axis (%) (3/EU support to priority axis*100)	The amount of EU support used under cross financing based on eligible expenditure declared by the beneficiary to the managing authority (EUR)	As a share of the EU support to the priority axis (%) (5/EU support to priority axis*100)
Costs eligible for support under the ERDF, but supported from the ESF	P1	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	P2	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	P3	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	PA 5	0.00		0.00	

Table 9: Cost of operations implemented outside the programme area (the ERDF and the Cohesion Fund under the Investment for growth and jobs goal)

1	2	3	4	5
Priority axis	The amount of EU support envisaged to be used for operations implemented outside the programme area based on selected operations (EUR)	As a share of the EU support to the priority axis (%) (2/EU support to priority axis*100)	The amount of EU support in operations implemented outside the programme area based on eligible expenditure declared by the beneficiary to the managing authority (EUR)	As a share of the EU support to the priority axis (%) (4/EU support to priority axis*100)

Table 10: Expenditure incurred outside the Union (ESF)

The amount of expenditure envisaged to be incurred outside the Union under thematic objectives 8 and 10 based on selected operations (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (1/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)	Eligible expenditure incurred outside the Union declared by the beneficiary to the managing authority (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (3/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)
0.00		0.00	

Table 11: Allocation of YEI resources to young people outside the eligible NUTS level 2 regions

Priority axis	The amount of EU support under the YEI (YEI specific allocation and corresponding ESF support) envisaged to be allocated to young people outside the eligible NUTS level 2 regions (EUR), as indicated in section 2.A.6.1 of the operational programme	The amount of EU support under the YEI (YEI specific allocation and corresponding ESF support) allocated to operations to support young people outside the eligible NUTS level 2 regions (EUR)	Eligible expenditure incurred in operations to support young people outside the eligible regions (EUR)	Corresponding EU support to eligible expenditure incurred in operations to support young people outside the eligible regions, resulting from applying the co-financing rate of the priority axis (EUR)
P4	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00

4. SYNTHESIS OF THE EVALUATIONS

Synthesis of the findings of all evaluations of the programme that have become available during the previous financial year, with reference of name and reference period of the evaluation reports used

There were no evaluations carried out under the PEIL Evaluation Plan in 2016.

5. INFORMATION ON THE IMPLEMENTATION OF THE YOUTH EMPLOYMENT INITIATIVE, WHERE APPLICABLE

€204 million, or 18% of the total funding allocated to the Programme, is assigned to Priority Axis 4, through which the Youth Employment Initiative (YEI) is being implemented. The specific YEI funding allocation for Ireland of €68 million is matched by equal amounts from our European Social Fund (ESF) allocation and from the Exchequer, giving an overall allocation of €204 million.

Given the urgent need to address youth unemployment at the time, certain activities, including Youthreach and SICAP, are being funded through the YEI Priority Axis initially, and will be funded through other Priority Axes later in the period of the overall Programme.

As of December 2016 the following activities were funded under the Youth Employment Initiative:

- Back to Work Enterprise Allowance Scheme
- JobsPlus Incentive Scheme
- TUS
- JobBridge
- Youthreach
- Momentum
- SICAP

While no payment application has been made to the EU Commission to date in respect of the YEI or the ESF, the EU Regulations allow for the 2014/15 allocations to be spent and claimed before the end of 2018. All YEI activities are fully funded up-front by the Exchequer and it is expected that the funding will be fully drawn down.

The ESF Managing Authority and the PEIL Programme Monitoring Committee (PMC) maintain an ongoing overview of the funding allocations under the PEIL and will re-allocate the available funding as required, in accordance with the EU Regulatory provisions. In 2016 the PMC agreed in principle to the inclusion of Community Training Centres (CTCs), which are funded by the ETBs in consultation with

SOLAS, as an approved activity under the YEI with effect from 1 January 2017.

Back to Work Enterprise Allowance (BTWEA) Scheme: This scheme, first introduced in 1993, is designed to encourage people who are long-term unemployed to take up self-employment opportunities by allowing them to retain a reducing proportion of their social welfare payment, plus secondary benefits, over two years.

The Department of Social Protection (DSP) carried out a review of this scheme during 2016. The review focused on assessing the extent to which the scheme is meeting its objectives and identifying best practice. Overall, the review found that the scheme offers effective support for people who are long-term unemployed and other welfare recipients who are interested in self-employment as a route to entering, or re-entering, the labour market. It recommends, therefore, that the scheme should be continued.

Although the implementation of the BTWEA is considered broadly effective, the review identified a number of areas where improvements could be made.

In December 2016 there were 11,386 participants on this scheme, of whom only 138 (or 1.2%) were YEI eligible, i.e. under 25 and not in employment, education or training (NEETS) when they joined the scheme.

JobsPlus Incentive: This DSP scheme is an employer incentive which encourages and rewards employers who offer employment opportunities to the long term unemployed. The Incentive provides two levels of payment: a payment of €7,500 over two years to an employer for each person recruited who has been unemployed for more than 12 but less than 24 months and €10,000 over two years to an employer for each person recruited who has been unemployed for more than 24 months.

Since 1 January 2015, under the JobsPlus Youth part of the scheme, the qualifying period for JobsPlus for jobseekers aged under 25 has been reduced to 4 months. It remains at 12 months for other jobseekers. There were no significant changes to the scheme operating conditions in 2016. There were 521 YEI eligible participants on this scheme in 2016.

TÚS: Tús is a community work placement initiative, established in 2011, to provide short-term quality work opportunities for those who are unemployed for more than a year.

Tús aims to provide quality work for those who are unemployed in order to break the cycle of unemployment and to improve a person's opportunities in returning to the labour market. A primary objective of Tús is to improve the employability and work readiness of participants by providing them with the opportunities to put work skills into practice and learn new ones enabling progression to work, further education or skill development opportunities. Tús participants receive a payment equivalent to their rate of their social welfare payment plus a €20 top-up with a minimum payment of €208 per week. Participants are generally employed by not-for-profit voluntary organisations.

There were no significant changes to the scheme operating conditions in 2016. There were 1,261 YEI eligible participants on this scheme in 2016.

JobBridge, the National Internship Scheme: JobBridge offered work experience placements of 6 or 9 month to jobseekers, who received an additional €50 per week on top of their social welfare entitlement. The First Steps stream within JobBridge provides 1,500 placements for disadvantaged under-25s. The economic recovery has had a negative impact on the activity, with just less than 2,000 under-25s participating in 2015. Upon review of the First Steps programme the JobBridge Policy Unit of the Department of Social Protection made some changes to the scheme to allow a smoother roll-out whilst encouraging maximum participation levels.

Following an independent external evaluation of the scheme which highlighted the positive outcomes from participation on same, the Minister for Social Protection announced the closure of JobBridge with effect from 18th October 2016. There are plans to replace the scheme with a more targeted programme during 2017.

With regard to the First Steps programme, the DSP found it difficult to get employers to engage and offer placements during 2016. However, since the closure of JobBridge, interest in First Steps has increased slightly. There were 457 YEI eligible participants on this scheme in 2016.

Youthreach: This programme seeks to address the personal and social development needs of unemployed young school leavers typically aged 15 to 20. The need to improve self-esteem, promote independence and personal autonomy are common among programme entrants. The programme also seeks to address the issue of social inclusion on a broader scale. The programme is delivered in over 100 Youthreach Centres nationally across the 16 ETBs and caters for approximately 3,300 participants annually.

In 2016 National Educational Psychological Service (NEPS) conducted a research study into the profile of learners in Youthreach programmes. The report was published by NEPS in March 2017 and it is envisaged that the research will contribute towards the independent evaluation of the Youthreach programme which

is planned to begin in 2017. The full report can be found at the following link:
<http://www.youthreach.ie/wp-content/uploads/A-profile-of-learners-in-Youthreach-NEPS-research-study-report-Mar-2017.pdf>

Momentum: This programme was created in 2012 at a time of very high unemployment and was seen as an additional measure to meet the specific needs of the long term unemployed.

Building of Momentum I, a number of improvements were made to Momentum II, with the main focus on maximising the suitability of the participant profile with regard to the distinct aims of Momentum. The main focus of these improvements was to facilitate:

- increased retention levels;
- improved employment outcomes;
- further develop and foster the mutually positive working relationship between the employers, the training providers, the participants, SOLAS and the DSP; and
- to increase the numbers of participants completing the full project, an induction element (*3 weeks*) has been introduced.

The last Momentum II participants completed the programme in early 2017.

A total of 6,134 participants have commenced Momentum projects. Of these 5,861 were present at week 2 of their respective project and qualified to be included at the first payment stage. As Momentum payments are discharged on a deliverables based outcome model, 5,861 are reported as the total number of starters on the programme. There were 122 YEI eligible participants on this scheme in 2016.

As the economy has recovered and the unemployment position has improved, SOLAS indicated to the Department of Education and Skills (DES) that the percentage of long term unemployed people participating in Further Education and Training programmes had decreased significantly. Skillnets also indicated to the DES that they too were also finding it increasingly difficult to fill places on their programmes with unemployed people. On this basis, and having consulted with DSP, it was agreed not to proceed with a third round of the Momentum programme in 2017.

Social Inclusion and Community Activation Programme (SICAP): This programme is a key priority of the Irish Government that aims to tackle poverty, social exclusion and long term unemployment, through local engagement and partnerships between disadvantaged individuals, community organisations and public sector agencies.

SICAP's vision is to improve the life chances and opportunities of those who are marginalised in society, living in poverty or in unemployment through community development approaches and targeted supports. The programme commenced on 1 April 2015. It is overseen and managed at county level by Local Community Development Committees (LCDCs). Following a public procurement process, the programme was implemented by 45 Programme Implementers (PIs) in 50 geographic areas (known as Lots) in 2016.

SICAP has three main goals namely:

- Strengthening local communities.
- Promoting Lifelong Learning.
- Helping people become more job ready.

In late 2016, case study research was commissioned for SICAP, dedicated to drawing out good practice recommendations for engagement with NEETs and for the purpose of developing a good practice quality toolkit of benefit to implementing bodies. Results from this research study will be available in summer 2017.

There were 4,189 YEI eligible participants on this scheme in 2016.

6. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN (ARTICLE 50(2) OF REGULATION (EU) NO 1303/2013)

(a) Issues which affect the performance of the programme and the measures taken

As a significant proportion of the activities co-funded under PEIL were also co-funded under the previous 2007-2013 programme, rollout and implementation of PEIL has been relatively smooth, particularly for well-established, high throughput activities such as Youthreach, Skills Training for the Unemployed and Adult Literacy.

It should be noted that some of these activities in respect of expenditure incurred and paid for both 2014 and 2015, particularly in the Border Midlands Western (BMW) Region, will actually be claimed through the previous Operational Programme, although from 2016 all relevant expenditure will be reimbursed through the PEIL.

The general conditions in the economy continued to improve during 2016 and there were improvements in a number of labour market indicators.

There was an annual increase in employment of 3.3% to Q4 2015. This compares with an annual increase of 2.3% to Q4 2015. At the end of 2016 the seasonally adjusted unemployment rate had decreased to 7.1%, below the EU average. The long-term unemployment rate decreased from 4.7% to 3.6% at the end of Q4 2016 at which time long-term unemployment accounted for 54.0% of total unemployment, compared with 54.85% in Q4 2015.

The unemployment rate for certain sections of the population remained high, but there was a decrease in the youth unemployment rate (15-24 year olds) from 18.9% to 15.2% over the year to Q4 2016.

Employment increased in all fourteen economic sectors over the year. The largest rates of increase were recorded in the *Construction* (+9.2% or 11,600) and the *Professional, scientific and technical activities* (+5.7% or 6,800) sectors. (Source CSO QNHS Q4 2016).

There continue to be indications that this improving employment situation is presenting challenges to certain activities. For example, as the number of unemployed under-25s has decreased from 71,000 in 2012 to 30,000 in 2016, schemes such as JobsPlus have had difficulties in recruiting participants.

This will be kept under review over the coming years and remedial actions, such as amending eligibility criteria, will be considered as necessary.

(b) An assessment of whether progress made towards targets is sufficient to ensure their fulfilment, indicating any remedial actions taken or planned, where appropriate.

There are indications that the improving employment situation is presenting challenges to certain activities, particularly in Priority Four (YEI). For example, as the number of unemployed under-25s has decreased from 71,000 in 2012 to 37,000 in 2015, schemes such as JobBridge and JobsPlus have had difficulties in recruiting participants.

The ESF Managing Authority and the Operational Programme Monitoring Committee (PMC) maintain an ongoing overview of the funding allocations under the PEIL and will re-allocate the available funding as required, in accordance with the EU Regulatory provisions. The PMC has agreed in principle to the inclusion of the Community Training Centres, which are funded by the ETBs in consultation with SOLAS, as an approved activity under the YEI with effect from 1 January 2017.

While no payment application has been made to the EU Commission to date in respect of the YEI or the ESF, the EU Regulations allow for the 2014/15 allocations to be spent and claimed before the end of 2018. The activities are fully funded up-front by the Exchequer and it is expected that the funding will be fully drawn down.

7. CITIZEN'S SUMMARY

A citizen's summary of the contents of the annual and the final implementation reports shall be made public and uploaded as a separate file in the form of annex to the annual and the final implementation report

You can upload/find the Citizen's summary under General > Documents in the SFC2014 application

8. REPORT ON THE IMPLEMENTATION OF FINANCIAL INSTRUMENTS

9. OPTIONAL FOR THE REPORT TO BE SUBMITTED IN 2016, NOT APPLICABLE TO OTHER LIGHT REPORTS: ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES

Table 14: Actions taken to fulfil applicable general ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
G7 - The existence of a statistical basis necessary to undertake evaluations to assess the effectiveness and impact of the programmes. The existence of a system of result indicators necessary to select actions, which most effectively contribute to desired results, to monitor progress towards results and to undertake impact evaluation.	1 - Arrangements for timely collection and aggregation of statistical data with the following elements are in place: the identification of sources and mechanisms to ensure statistical validation.	An action plan is in place and is attached for the fulfilment of this ex-ante conditionality before commencement of the specific co-financed activities or by the end of 2016.	31-Dec-2016	DES, DSP, DJE, DECLG, SOLAS, ETB'S, HEA and colleges.	Yes	Yes		<p>The Irish ESF Operational Programme, PEIL 2014-2020, was subject to a single ex-ante conditionality (EAC), relating to data collection. When availing of the EAC, the ESF MA submitted an Action Plan to the European Commission, setting out the actions to be taken by the relevant bodies to ensure compliance with the EAC by the deadline of 31 December 2016.</p> <p>That plan was developed in consultation with all Intermediary Bodies and concluded that both SOLAS and the Department of Social Protection (DSP) needed to address data collection issues. All other IBs reported full compliance with the regulations on data collection.</p> <p>With regard to SOLAS, the data collection issues were to be addressed through the development of a Programme and Learner Support System (PLSS), which was in development by SOLAS following its establishment as the national Further Education and Training Authority. The PLSS was rolled out from the end of 2016 and is comprised of a number of related systems, including a National Programme Database, National Course Calendar and a Learner Database. The system provides comprehensive data on education and training participants, course content, and related information and also enables better sharing of data within Further Education and Training (FET), and across the education sector and other Government Departments.</p> <p>With the rollout of the PLSS system, the ESF MA is satisfied that SOLAS can now fully comply with the EAC and that the relevant data will be collected for all participants from January 2017.</p> <p>With regard to DSP, the data collection issues were, again, to be addressed through the development of a number of additional systems across the various business units responsible for the various activities for which DSP is the responsible IB.</p>
G7 - The existence of a statistical basis necessary to undertake evaluations to assess the effectiveness and impact of the programmes. The existence of a system of result indicators necessary to select actions, which most effectively contribute to desired results, to monitor progress towards results and to undertake impact evaluation.	5 - An effective system of result indicators including: the consistency of each indicator with the following requisites: robustness and statistical validation, clarity of normative interpretation, responsiveness to policy, timely collection of data.	An action plan is in place and is attached for the fulfilment of this ex-ante conditionality before commencement of the specific co-financed activities or by the end of 2016.	31-Dec-2016	DES, DSP, DJE, DECLG, SOLAS, ETB'S, HEA and colleges.	Yes	Yes		<p>The ESF MA has been liaising extensively with DSP over recent months to ascertain the extent to which the EAC is now being complied with. While it is clear that all of the steps outlined in the Action Plan have not been successfully implemented, the relevant business units within DSP, at the request of the Management Board of DSP, are undertaking a review of each activity to identify the data which is currently being collected and the ameliorating actions which can be taken to ensure full compliance. The ESF MA will be engaging further with DSP</p>

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
								over the coming weeks with regard to the outcome of this review, and will subsequently provide additional information to the Commission. However, it should be noted that the ESF MA is committed to ensuring that a robust system for data collection is in place for each activity for which expenditure incurred from 1 January 2017 is to be claimed.
G7 - The existence of a statistical basis necessary to undertake evaluations to assess the effectiveness and impact of the programmes. The existence of a system of result indicators necessary to select actions, which most effectively contribute to desired results, to monitor progress towards results and to undertake impact evaluation.	6 - Procedures in place to ensure that all operations financed by the programme adopt an effective system of indicators.	An action plan is in place and is attached for the fulfilment of this ex-ante conditionality before commencement of the specific co-financed activities or by the end of 2016.	31-Dec-2016	DES, DSP, DJE, DECLG, SOLAS, ETB's, HEA and colleges.	Yes	Yes		See above.

Table 15: Actions taken to fulfil applicable thematic ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
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10. PROGRESS IN PREPARATION AND IMPLEMENTATION OF MAJOR PROJECTS AND JOINT ACTION PLANS (ARTICLE 101(H) AND 111(3) OF REGULATION (EU) NO 1303/2013)

10.1. Major projects

Table 12: Major projects

Project	CCI	Status of MP	Total investments	Total eligible costs	Planned notification submission date	Date of tacit agreement approval by Commission	Planned start of implementation (year, quarter)	Planned completion date	Priority Axis / Investment priorities	Current state of realisation — financial progress (% of expenditure certified to Commission compared to total eligible cost)	Current state of realisation — physical progress Main implementation stage of the project	Main outputs	Date of signature of first works contract	Observations
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Significant problems encountered in implementing major projects and measures taken to overcome them

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Any change planned in the list of major projects in the operational programme

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10.2. Joint action plans

Progress in the implementation of different stages of joint action plans

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Table 13: Joint action plans (JAP)

Title of the JAP	CCI	Stage of implementation of JAP	Total eligible costs	Total public support	OP contribution to JAP	Priority axis	Type of JAP	[Planned] submission to the Commission	[Planned] start of implementation	[Planned] completion	Main outputs and results	Total eligible expenditure certified to the Commission	Observations
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Significant problems encountered and measures taken to overcome them

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PART B
REPORTING SUBMITTED IN YEARS 2017, 2019 AND FINAL IMPLEMENTATION REPORT
(Article 50(4), 111(3) and (4) of regulation (EU) No 1303/2013)

11. ASSESSMENT OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME
(ARTICLES 50(4) AND 111(4) OF REGULATION (EU) NO 1303/2013)

11.1. Information in Part A and achieving objectives of the programme (Article 50(4) of Regulation (EU) No 1303/2013)

Priority axis	P1 - Promoting the attainment of sustainable and quality employment through relevant upskilling measures and supporting labour mobility.
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The ESF MA is finalising terms of reference for a Mid-Term Evaluation of the programme to be completed in 2017 in accordance with the PEIL Evaluation Plan. This Mid-Term Evaluation will, *inter alia*, -

- Assess the effectiveness, efficiency and impact of the support from the ESF and the specific allocation for YEI.
- Assess how the support from the ESF has contributed to the objectives for each priority as required under Article 56 (3) of the CPR.
- Include a review of the integration of the Horizontal Principles as laid out in Articles 7 and 8 of the CPR; equality between men and women, combating discrimination and, to the extent relevant, sustainable development.

Once this evaluation has been completed, the ESF MA will be in a position to comment on the extent to which the programme is achieving its objectives.

Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
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The ESF MA is finalising terms of reference for a Mid-Term Evaluation of the programme to be completed in 2017 in accordance with the PEIL Evaluation Plan. This Mid-Term Evaluation will, *inter alia*, -

- Assess the effectiveness, efficiency and impact of the support from the ESF and the specific allocation for YEI.
- Assess how the support from the ESF has contributed to the objectives for each priority as required under Article 56 (3) of the CPR.

- Include a review of the integration of the Horizontal Principles as laid out in Articles 7 and 8 of the CPR; equality between men and women, combating discrimination and, to the extent relevant, sustainable development.

Once this evaluation has been completed, the ESF MA will be in a position to comment on the extent to which the programme is achieving its objectives.

Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
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The ESF MA is finalising terms of reference for a Mid-Term Evaluation of the programme to be completed in 2017 in accordance with the PEIL Evaluation Plan. This Mid-Term Evaluation will, *inter alia*, -

- Assess the effectiveness, efficiency and impact of the support from the ESF and the specific allocation for YEI.
- Assess how the support from the ESF has contributed to the objectives for each priority as required under Article 56 (3) of the CPR.
- Include a review of the integration of the Horizontal Principles as laid out in Articles 7 and 8 of the CPR; equality between men and women, combating discrimination and, to the extent relevant, sustainable development.

Once this evaluation has been completed, the ESF MA will be in a position to comment on the extent to which the programme is achieving its objectives.

Priority axis	P4 - Youth Employment Initiative
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The ESF MA is finalising terms of reference for a Mid-Term Evaluation of the programme to be completed in 2017 in accordance with the PEIL Evaluation Plan. This Mid-Term Evaluation will, *inter alia*, -

- Assess the effectiveness, efficiency and impact of the support from the ESF and the specific

allocation for YEI.

- Assess how the support from the ESF has contributed to the objectives for each priority as required under Article 56 (3) of the CPR.
- Include a review of the integration of the Horizontal Principles as laid out in Articles 7 and 8 of the CPR; equality between men and women, combating discrimination and, to the extent relevant, sustainable development.

Once this evaluation has been completed, the ESF MA will be in a position to comment on the extent to which the programme is achieving its objectives.

Priority axis

PA 5 - Technical Assistance

The ESF MA is finalising terms of reference for a Mid-Term Evaluation of the programme to be completed in 2017 in accordance with the PEIL Evaluation Plan. This Mid-Term Evaluation will, *inter alia*, -

- Assess the effectiveness, efficiency and impact of the support from the ESF and the specific allocation for YEI.
- Assess how the support from the ESF has contributed to the objectives for each priority as required under Article 56 (3) of the CPR.
- Include a review of the integration of the Horizontal Principles as laid out in Articles 7 and 8 of the CPR; equality between men and women, combating discrimination and, to the extent relevant, sustainable development.

Once this evaluation has been completed, the ESF MA will be in a position to comment on the extent to which the programme is achieving its objectives.

11.2. Specific actions taken to promote equality between men and women and to prevent discrimination, in particular accessibility for persons with disabilities, and the arrangements implemented to ensure the integration of the gender perspective in the operational programme and operations (Articles 50(4) and 111(4), second subparagraph, (e) of Regulation (EU) No 1303/2013)

Under this Operational Programme the following two Horizontal Principles are included.

- Gender Equality
- Promotion of Equal Opportunities and Non-discrimination, which covers the nine grounds set out in the Irish equality legislation

Intermediate Bodies (and Beneficiaries were no IB) are required to report on both of these principles. To assist the Intermediate Bodies with this task, and with a view to receiving more meaningful data, the Managing Authority in collaboration with both the Gender Equality Division (in Department of Justice & Equality) and the Irish Human Rights & Equality Commission (IHREC) revised the existing reporting templates earlier this year. These revised templates were issued to all Intermediate Bodies for completion in advance of the PMC Meeting scheduled for May 2017.

Having collated all returns received both the Gender Equality Division and IHREC submitted composite reports to the Managing in respect of (a) Gender Equality principle and (b) Promotion of Equality and Non-discrimination respectively. Presentations in respect of these two reports were made at the Programme Monitoring Committee on the 18th May.

Composite reports on each Horizontal Principle were presented at the PMC meeting in May 2017 by Ann-Marie Quarry, Gender Equality Division, Department of Justice & Equality and Deirdre Toomey from IHREC.

Both reports can be found at the following link: <http://www.esf.ie/en/Members-Area/4th-PEIL-PMC-Meeting-18-May-2017/>

New EU Funds Unit in the Department of Justice and Equality

This new Unit was established in May 2016 in the Equality & Integration Division of the Department of Justice & Equality.

In September 2016 the Unit issued open Calls for Proposals in respect of two activities funded under Priority 2 of PEIL, namely:

- ESF 2.7: Integration & Employment of Migrants; and
- ESF 2.9: Gender Equality (two strands)

In respect of ESF 2.7 all applications were fully appraised in December 2016. Five projects were recommended for funding totalling €3.3m over 4 years.

In respect of ESF 2.9 all applications were fully appraised in November 2016. Eighteen projects were recommended for funding totalling €5.5m over 3 years, €4.5m for Women Returning to the Workplace

projects (Strand A) and €1m for Women Entrepreneurship projects (Strand B).

All 23 projects are due to commence activity in 2017.

11.3. Sustainable development (Articles 50(4) and 111(4), second subparagraph, (f) of Regulation (EU) No 1303/2013)

As set out in the Partnership Agreement, the principle of sustainable development requires that the needs of the present be met without compromising the ability of future generations. This requires support for environmental protection requirements, resource efficiency, sustainable management of natural resources, risk prevention and management are addressed through both dedicated funding streams and through their horizontal integration across the Operational Programmes.

The Government sustainable development framework document is intended to provide a platform for the integration of sustainable development principles into policies across all sectors. The framework broadly follows the thematic approach of the EU Sustainable Development Strategy and sets out a wide range of measures that seek to ensure an improvement in Ireland's quality of life into the future. Among the areas listed are sustainability of public finances and economic resilience, sustainable consumption and production, conservation and management of natural resources, climate change and clean energy, social inclusion, sustainable communities and spatial planning, education, communication and behaviour change, innovation, research and development, skills and training and global poverty and sustainable development.

11.4. Reporting on support used for climate change objectives (Article 50(4) of Regulation (EU) No 1303/2013)

Priority axis	Amount of support to be used for climate change objectives (EUR)	Proportion of total allocation to the operational programme (%)
Total	0.00	0.00%

11.5. Role of partners in the implementation of the programme

At the outset of the current programming period, the MA identified the relevant partners among the following,

- education, training and advisory services providers in view of the planned use of the ESF;
- public authorities responsible for the application of horizontal principles referred to in Articles 4 to 8 of Regulation (EU) No 1303/2013 in view of the planned use of the ESF contributing to the programme and, in particular, the bodies for the promotion of equal treatment established in accordance with Council Directive 2000/43/EC, Council 2004/113/EC and Directive 2006/54/EC

of the European Parliament and of the Council;

Economic and social partners, including:

- nationally recognised social partners' organisations whose sectors are related to the planned use of the ESF Funds;
- bodies representing civil society such as non-governmental organisations, and bodies responsible for promoting social inclusion, gender equality and non-discrimination, including:
- bodies working in the areas related to the planned use of the ESF contributing to the programme and to the application of horizontal principles, referred to in Articles 4 to 8 of Regulation (EU) No 1303/2013
- bodies representing the local action groups referred to in Article 34(1) of Regulation (EU) No 1303/2013, and
- other organisations or groups which are significantly affected or likely to be significantly affected by the implementation of the ESF; in particular, groups considered to be at risk of discrimination and social exclusion.

The Managing Authority consulted the partners above in preparing the Operational Programme. Many of these partners continue to be involved in overseeing the implementation of the programme through their formal membership of the PMC, including representatives from Regional Assemblies, trade unions, business interests and non-governmental organisations. In addition, both the Irish Human Rights and Equality Commission (IHREC) and Gender Equality Division of the Department of Justice and Equality provide significant assistance to the MA, and to the bodies involved in the implementation of the programme, in ensuring that the relevant horizontal principles are taken into account during implementation.



12. OBLIGATORY INFORMATION AND ASSESSMENT ACCORDING TO ARTICLE 111(4), FIRST SUBPARAGRAPH, (A) AND (B), OF REGULATION (EU) No 1303/2013

12.1. Progress in implementation of the evaluation plan and the follow-up given to the findings of evaluations

The Evaluation Plan for PEIL was prepared by the Managing Authority in 2015 and provides an overall framework for the evaluation of PEIL 2014-2020. The European Commission provided its observations on Ireland's ESF Evaluation Plan in May 2016 and, as a result, the plan was revised and updated.

The first YEI Evaluation was completed by December 2015, as required. A response paper relating to the recommendations of the evaluation was considered and adopted by the PMC in 2016. The Mid-Term Evaluation of PEIL is due to be completed by the end of 2017. The draft Terms of Reference are in preparation and should be issued shortly, with a view to completing the evaluation by end-2017. The Final YEI Impact Evaluation is due to be completed by end-2018 and the Impact Evaluation on Priorities 1, 2 and 3 by the end-2019.

Overview of other recent evaluation or research activities which are of relevance to PEIL –

- A review of the **Student Assistance Fund (SAF)**, one of two funds assisted by the ESF through the Third Level Access activity, was published in September 2016. Overall, the review found that the SAF continues to be highly valued as a support for students, and that it should be continued and developed. Recommendations included to reform the allocation model and to streamline administration.
- An Evaluation of **Springboard+**, 2011-2016 was published in November 2016. Among the findings of the evaluation was that, between 2011 and 2014, 72% of participants graduated and 28% did not complete the courses. 53% were in employment within 3-6 months and 19% commenced further studies. 90% said Springboard made a positive impact and 96% would recommend it to others. The average cost per place was €4,264.
- A Review of the **Back to Work Enterprise Allowance (BTWEA)** was published in February 2017. The main findings of the review included that the BTWEA offered effective support for LTUs that it supported the development of new enterprises and that participants were twice as likely to remain off the Live Register after 6 and 18 months. Recommendations included that clarity is required regarding the specific role of DSP case officers vs. LEOs and LDCs, the need to tailor supports to individual needs, and a need for greater emphasis on training.
- The **Le Chéile Mentoring and Youth Justice Support Services** Evaluation was published in March 2017. It was based on the impact of the activity over the period 2013 to 2015. Among the findings of the report were that there is a return of €4.35 for every €1.00 invested in the service, there was a 28% reduction in reoffending during the mentoring period, reductions in alcohol and drug use, improved self-confidence and communication skills, greater involvement in education, work and training, and improved relationships.

Other relevant evaluations which are ongoing or planned in 2017 include -

- The Adult Literacy evaluation which was conducted in 2016 will be published in 2017
- The Fund for Students with Disabilities review has been completed, and findings were due to go to Government shortly,
- SOLAS are to commission an independent evaluation of Youthreach during 2017
- SICAP NEETs Research Project is to be completed by mid-2017 and the broader research programme involving ESRI is to conclude by mid-2018. The SICAP NEETs Research Project is part financed by DHPCLG and ESF MA, to be completed shortly.

12.2. The results of the information and publicity measures of the Funds carried out under the communication strategy

On the 26th August 2016 in accordance with Article 117(3) of the Common Provisions Regulation 1303/2013, a new Information and Communications Officer was appointed for the PEIL and attended the 45th INIO meeting in Croatia on 6th October.

The Communication Strategy for the Operational Programme for Employability, Inclusion and Learning (PEIL) 2014-2020 was updated and adopted by the PMC by written procedure on 25th October 2016. The Information and Communication guidelines were also updated and issued to Intermediate Bodies and Beneficiaries in September 2016.

The main aim of the Communication Strategy is to increase public awareness, transparency and visibility of the OP in relation to ESF funding for the period 2014 to 2020. The ESF Managing Authority will do this by:

- highlighting the role and support provided by the ESF (and the YEI where relevant) and the progress achieved under the PEIL,
- promoting an understanding of the objectives and achievements of Operations supported by the ESF, including those also supported by the YEI,
- ensuring compliance with the ESIF requirements for Information and Communication, and
- ensuring that the responsibilities of Beneficiaries, as specified in Article 2.2 of Annex XII of the CPR, are understood and applied.

In 2016 the ESF Managing Authority for the Operational Programme for Employability, Inclusion and Learning (PEIL) 2014-2020 was involved in a wide range of information and communication activities.

The first activity of 2016 was the introduction of the new ESF website, esf.ie went live on the 1st January and includes the list of Operations supported by the PEIL. The ESF website received 13,922 hits in 2016

alone, exceeding the mid-term target set in the Communications Strategy of 11,000 hits.

In September 2016 Minister of State with special responsibility for Equality, Immigration, and Integration, Mr. David Stanton, T.D., launched a Call for Proposals, for Migrant Integration and Gender Equality projects co-funded through the PEIL 2014-2020. The purpose of the event was to provide information to interested organisations on available funding and the application process. The MA were in attendance and the support from the ESF was publicised.

http://www.justice.ie/en/JELR/Pages/Call_for_Proposals_EU_Funding_for_Migrant_Integration_and_Gender_Equality_Projects

An information event titled ‘Youth Opportunities at EU Level’ was organised by Ms. Deirdre Clune MEP on 25th November in Cork. The ESF Managing Authority presented an overview of the operation of the European Social Fund (ESF) & the Youth Employment Initiative (YEI) in Ireland.

In December the Managing Authority produced its first newsletter for the PEIL, introducing each of the Programme measures and highlighting a series of success stories so far. The MA also produced an ESF calendar which included pictures of participants and events from 2015, the calendar was issued to all of our key stakeholders.

As part of the major information activity for 2016, the MA managed an information stand at a number of events to promote the PEIL 2014-2020 and highlight the available opportunities and the Programme’s achievements so far. The MA produced an information leaflet and procured ESF branded merchandise that were distributed at these events. These events included:

Springboard+ Roadshow: attendance at two roadshows (Cork and Dublin) showcasing providers and the new courses approved under the 2016 call. Springboard+ is an upskilling initiative in higher education offering free courses at certificate, degree and masters level leading to qualifications in areas where there are employment opportunities in the economy. Springboard+ is co-funded under Priority 1 of the PEIL.

Details: <https://youtu.be/sevptT5w7O0>

Pobal National Conference: the MA attended and managed a stand at the conference with the theme of ‘Creating an Inclusive Labour Market’ on 9th November in Dublin. The purpose of the conference was to bring together employment service providers from the statutory, community, local development and private sectors to discuss issues, challenges and good practice regarding the creation of inclusive labour markets in Ireland. The conference was addressed by Minister for Social Protection, Leo Varadkar and Commissioner for Employment, Social Affairs, Skills and Labour Mobility, Ms. Marianne Thyssen through video link.

Creating an Inclusive Labour Market Conference: <https://youtu.be/XSQ-UaE4Ao8>

Social Enterprise Grant Scheme Awards ceremony: Held by the Inner City Enterprise (ICE), the ESF Managing Authority attended the event in Dublin, on 15th December 2016. ICE is part funded under the Social Inclusion and Community Activation Programme (SICAP) as part of the PEIL and the enterprises that received grants also received supports under SICAP such as individualised supports, business advice and mentoring etc. Minister Damien English spoke at the event and celebrated the awardees success. Changing Ireland magazine was in attendance for the purposes of providing nationwide media coverage of the Social Enterprise Grant Scheme awards ceremony.

Laos Public Participation Network: managed an information stand at a Funding & Resources Workshop on 29th November in Portlaoise. The Workshop was aimed at providing information on funding and resources to community groups and associations.

The contribution of the ESF is continuously promoted to participants on ESF co-funded Operations and also to the general public. In addition to the activities undertaken by the Managing Authority, PEIL Intermediate Bodies (IB), Beneficiaries and Operations have organised numerous events and activities to highlight the role of the ESF. These activities include conferences, information fairs, open days, award ceremonies, distribution of brochures and local advertisements.

The MA has strived to provide continuous support and guidance to IBs and Beneficiaries by answering queries in a timely manner and building strong working relationships.

Public Awareness

According to a report on Public Attitudes and Awareness of Ireland's European Union Structural Funds Programmes prepared by Amárach Research 33% of people surveyed were aware of EU Structural Funds while 64% had heard of EU Funded Programmes. The level of awareness of the ESF increased from 35% in 2009 to 38% in 2016, this exceeds the 2017 target of 37% awareness.

13. ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES (ARTICLE 50(4) OF REGULATION (EU) No 1303/2013) (MAY BE INCLUDED IN REPORT TO BE SUBMITTED IN 2016 (SEE POINT 9 ABOVE). REQUIRED IN REPORT SUBMITTED IN 2017) OPTION: PROGRESS REPORT

14. ADDITIONAL INFORMATION WHICH MAY BE ADDED DEPENDING ON THE CONTENT AND OBJECTIVES OF THE OPERATIONAL PROGRAMME (ARTICLE 111(4), SECOND SUBPARAGRAPH, (A), (B), (C), (D), (G) AND (H), OF REGULATION (EU) NO 1303/2013)

14.1. Progress in the implementation of the integrated approach to territorial development, including development of regions facing demographic challenges and permanent or natural handicaps, integrated territorial investments, sustainable urban development, and community led local development under the operational programme

14.2. Progress in the implementation of actions to reinforce the capacity of Member State authorities and beneficiaries to administer and use the Funds

14.3. Progress in the implementation of any interregional and transnational actions

14.4. Where appropriate, the contribution to macro-regional and sea basin strategies

As stipulated by the Regulation (EU) No 1303/2013, article 27(3) on the "content of programmes", article 96(3)(e) on the "content, adoption and amendment of operational programmes under the Investment for growth and jobs goal", article 111(3), article 111(4)(d) on "implementation reports for the Investment for growth and jobs goal", and Annex 1, section 7.3 on "contribution of mainstream programmes to macro-regional and sea-basin strategies, this programme contributes to MRS(s) and/or SBS:

- EU Strategy for the Baltic Sea Region (EUSBSR)
- EU Strategy for the Danube Region (EUSDR)
- EU Strategy for the Adriatic and Ionian Region (EUSAIR)
- EU Strategy for the Alpine Region (EUSALP)
- Atlantic Sea Basin Strategy (ATLSBS)

14.5. Progress in the implementation of actions in the field of social innovation, where appropriate

14.6. Progress in the implementation of measures to address the specific needs of geographical areas most affected by poverty or of target groups at highest risk of poverty discrimination or social exclusion, with special regard to marginalised communities and persons with disabilities, long term unemployment and young people not in employment including, where appropriate, the financial resources used

**PART C REPORTING SUBMITTED IN YEAR 2019 AND FINAL IMPLEMENTATION
REPORT (Article 50(5) of Regulation (EU) No 1303/2013)**

**15. FINANCIAL INFORMATION AT PRIORITY AXIS AND PROGRAMME LEVEL
(ARTICLES 21(2) AND 22(7) OF REGULATION (EU) NO 1303/2013)**

16. SMART, SUSTAINABLE AND INCLUSIVE GROWTH (OPTION PROGRESS REPORT)

Information on and assessment of the programme contribution to achieving the Union strategy for smart, sustainable and inclusive growth.

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17. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN — PERFORMANCE FRAMEWORK (ARTICLE 50(2) OF REGULATION (EU) No 1303/2013)

Where the assessment of progress made with regard to the milestones and targets set out in the performance framework demonstrates that certain milestones and targets have not been achieved, Member States should outline the underlying reasons for failure to achieve these milestones in the report of 2019 (for milestones) and in the final implementation report (for targets).

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18. YOUTH EMPLOYMENT INITIATIVE (ARTICLE 19(4) AND (6) OF REGULATION (EU) No 1304/2013 (WHERE APPLICABLE))

The report submitted in 2019 shall set out and assess the quality of employment offers received by YEI participants, including disadvantaged persons, those from marginalised communities and those leaving education without qualifications. The report shall also set out and assess their progress in continuing education, finding sustainable and decent jobs, or moving into apprenticeships or quality traineeships.

The report shall set out the main findings of evaluations assessing the effectiveness, efficiency and impact of joint support from the European Social Fund and the specific allocation for YEI including for the implementation of the Youth Guarantee.

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Documents

Document title	Document type	Document date	Local reference	Commission reference	Files	Sent date	Sent By
PEIL AIR 2016 Citizens Summary	Citizens' summary	30-Jun-2017		Ares(2018)2847184	PEIL AIR 2016 Citizens Summary	31-May-2018	ndigandr

Latest validation results

Severity	Code	Message
Info		Implementation report version has been validated