

**Annual implementation report for the Investment for growth and jobs goal  
PART A**

**IDENTIFICATION OF THE ANNUAL IMPLEMENTATION REPORT**

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Title	ESF Programme for Employability Inclusion and Learning Operational Programme 2014-2020
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## **2. OVERVIEW OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME (ARTICLE 50(2) AND 111(3)(A) OF REGULATION (EU) NO 1303/2013)**

### **2.1. Key information on the implementation of the operational programme for the year concerned, including on financial instruments, with relation to the financial and indicator data.**

Ireland's Operational Programme for Employability, Inclusion and Learning (PEIL) was formally approved by the European Commission in February 2015 and launched in April of that year. The Programme sets out a framework for the allocation of a total of €1.157 billion over the period 2014-2020, comprising €544.5 million from the European Social Fund (ESF), an equal amount from the Exchequer and just over €68 million from the Youth Employment Initiative. This includes an additional allocation of €2.079m in ESF funding, and matching Exchequer Funds, following the Mid-Term Review of the MFF and the approval of the revised OP by the Commission in October 2017. The Managing Authority requested a further amendment of the OP in June 2018 to address incorrect assumptions and to modify the milestones and targets to reflect the decrease in unemployment generally and youth unemployment specifically as a consequence of the improved economic situation. The Commission approved the OP amendment in March 2019.

Building on the positive contribution made by the earlier Human Capital Investment Operational Programme (HCIOP) 2007-2013, the PEIL focuses investment in a number of key areas. These areas revolve around activation and upskilling of the unemployed, improving social and labour market inclusion, enhancing education attainment, and tackling youth employment. It is expected that the allocated funding will help to provide our labour force, and in particular the unemployed, with the skills, experience and qualifications necessary to avail of job opportunities as we emerge from the financial crisis.

The Ability Programme for young people with disabilities under Priority 2 was launched in June 2018. Delivered via 27 projects nationwide the Programme aims to assist young people with disabilities at key transition points between education, training and employment and seeks to build the capacity of mainstream employment services, education and training providers to support the progression of young people with disabilities. The Youth Employment Support Scheme under Priority 4 YEI commenced in October 2018. As an enhanced successor to the discontinued JobBridge programme, this new work experience programme provides participants with the opportunity to learn basic work and social skills in a supportive environment while on a work placement. Youthreach, which was programmed under Priority 4 YEI from 2014-2017, was programmed within Priority 2 from January 2018. The expanded Social Inclusion and Community Activation Programme (SICAP), catering for disadvantaged participants of all ages, also commenced under Priority 2 in 2018.

The improved performance in the Irish economy was reflected by the decline in the numbers unemployed by 15,300 over the year to the end of Q4 2018 to 128,800, a decrease of 11%. The seasonally adjusted unemployment rate had decreased to 5.7% by the end of the year (6.4% at Q4, 2017), below the EU average of 6.6%. The downward trend for unemployment in respect of 15-24 year olds continued with the youth unemployment rate decreasing from 12.2% in Q4 2017 to 12.0% at the end of 2018. The seasonally adjusted unemployment rate in Q1 2019 was 10.9%. Employment increased in most of the economic sectors over the year 2018 with the number of persons employed by the end of 2018 reaching 2.281m.

Over **92,000** participants entered ESF-supported operations under the OP during 2018.

A total of **10,471** participants have been reported as commencing activities under Priority 1, on ETB Training for the Unemployed, ICT Skills Conversion Courses and under the Intra EU Mobility co-sponsored scheme. While Springboard continued to operate, the ESF eligibility have to be amended to reflect the increased focus on those in employment up and or reskilling under the Programme and consequently no participants are being reported at present.

A total of **38,686** participants have been reported as commencing activities under Priority 2, which addresses social inclusion and non-discrimination. This is a significant increase on previous years and reflects both the commencement of SICAP as an ESF-supported activity, with **30,887** participants and the re-programming of Youthreach to Priority 2, with **4,503** participants.

For Priority 3, a total of **41,644** participants have been reported as enrolling on the Third Level Access, Adult Literacy, and the Back to Education Initiative activities during 2018.

Finally, for Priority 4, a total of **1,533** participants have been reported as entering YEI activities, mainly from the CTC activity, with further participant commencing on the BTWEA, JobsPlus, DFESS and YESS activities.

The new eCohesion IT system, which meets the regulatory requirements set out in the CPR, was fully rolled out to all relevant users in March 2018, following a lengthy period of development and associated training. This system has been used to process all financial claims under PEIL, and to report all participant data for the period 2014-2018.

The relevant Irish authorities were also designated by the Independent Audit Body in November 2018. Following designation, payment applications in respect of €220 million expenditure under the OP, were submitted to the Commission by the Certifying Authority in November 2018 and the subsequent receipts distributed when received.

### 3. IMPLEMENTATION OF THE PRIORITY AXIS (ARTICLE 50(2) OF REGULATION (EU) NO 1303/2013)

#### 3.1. Overview of the implementation

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
P1	Promoting the attainment of sustainable and quality employment through relevant upskilling measures and supporting labour mobility.	<p>The ETB Training for the Unemployed activity continued to offer Specific Skills Training courses; Bridging courses and traineeships with 9,013 participants commencing courses during 2018. The expansion of traineeship is a key priority for the Government. The number of traineeships available has doubled since 2016 with a range of new traineeships developed in 2018 in areas such as hospitality, engineering and animal care. ETBs have been working with employer partners on expansion of traineeship offerings, in particular since publication by SOLAS, in partnership with ETBs, of the five-step guide to traineeship in Ireland.</p> <p>The eligibility for Springboard 2018 was extended to include all people irrespective of their employment status. Returners and those in receipt of certain DEASP allowances, continued to be able to access courses free of charge. Level 6 courses remained free to all participants and for employed participants on courses NFQ level 7 – 9, 90% of the course fee was funded by the Government. While 6,045 people enrolled on these courses in 2018, no participants are reported. The MA will seek to amend the eligibility criteria.</p> <p>The ICT skills conversion programme provided places on specialised graduate conversion programmes aimed at non-ICT graduates to 1,403 people during 2018.</p> <p>Under Intra-EU Mobility, EURES assisted employers find workers for “difficult to fill” vacancies. 3 Jobs Fairs, 1 Dialog Polish Open Day and a number of roadshows were undertaken. 4 jobseekers were supported on the Co-Sponsored Programme.</p>
P2	Promoting Social Inclusion and combating discrimination in the labour market	<p>SICAP (2018-2022) tackles poverty and social exclusion. Formally launched in April, it is managed by 33 Local Community Development Committees around Ireland. 30,887 participants were supported in 2018.</p> <p>The Youthreach Programme provided integrated education, training and work experience for 4,503 young people. While demand is falling as a consequence of the improved economic circumstances and the improved school retention rates the needs of participants are more complex.</p> <p>Garda Youth Diversion Projects supported 1,160 new young people at risk of becoming or involved in criminal and/or anti-social behaviour. The pilot Work To Learn programme was expanded to 16 GYPDs in 2018 and an Action Research Project, to identify and disseminate best practice in working</p>

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		<p>with young people at risk began.</p> <p>115 new participants were supported by the 4 Young Persons' Probation Projects in 2018.</p> <p>297 young people with disabilities were supported under the new Ability Programme in 2018.</p> <p>678 new participants were supported on projects for the integration and employment of migrants.</p> <p>EPIC's Employment Programme participants attended the Intreo Careers Fair in March.</p> <p>32 women entered the 6 month residential programme under the Tus Nua support service for women leaving prison or referred from the community.</p> <p>1,014 women entered the Gender Equality Activities. The Wise Project held a conference 'A Fresh Start for Women', while the Ballyhoura WREN showcase took place in June 2018. The second cycle of the EMPOWER programme was launched in September.</p> <p>In November 2018 EU Funds Unit held a 'world café' style consultation with ESF stakeholders to discuss where the priorities for the next round ESF PEIL funding should be focused.</p>
P3	Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force	<p>The Student Assistance Fund supports students facing ongoing or temporary financial difficulty while the Fund for Students with Disabilities supports students with disabilities, to participate in higher education due to disability. Part time students who are lone parents or members of the other access target groups are now eligible. 9,535 new students were supported by the two Funds in 2018.</p> <p>ETBs continued to develop new approaches to enhance opportunities for learners to engage in part-time provision through the Back to Education Initiative. There were 11,964 new participants in 2018.</p> <p>SOLAS, ETBI and its member ETBs, as well as the National Adult Literacy Agency (NALA), AONTAS, the national adult learning organisation worked closely in 2017 to further develop the structures to progress the implementation of the Literacy and Numeracy Strategy. The Strategy aims to promote, develop and encourage literacy, numeracy and English language acquisition for adults in Ireland. Guidelines for Inclusion of Learners with Intellectual Disabilities in adult literacy provision were finalised. A 2017 campaign <a href="http://www.takethefirststep.ie">www.takethefirststep.ie</a> was launched in September. There were 20,145 new participants enrolled on courses in 2018.</p>
P4	Youth Employment Initiative	<p>45 new participants availed of the Back to Work Enterprise Allowance Scheme, retaining a reducing proportion of their qualifying social welfare payment whilst their business becomes established.</p> <p>152 young people were placed under the JobsPlus Incentive Scheme which supports employers who take on additional employees from the Live Register. The employers receive a grant of €7,500 in respect of these employees or €10,000 if the employee was unemployed for at least 624 days of the previous 30 months.</p>



ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		<p>As part of the overall Youthreach Initiative the 35 Community Training Centre supported 1,212 young people to avail of basic skills training and work experience, to aid their progress to further training or employment.</p> <p>49 young people participated in the two programmes offered under the Defence Forces Employment Support. Each programme lasts 10 weeks, (5 weeks military training and 5 weeks educational training).</p> <p>75 young people availed of the new Youth Employment Support Scheme commenced in 2018. Participants work 24 hours per week for the three months of their placement, which can be extended to six months.</p>
PA 5	Technical Assistance	<p>In March 2018, the final phase of the new eCohesion IT system went live. Through the TA priority, the MA has supported the roll out of eCohesion through extensive testing, training, and also the development of guidance documents for Beneficiaries. Training was provided to 174 people from our IBs and Beneficiaries through 14 training sessions. These sessions also included training on compiling financial claims and reporting participant data, as well as communication requirements.</p> <p>Throughout 2018 the MA undertook a number of communications activities including the purchase of 48 ESF pop up banners for use by our IBs and Beneficiaries and produced its annual newsletter and calendar. To mark 30 years of Youthreach and ESF co-funding, the MA provided funding to the NAYC for 110 Anniversary Banners, one for each of the Youthreach centres. The MA also purchased ESF branded merchandise which was used to promote the OP at numerous events throughout the year, including the National Ploughing Championships.</p> <p>The MA hosted a training session on promoting best practice with regard to anti-fraud measures, targeted at Intermediate Bodies and Beneficiaries in September 2018. A further six ESF training sessions/briefings with relevant bodies were held and the MA hosted an Erasmus+ Discovery Day for ESF co-funded projects.</p> <p>The ESF Managing and Certifying Authorities were officially designated on 13th November 2018 and 2 Programme Monitoring Committee meetings were held during 2018.</p> <p>The MA successfully applied to the European Commission for Standard Scale Unit Costs (SSUCs) under article 14.1 of the ESF Regulation and Delegated Regulation (EU) 2018/1127 provides for SSUCs for the ETB Training for the Unemployed and CTC activities.</p>

### 3.2. Common and programme specific indicators (Article 50(2) of Regulation (EU) No 1303/2013)

#### Priority axes other than technical assistance

Priority axis	P1 - Promoting the attainment of sustainable and quality employment through relevant upskilling measures and supporting labour mobility.
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

**Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - P1 / 8i**

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2018		
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women	
CR01	inactive participants engaged in job searching upon leaving	More developed					180.00	97.00	83.00						86.00	74.00
CR02	participants in education/training upon leaving	More developed					606.00	409.00	197.00						168.00	82.00
CR03	participants gaining a qualification upon leaving	More developed					8,465.00	5,857.00	2,608.00						2,991.00	1,200.00
CR04	participants in employment, including self-employment, upon leaving	More developed					1,938.00	1,239.00	699.00						478.00	299.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed					1,231.00	860.00	371.00						451.00	180.00
CR06	participants in employment, including self-employment, six months after leaving	More developed					2,860.00	1,975.00	885.00						1,975.00	885.00
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00						0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					212.00	133.00	79.00						133.00	79.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					338.00	240.00	98.00						240.00	98.00

ID	Indicator	Category of region	2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	11.00	9.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	241.00	115.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	2,866.00	1,408.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	761.00	400.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed	409.00	191.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	P1 - Promoting the attainment of sustainable and quality employment through relevant upskilling measures and supporting labour mobility.
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

### 1.1. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2018						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
1.1.1	Number of participants completing an education /training programme	More developed	Number (Number of participants)		Number	80,641.00			0.12			9,387.00	6,464.00	2,923.00	4,481.00	3,205.00	1,276.00	
LTU	Number of LTU participants completing an education/training programme	More developed	Number (Number of participants)		Number	23,035.00			0.11			2,590.00	1,717.00	873.00	1,107.00	768.00	339.00	
<25yr	Number of youths (<25yrs) participants completing an education/training programme	More developed	Number (Number of participants)		Number	10,155.00			0.16			1,607.00	1,173.00	434.00	901.00	687.00	214.00	

ID	Indicator	Category of region	2017						2016							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
1.1.1	Number of participants completing an education /training programme	More developed	4,906.00	3,259.00	1,647.00	4,906.00	3,259.00	1,647.00		0.00	0.00	0.00	0.00	0.00	0.00	
LTU	Number of LTU participants completing an education/training programme	More developed	1,483.00	949.00	534.00	1,483.00	949.00	534.00		0.00	0.00	0.00	0.00	0.00	0.00	
<25yr	Number of youths (<25yrs) participants completing an education/training programme	More developed	706.00	486.00	220.00	706.00	486.00	220.00		0.00	0.00	0.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
1.1.1	Number of participants completing an education /training programme	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
LTU	Number of LTU participants completing an education/training programme	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	
<25yr	Number of youths (<25yrs) participants completing an education/training programme	More developed	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	P1 - Promoting the attainment of sustainable and quality employment through relevant upskilling measures and supporting labour mobility.
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 4A : Common output indicators for the ESF and YEI - P1 / 8i

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2018		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				13,897.00	9,741.00	4,156.00				6,028.00	4,092.00	1,936.00
CO02	long-term unemployed	More developed				3,226.00	2,297.00	929.00				1,620.00	1,130.00	490.00
CO03	inactive	More developed				2,839.00	1,721.00	1,118.00				1,476.00	822.00	654.00
CO04	inactive, not in education or training	More developed				1,436.00	889.00	547.00				651.00	365.00	286.00
CO05	employed, including self-employed	More developed				1,212.00	854.00	358.00				783.00	540.00	243.00
CO06	below 25 years of age	More developed				5,134.00	3,431.00	1,703.00				2,382.00	1,515.00	867.00
CO07	above 54 years of age	More developed				1,411.00	900.00	511.00				715.00	447.00	268.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				1,202.00	768.00	434.00				606.00	380.00	226.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				4,648.00	3,615.00	1,033.00				1,780.00	1,341.00	439.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				8,147.00	5,546.00	2,601.00				3,791.00	2,538.00	1,253.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				4,151.00	2,407.00	1,744.00				2,491.00	1,406.00	1,085.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				159.00	113.00	46.00				118.00	82.00	36.00
CO16	participants with disabilities	More developed				383.00	214.00	169.00				284.00	148.00	136.00
CO17	other disadvantaged	More developed				1,807.00	1,300.00	507.00				812.00	549.00	263.00
CO18	homeless or affected by housing exclusion	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	More developed				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
Grand total of participants						53,040.00						10,471.00		

ID	Indicator	Category of region	2017			2016			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	7,869.00	5,649.00	2,220.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	More developed	1,606.00	1,167.00	439.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	More developed	1,363.00	899.00	464.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	785.00	524.00	261.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	429.00	314.00	115.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	2,752.00	1,916.00	836.00	0.00	0.00	0.00	0.00	0.00	0.00
CO07	above 54 years of age	More developed	696.00	453.00	243.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	596.00	388.00	208.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	2,868.00	2,274.00	594.00	0.00	0.00	0.00	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	4,356.00	3,008.00	1,348.00	0.00	0.00	0.00	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	1,660.00	1,001.00	659.00	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	41.00	31.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00
CO16	participants with disabilities	More developed	99.00	66.00	33.00	0.00	0.00	0.00	0.00	0.00	0.00
CO17	other disadvantaged	More developed	995.00	751.00	244.00	0.00	0.00	0.00	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00			0.00		
Grand total of participants			13,210.00			13,841.00			14,981.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00

CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00		
	Grand total of participants		537.00		

Priority axis	P1 - Promoting the attainment of sustainable and quality employment through relevant upskilling measures and supporting labour mobility.
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 4B: Programme specific output indicators for the ESF and YEI - P1

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2018		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1.1.1	The number of participants on training and upskilling programmes for the unemployed or jobseekers.	More developed	Number of Participants	104,316.00			52,983.00	35,194.00	17,789.00	0.51			10,471.00	6,866.00	3,605.00
1d	Number of Jobs & Advice Fairs and Dialog (EURES) projects taking place	More developed	Number of projects	24.00			19.00	19.00	0.00	0.79			4.00	4.00	0.00
<25yr	The number of youth (<25yrs) participants on training and upskilling programmes for the unemployed or jobseekers	More developed	Number of participants	12,884.00			15,327.00	9,935.00	5,392.00	1.19			2,718.00	1,726.00	992.00
LTU	The number of LTU participants on training and upskilling programmes for the unemployed or jobseekers	More developed	Number of participants	30,007.00			17,353.00	12,477.00	4,876.00	0.58			1,693.00	1,183.00	510.00

ID	Indicator	Category of region	2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1.1.1	The number of participants on training and upskilling programmes for the unemployed or jobseekers.	More developed	13,210.00	9,212.00	3,998.00	13,841.00	9,245.00	4,596.00	14,924.00	9,487.00	5,437.00	537.00	384.00	153.00
1d	Number of Jobs & Advice Fairs and Dialog (EURES) projects taking place	More developed	5.00	5.00	0.00	4.00	4.00	0.00	6.00	6.00	0.00	0.00	0.00	0.00
<25yr	The number of youth (<25yrs) participants on training and upskilling programmes for the unemployed or jobseekers	More developed	3,602.00	2,515.00	1,087.00	4,213.00	2,785.00	1,428.00	4,712.00	2,845.00	1,867.00	82.00	64.00	18.00
LTU	The number of LTU participants on training and upskilling programmes for the unemployed or jobseekers	More developed	1,727.00	1,256.00	471.00	6,405.00	4,794.00	1,611.00	7,521.00	5,240.00	2,281.00	7.00	4.00	3.00

Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

**Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - P2 / 9i**

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2018	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					782.00	455.00	327.00				273.00	262.00	
CR02	participants in education/training upon leaving	More developed					1,718.00	871.00	847.00				788.00	812.00	
CR03	participants gaining a qualification upon leaving	More developed					2,651.00	1,527.00	1,124.00				1,463.00	1,114.00	
CR04	participants in employment, including self-employment, upon leaving	More developed					2,739.00	1,817.00	922.00				1,432.00	865.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed					3,405.00	2,078.00	1,327.00				1,596.00	1,202.00	
CR06	participants in employment, including self-employment, six months after leaving	More developed					2,140.00	1,628.00	512.00				1,141.00	417.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					279.00	152.00	127.00				145.00	127.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					48.00	30.00	18.00				30.00	18.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					1,487.00	1,129.00	358.00				819.00	294.00	

ID	Indicator	Category of region	2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	9.00	2.00	12.00	6.00	161.00	57.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	17.00	7.00	18.00	9.00	48.00	19.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	10.00	2.00	11.00	3.00	43.00	5.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	56.00	4.00	69.00	9.00	260.00	44.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed	57.00	12.00	72.00	18.00	353.00	95.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	47.00	7.00	77.00	11.00	363.00	77.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	3.00	0.00	2.00	0.00	2.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	28.00	4.00	47.00	9.00	235.00	51.00	0.00	0.00

Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

## 1.2. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2018						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
2.1.1	Number of participants from disadvantaged groups that have completed a social inclusion employability programme and/ or are in training/ education/ job search / work related environments upon leaving	More developed	Number (Number of Participants)		Number	45,120.00			0.19			8,700.00	5,537.00	3,163.00	4,688.00	2,605.00	2,083.00	
2.1a	Number of young (< 25yrs) participants from disadvantaged groups that have completed a social inclusion employability programme and/or are in training/education/job search/work related environments upon leaving	More developed	Number (Number of participants)		Number	43,950.00			0.16			7,237.00	4,752.00	2,485.00	3,225.00	1,820.00	1,405.00	

ID	Indicator	Category of region	2017						2016							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
2.1.1	Number of participants from disadvantaged groups that have completed a social inclusion employability programme and/ or are in training/ education/ job search / work related environments upon leaving	More developed	4,012.00	2,932.00	1,080.00	619.00	446.00	173.00		3,393.00	2,486.00	907.00	702.00	508.00	194.00	
2.1a	Number of young (< 25yrs) participants from disadvantaged groups that have completed a social inclusion employability programme and/or are in training/education/job search/work related environments upon leaving	More developed	4,012.00	2,932.00	1,080.00	619.00	446.00	173.00		3,393.00	2,486.00	907.00	702.00	508.00	194.00	

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
2.1.1	Number of participants from disadvantaged groups that have completed a social inclusion employability programme and/ or are in training/ education/ job search / work related environments upon leaving	More developed	2,691.00	1,978.00	713.00	2,691.00	1,978.00	713.00		0.00	0.00	0.00	0.00	0.00	0.00	
2.1a	Number of young (< 25yrs) participants from disadvantaged groups that have completed a social inclusion employability programme and/or are in training/education/job search/work related environments upon leaving	More developed	2,691.00	1,978.00	713.00	2,691.00	1,978.00	713.00		0.00	0.00	0.00	0.00	0.00	0.00	



Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4A : Common output indicators for the ESF and YEI - P2 / 9i

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2018		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				18,856.00	10,963.00	7,893.00				18,566.00	10,726.00	7,840.00
CO02	long-term unemployed	More developed				10,117.00	5,921.00	4,196.00				10,018.00	5,832.00	4,186.00
CO03	inactive	More developed				18,352.00	10,784.00	7,568.00				11,086.00	5,309.00	5,777.00
CO04	inactive, not in education or training	More developed				8,826.00	4,025.00	4,801.00				8,308.00	3,632.00	4,676.00
CO05	employed, including self-employed	More developed				7,272.00	3,669.00	3,603.00				7,180.00	3,587.00	3,593.00
CO06	below 25 years of age	More developed				18,411.00	12,113.00	6,298.00				10,763.00	6,319.00	4,444.00
CO07	above 54 years of age	More developed				4,552.00	2,301.00	2,251.00				4,552.00	2,301.00	2,251.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				3,322.00	1,560.00	1,762.00				3,322.00	1,560.00	1,762.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				20,499.00	13,503.00	6,996.00				13,613.00	8,284.00	5,329.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				14,348.00	7,663.00	6,685.00				13,710.00	7,185.00	6,525.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				8,901.00	3,767.00	5,134.00				8,888.00	3,755.00	5,133.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				8,866.00	4,784.00	4,082.00				7,366.00	3,631.00	3,735.00
CO16	participants with disabilities	More developed				3,923.00	2,306.00	1,617.00				3,360.00	1,846.00	1,514.00
CO17	other disadvantaged	More developed				27,064.00	15,412.00	11,652.00				22,180.00	11,758.00	10,422.00
CO18	homeless or affected by housing exclusion	More developed				383.00	276.00	107.00				63.00	45.00	18.00
CO19	from rural areas	More developed				695.00	551.00	144.00				115.00	83.00	32.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
Grand total of participants						44,701.00						36,962.00		

ID	Indicator	Category of region	2017			2016			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	43.00	32.00	11.00	65.00	57.00	8.00	182.00	148.00	34.00
CO02	long-term unemployed	More developed	5.00	4.00	1.00	32.00	29.00	3.00	62.00	56.00	6.00
CO03	inactive	More developed	1,572.00	1,213.00	359.00	1,450.00	1,063.00	387.00	4,244.00	3,199.00	1,045.00
CO04	inactive, not in education or training	More developed	110.00	93.00	17.00	110.00	78.00	32.00	298.00	222.00	76.00
CO05	employed, including self-employed	More developed	23.00	22.00	1.00	23.00	19.00	4.00	46.00	41.00	5.00
CO06	below 25 years of age	More developed	1,638.00	1,267.00	371.00	1,538.00	1,139.00	399.00	4,472.00	3,388.00	1,084.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	1,478.00	1,141.00	337.00	1,397.00	1,033.00	364.00	4,011.00	3,045.00	966.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	142.00	113.00	29.00	110.00	78.00	32.00	386.00	287.00	99.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00	1.00	1.00	0.00	12.00	11.00	1.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	390.00	310.00	80.00	314.00	240.00	74.00	796.00	603.00	193.00
CO16	participants with disabilities	More developed	113.00	88.00	25.00	121.00	99.00	22.00	329.00	273.00	56.00
CO17	other disadvantaged	More developed	1,005.00	764.00	241.00	1,010.00	726.00	284.00	2,869.00	2,164.00	705.00
CO18	homeless or affected by housing exclusion	More developed	54.00	35.00	19.00	69.00	50.00	19.00	197.00	146.00	51.00
CO19	from rural areas	More developed	215.00	176.00	39.00	149.00	117.00	32.00	216.00	175.00	41.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00			0.00		
Grand total of participants			1,655.00			1,552.00			4,532.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00

CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00		
	Grand total of participants		0.00		

Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4B: Programme specific output indicators for the ESF and YEI - P2

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2018		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
2.1.1	The number of participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes.	More developed	Number Participants of	71,896.00			44,686.00	25,566.00	19,120.00	0.62			36,947.00	19,697.00	17,250.00
2.1b	The number of youths (<25 yrs) participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes	More developed	Number participants of	67,807.00			18,603.00	12,257.00	6,346.00	0.27			10,864.00	6,388.00	4,476.00

ID	Indicator	Category of region	2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
2.1.1	The number of participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes.	More developed	1,655.00	1,278.00	377.00	1,552.00	1,150.00	402.00	4,532.00	3,441.00	1,091.00	0.00	0.00	0.00
2.1b	The number of youths (<25 yrs) participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes	More developed	1,655.00	1,278.00	377.00	1,552.00	1,150.00	402.00	4,532.00	3,441.00	1,091.00	0.00	0.00	0.00

Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
Investment Priority	9iii - Combating all forms of discrimination and promoting equal opportunities

**Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - P2 / 9iii**

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2018	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					584.00	6.00	578.00				2.00	226.00	
CR02	participants in education/training upon leaving	More developed					290.00	43.00	247.00				20.00	112.00	
CR03	participants gaining a qualification upon leaving	More developed					444.00	20.00	424.00				17.00	160.00	
CR04	participants in employment, including self-employment, upon leaving	More developed					584.00	98.00	486.00				28.00	190.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed					1,107.00	156.00	951.00				57.00	402.00	
CR06	participants in employment, including self-employment, six months after leaving	More developed					470.00	71.00	399.00				71.00	399.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					153.00	40.00	113.00				40.00	113.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					36.00	2.00	34.00				2.00	34.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					326.00	70.00	256.00				70.00	256.00	

ID	Indicator	Category of region	2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	4.00	352.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	More developed	23.00	135.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	More developed	3.00	264.00	0.00	0.00	0.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	More developed	70.00	296.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	99.00	549.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
Investment Priority	9iii - Combating all forms of discrimination and promoting equal opportunities

### 1.3. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2018						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
2.2.1	Number of participants from disadvantaged groups that have completed a social inclusion employability programme and / or are in training/ education/ job search / work related environments upon leaving	More developed	Number (Number of participants)		Number	6,361.00			0.14			913.00	156.00	757.00	313.00	58.00	255.00	

ID	Indicator	Category of region	2017						2016							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
2.2.1	Number of participants from disadvantaged groups that have completed a social inclusion employability programme and / or are in training/ education/ job search / work related environments upon leaving	More developed	600.00	98.00	502.00	579.00	98.00	481.00		21.00	0.00	21.00	10.00	0.00	10.00	

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
2.2.1	Number of participants from disadvantaged groups that have completed a social inclusion employability programme and / or are in training/ education/ job search / work related environments upon leaving	More developed	11.00	0.00	11.00	11.00	0.00	11.00		0.00	0.00	0.00	0.00	0.00	0.00	

Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
Investment Priority	9iii - Combating all forms of discrimination and promoting equal opportunities

Table 4A : Common output indicators for the ESF and YEI - P2 / 9iii

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2018		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				976.00	218.00	758.00				501.00	107.00	394.00
CO02	long-term unemployed	More developed				449.00	87.00	362.00				246.00	39.00	207.00
CO03	inactive	More developed				1,782.00	17.00	1,765.00				924.00	10.00	914.00
CO04	inactive, not in education or training	More developed				1,179.00	5.00	1,174.00				619.00	2.00	617.00
CO05	employed, including self-employed	More developed				466.00	91.00	375.00				281.00	52.00	229.00
CO06	below 25 years of age	More developed				162.00	22.00	140.00				96.00	14.00	82.00
CO07	above 54 years of age	More developed				323.00	15.00	308.00				144.00	7.00	137.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				228.00	15.00	213.00				106.00	7.00	99.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				447.00	23.00	424.00				214.00	13.00	201.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				1,278.00	103.00	1,175.00				680.00	66.00	614.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				1,485.00	199.00	1,286.00				806.00	89.00	717.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				1,512.00	326.00	1,186.00				880.00	169.00	711.00
CO16	participants with disabilities	More developed				294.00	7.00	287.00				156.00	4.00	152.00
CO17	other disadvantaged	More developed				848.00	48.00	800.00				435.00	36.00	399.00
CO18	homeless or affected by housing exclusion	More developed				164.00	15.00	149.00				62.00	11.00	51.00
CO19	from rural areas	More developed				775.00	3.00	772.00				446.00	3.00	443.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
Grand total of participants						3,256.00						1,724.00		

ID	Indicator	Category of region	2017			2016			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	434.00	111.00	323.00	26.00	0.00	26.00	15.00	0.00	15.00
CO02	long-term unemployed	More developed	188.00	48.00	140.00	1.00	0.00	1.00	14.00	0.00	14.00
CO03	inactive	More developed	857.00	7.00	850.00	0.00	0.00	0.00	1.00	0.00	1.00
CO04	inactive, not in education or training	More developed	559.00	3.00	556.00	0.00	0.00	0.00	1.00	0.00	1.00
CO05	employed, including self-employed	More developed	185.00	39.00	146.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	More developed	63.00	8.00	55.00	0.00	0.00	0.00	3.00	0.00	3.00
CO07	above 54 years of age	More developed	178.00	8.00	170.00	0.00	0.00	0.00	1.00	0.00	1.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	121.00	8.00	113.00	0.00	0.00	0.00	1.00	0.00	1.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	203.00	10.00	193.00	18.00	0.00	18.00	12.00	0.00	12.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	591.00	37.00	554.00	5.00	0.00	5.00	2.00	0.00	2.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	679.00	110.00	569.00	0.00	0.00	0.00	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	628.00	157.00	471.00	3.00	0.00	3.00	1.00	0.00	1.00
CO16	participants with disabilities	More developed	133.00	3.00	130.00	2.00	0.00	2.00	3.00	0.00	3.00
CO17	other disadvantaged	More developed	371.00	12.00	359.00	26.00	0.00	26.00	16.00	0.00	16.00
CO18	homeless or affected by housing exclusion	More developed	67.00	4.00	63.00	22.00	0.00	22.00	13.00	0.00	13.00
CO19	from rural areas	More developed	323.00	0.00	323.00	3.00	0.00	3.00	3.00	0.00	3.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00			0.00		
Grand total of participants			1,483.00			29.00			20.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	0.00	0.00	0.00
CO02	long-term unemployed	More developed	0.00	0.00	0.00
CO03	inactive	More developed	0.00	0.00	0.00
CO04	inactive, not in education or training	More developed	0.00	0.00	0.00
CO05	employed, including self-employed	More developed	0.00	0.00	0.00
CO06	below 25 years of age	More developed	0.00	0.00	0.00
CO07	above 54 years of age	More developed	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	0.00	0.00	0.00

CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	0.00	0.00	0.00
CO16	participants with disabilities	More developed	0.00	0.00	0.00
CO17	other disadvantaged	More developed	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00
CO19	from rural areas	More developed	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00		
	Grand total of participants		0.00		

Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
Investment Priority	9iii - Combating all forms of discrimination and promoting equal opportunities

Table 4B: Programme specific output indicators for the ESF and YEI - P2

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2018		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
2.2.1	The number of participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes.	More developed	Number of Participants	8,790.00			3,256.00	327.00	2,929.00	0.37			1,724.00	170.00	1,554.00

ID	Indicator	Category of region	2017			2016			2015			2014			
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
2.2.1	The number of participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes.	More developed	1,483.00	157.00	1,326.00	29.00	0.00	29.00	20.00	0.00	20.00	0.00	0.00	0.00	0.00



Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
Investment Priority	10ii - Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups

**Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - P3 / 10ii**

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2018	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed					104.00	51.00	53.00				3.00	1.00	
CR02	participants in education/training upon leaving	More developed					81.00	45.00	36.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	More developed					1,173.00	401.00	772.00				1.00	0.00	
CR04	participants in employment, including self-employment, upon leaving	More developed					116.00	52.00	64.00				0.00	1.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed					515.00	244.00	271.00				4.00	2.00	
CR06	participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	7.00	8.00	20.00	21.00	0.00	1.00	21.00	22.00
CR02	participants in education/training upon leaving	More developed	4.00	2.00	9.00	12.00	2.00	4.00	30.00	18.00
CR03	participants gaining a qualification upon leaving	More developed	30.00	68.00	146.00	210.00	71.00	182.00	153.00	312.00
CR04	participants in employment, including self-employment, upon leaving	More developed	3.00	6.00	24.00	33.00	9.00	4.00	16.00	20.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	More developed	5.00	7.00	178.00	215.00	3.00	1.00	54.00	46.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
Investment Priority	10ii - Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups

#### 1.4. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2018						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
3g	Number of disadvantaged and/or disabled persons assisted that gained a third level qualification upon leaving	More developed	Number (Number of disadvantaged and/or disabled persons)		Number	17,160.00			0.24			4,124.00	1,541.00	2,583.00	0.00	0.00	0.00	
3h	Number of LTU disadvantaged and/or disabled persons assisted that gained a third level qualification upon leaving	More developed	Number (Number of disadvantaged and/or disabled persons)		Number	1,011.00			0.15			147.00	76.00	71.00	0.00	0.00	0.00	

ID	Indicator	Category of region	2017						2016							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
3g	Number of disadvantaged and/or disabled persons assisted that gained a third level qualification upon leaving	More developed	4,124.00	1,541.00	2,583.00	102.00	30.00	72.00		4,022.00	1,511.00	2,511.00	832.00	364.00	468.00	
3h	Number of LTU disadvantaged and/or disabled persons assisted that gained a third level qualification upon leaving	More developed	147.00	76.00	71.00	0.00	0.00	0.00		147.00	76.00	71.00	48.00	24.00	24.00	

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
3g	Number of disadvantaged and/or disabled persons assisted that gained a third level qualification upon leaving	More developed	3,190.00	1,147.00	2,043.00	599.00	185.00	414.00		2,591.00	962.00	1,629.00	2,591.00	962.00	1,629.00	
3h	Number of LTU disadvantaged and/or disabled persons assisted that gained a third level qualification upon leaving	More developed	99.00	52.00	47.00	27.00	11.00	16.00		72.00	41.00	31.00	72.00	41.00	31.00	

Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
Investment Priority	10ii - Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups

Table 4A : Common output indicators for the ESF and YEI - P3 / 10ii

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2018		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				1,942.00	913.00	1,029.00				747.00	330.00	417.00
CO02	long-term unemployed	More developed				840.00	389.00	451.00				346.00	156.00	190.00
CO03	inactive	More developed				30,484.00	13,340.00	17,144.00				7,801.00	3,366.00	4,435.00
CO04	inactive, not in education or training	More developed				108.00	46.00	62.00				81.00	37.00	44.00
CO05	employed, including self-employed	More developed				1,466.00	554.00	912.00				675.00	272.00	403.00
CO06	below 25 years of age	More developed				26,742.00	11,651.00	15,091.00				7,121.00	3,139.00	3,982.00
CO07	above 54 years of age	More developed				183.00	91.00	92.00				69.00	32.00	37.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				87.00	41.00	46.00				42.00	15.00	27.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				1,072.00	473.00	599.00				278.00	122.00	156.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				27,326.00	12,057.00	15,269.00				7,478.00	3,262.00	4,216.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				5,320.00	2,185.00	3,135.00				1,467.00	584.00	883.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				2,422.00	1,040.00	1,382.00				1,009.00	426.00	583.00
CO16	participants with disabilities	More developed				12,615.00	6,099.00	6,516.00				4,019.00	1,843.00	2,176.00
CO17	other disadvantaged	More developed				19,665.00	7,997.00	11,668.00				4,779.00	1,893.00	2,886.00
CO18	homeless or affected by housing exclusion	More developed				115.00	37.00	78.00				61.00	17.00	44.00
CO19	from rural areas	More developed				8,102.00	3,356.00	4,746.00				1,304.00	587.00	717.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
Grand total of participants						49,182.00						9,535.00		

ID	Indicator	Category of region	2017			2016			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	472.00	221.00	251.00	430.00	210.00	220.00	95.00	42.00	53.00
CO02	long-term unemployed	More developed	211.00	89.00	122.00	164.00	89.00	75.00	33.00	10.00	23.00
CO03	inactive	More developed	7,437.00	3,083.00	4,354.00	6,065.00	2,655.00	3,410.00	3,316.00	1,506.00	1,810.00
CO04	inactive, not in education or training	More developed	12.00	0.00	12.00	10.00	6.00	4.00	4.00	3.00	1.00
CO05	employed, including self-employed	More developed	394.00	129.00	265.00	186.00	67.00	119.00	96.00	41.00	55.00
CO06	below 25 years of age	More developed	6,581.00	2,728.00	3,853.00	5,242.00	2,249.00	2,993.00	2,832.00	1,261.00	1,571.00
CO07	above 54 years of age	More developed	39.00	22.00	17.00	35.00	17.00	18.00	8.00	6.00	2.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	13.00	8.00	5.00	13.00	8.00	5.00	6.00	4.00	2.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	216.00	95.00	121.00	184.00	81.00	103.00	122.00	54.00	68.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	6,555.00	2,760.00	3,795.00	5,180.00	2,288.00	2,892.00	2,932.00	1,308.00	1,624.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	1,428.00	525.00	903.00	1,258.00	530.00	728.00	449.00	225.00	224.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	427.00	179.00	248.00	473.00	222.00	251.00	170.00	72.00	98.00
CO16	participants with disabilities	More developed	2,641.00	1,206.00	1,435.00	2,405.00	1,115.00	1,290.00	1,165.00	616.00	549.00
CO17	other disadvantaged	More developed	5,142.00	1,934.00	3,208.00	3,789.00	1,595.00	2,194.00	2,235.00	974.00	1,261.00
CO18	homeless or affected by housing exclusion	More developed	42.00	18.00	24.00	11.00	2.00	9.00	1.00	0.00	1.00
CO19	from rural areas	More developed	2,506.00	996.00	1,510.00	2,979.00	1,226.00	1,753.00	595.00	250.00	345.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00			0.00		
Grand total of participants			8,920.00			11,351.00			6,155.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	198.00		88.00
CO02	long-term unemployed	More developed	86.00		41.00
CO03	inactive	More developed	5,865.00		3,135.00
CO04	inactive, not in education or training	More developed	1.00		1.00
CO05	employed, including self-employed	More developed	115.00		70.00
CO06	below 25 years of age	More developed	4,966.00		2,692.00
CO07	above 54 years of age	More developed	32.00		18.00

CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	13.00	6.00	7.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	272.00	121.00	151.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	5,181.00	2,439.00	2,742.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	718.00	321.00	397.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	343.00	141.00	202.00
CO16	participants with disabilities	More developed	2,385.00	1,319.00	1,066.00
CO17	other disadvantaged	More developed	3,720.00	1,601.00	2,119.00
CO18	homeless or affected by housing exclusion	More developed	0.00	0.00	0.00
CO19	from rural areas	More developed	718.00	297.00	421.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00		
	Grand total of participants		13,221.00		

Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
Investment Priority	10ii - Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups

Table 4B: Programme specific output indicators for the ESF and YEI - P3

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2018		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
3h	Number of LTU disadvantaged and/or disabled persons assisted in accessing and continuing/remaining in third level education	More developed	Number of disadvantaged and/or disabled persons	3,064.00			1,503.00	695.00	808.00	0.49			386.00	173.00	213.00
3j	Number of disadvantaged and/or disabled persons assisted in accessing and continuing/remaining in third level education	More developed	Number of disadvantaged and/or disabled persons	52,000.00			49,182.00	21,385.00	27,797.00	0.95			9,535.00	4,093.00	5,442.00

ID	Indicator	Category of region	2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
3h	Number of LTU disadvantaged and/or disabled persons assisted in accessing and continuing/remaining in third level education	More developed	227.00	93.00	134.00	285.00	139.00	146.00	181.00	71.00	110.00	424.00	219.00	205.00
3j	Number of disadvantaged and/or disabled persons assisted in accessing and continuing/remaining in third level education	More developed	8,920.00	3,691.00	5,229.00	11,351.00	5,050.00	6,301.00	6,155.00	2,648.00	3,507.00	13,221.00	5,903.00	7,318.00

Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

**Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - P3 / 10iii**

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2018	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed						334.00	103.00	231.00				13.00	34.00
CR02	participants in education/training upon leaving	More developed						46,236.00	16,255.00	29,981.00				3,869.00	7,284.00
CR03	participants gaining a qualification upon leaving	More developed						48,413.00	15,462.00	32,951.00				2,103.00	4,355.00
CR04	participants in employment, including self-employment, upon leaving	More developed						5,716.00	1,900.00	3,816.00				363.00	434.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed						31,602.00	11,544.00	20,058.00				899.00	1,199.00
CR06	participants in employment, including self-employment, six months after leaving	More developed						3,620.00	1,339.00	2,281.00				1,339.00	2,281.00
CR07	participants with an improved labour market situation six months after leaving	More developed						0.00	0.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed						937.00	352.00	585.00				352.00	585.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed						500.00	193.00	307.00				193.00	307.00

ID	Indicator	Category of region	2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	More developed	16.00	28.00	20.00	41.00	21.00	31.00	33.00	97.00
CR02	participants in education/training upon leaving	More developed	6,078.00	10,786.00	2,184.00	4,202.00	1,359.00	2,606.00	2,765.00	5,103.00
CR03	participants gaining a qualification upon leaving	More developed	4,887.00	11,104.00	2,397.00	5,319.00	1,546.00	3,119.00	4,529.00	9,054.00
CR04	participants in employment, including self-employment, upon leaving	More developed	566.00	1,096.00	328.00	711.00	171.00	308.00	472.00	1,267.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment, upon leaving	More developed	1,231.00	1,658.00	2,842.00	5,438.00	1,972.00	3,454.00	4,600.00	8,309.00
CR06	participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	More developed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

### 1.5. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2018						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
3.2a	The number of LTU participants with low education levels gaining a qualification or successfully completing the programme	More developed	Number (Number of participants)		Number	16,063.00			1.51			24,269.00	9,997.00	14,272.00	1,646.00	639.00	1,007.00	
3.2.1	the number of participants with low education levels gaining a qualification or successfully completing the programme.	More developed	Number (Number of Participants)		Number	148,500.00			0.69			102,887.00	36,617.00	66,270.00	15,005.00	5,558.00	9,447.00	

ID	Indicator	Category of region	2017						2016							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
3.2a	The number of LTU participants with low education levels gaining a qualification or successfully completing the programme	More developed	22,623.00	9,358.00	13,265.00	2,439.00	899.00	1,540.00		20,184.00	8,459.00	11,725.00	6,781.00	2,608.00	4,173.00	
3.2.1	the number of participants with low education levels gaining a qualification or successfully completing the programme.	More developed	87,882.00	31,059.00	56,823.00	29,907.00	10,612.00	19,295.00		57,975.00	20,447.00	37,528.00	20,331.00	6,914.00	13,417.00	

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
3.2a	The number of LTU participants with low education levels gaining a qualification or successfully completing the programme	More developed	13,403.00	5,851.00	7,552.00	4,390.00	1,843.00	2,547.00		9,013.00	4,008.00	5,005.00	9,013.00	4,008.00	5,005.00	
3.2.1	the number of participants with low education levels gaining a qualification or successfully completing the programme.	More developed	37,644.00	13,533.00	24,111.00	12,209.00	4,351.00	7,858.00		25,435.00	9,182.00	16,253.00	25,435.00	9,182.00	16,253.00	

Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 4A : Common output indicators for the ESF and YEI - P3 / 10iii

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2018		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed				71,528.00	29,213.00	42,315.00				10,630.00	4,290.00	6,340.00
CO02	long-term unemployed	More developed				37,300.00	15,867.00	21,433.00				3,234.00	1,288.00	1,946.00
CO03	inactive	More developed				50,455.00	15,347.00	35,108.00				10,501.00	3,128.00	7,373.00
CO04	inactive, not in education or training	More developed				41,351.00	12,074.00	29,277.00				9,057.00	2,386.00	6,671.00
CO05	employed, including self-employed	More developed				38,405.00	14,248.00	24,157.00				9,502.00	3,963.00	5,539.00
CO06	below 25 years of age	More developed				14,743.00	7,036.00	7,707.00				3,879.00	1,968.00	1,911.00
CO07	above 54 years of age	More developed				36,444.00	14,019.00	22,425.00				6,078.00	2,363.00	3,715.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed				27,662.00	10,550.00	17,112.00				4,412.00	1,581.00	2,831.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed				82,216.00	35,307.00	46,909.00				11,875.00	5,411.00	6,464.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed				55,603.00	16,829.00	38,774.00				10,378.00	3,583.00	6,795.00
CO11	with tertiary education (ISCED 5 to 8)	More developed				16,975.00	4,205.00	12,770.00				7,375.00	1,934.00	5,441.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed				29,807.00	10,355.00	19,452.00				1,360.00	575.00	785.00
CO16	participants with disabilities	More developed				10,077.00	4,856.00	5,221.00				1,842.00	810.00	1,032.00
CO17	other disadvantaged	More developed				42,486.00	16,618.00	25,868.00				2,434.00	993.00	1,441.00
CO18	homeless or affected by housing exclusion	More developed				462.00	321.00	141.00				0.00	0.00	0.00
CO19	from rural areas	More developed				810.00	274.00	536.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed				0.00						0.00		
	Grand total of participants					165,750.00						32,109.00		

ID	Indicator	Category of region	2017			2016			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	18,898.00	7,192.00	11,706.00	16,885.00	6,611.00	10,274.00	9,369.00	3,991.00	5,378.00
CO02	long-term unemployed	More developed	3,430.00	1,304.00	2,126.00	11,613.00	4,641.00	6,972.00	6,998.00	3,058.00	3,940.00
CO03	inactive	More developed	12,881.00	3,999.00	8,882.00	10,455.00	3,312.00	7,143.00	5,847.00	1,767.00	4,080.00
CO04	inactive, not in education or training	More developed	11,764.00	3,522.00	8,242.00	7,098.00	2,221.00	4,877.00	4,352.00	1,306.00	3,046.00
CO05	employed, including self-employed	More developed	10,996.00	4,186.00	6,810.00	7,601.00	2,609.00	4,992.00	3,852.00	1,340.00	2,512.00
CO06	below 25 years of age	More developed	4,071.00	1,857.00	2,214.00	3,208.00	1,461.00	1,747.00	1,645.00	792.00	853.00
CO07	above 54 years of age	More developed	9,708.00	3,893.00	5,815.00	7,663.00	2,913.00	4,750.00	4,293.00	1,626.00	2,667.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	7,333.00	2,809.00	4,524.00	6,363.00	2,480.00	3,883.00	3,079.00	1,195.00	1,884.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	21,201.00	9,116.00	12,085.00	18,523.00	7,695.00	10,828.00	10,909.00	4,715.00	6,194.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	14,179.00	4,143.00	10,036.00	13,155.00	3,761.00	9,394.00	6,741.00	1,946.00	4,795.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	5,818.00	1,421.00	4,397.00	1,616.00	358.00	1,258.00	849.00	185.00	664.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	1,409.00	535.00	874.00	10,974.00	3,701.00	7,273.00	6,252.00	2,153.00	4,099.00
CO16	participants with disabilities	More developed	1,838.00	865.00	973.00	2,151.00	1,046.00	1,105.00	1,429.00	697.00	732.00
CO17	other disadvantaged	More developed	2,937.00	1,246.00	1,691.00	13,600.00	5,180.00	8,420.00	8,474.00	3,322.00	5,152.00
CO18	homeless or affected by housing exclusion	More developed	17.00	9.00	8.00	134.00	89.00	45.00	135.00	101.00	34.00
CO19	from rural areas	More developed	0.00	0.00	0.00	711.00	250.00	461.00	49.00	13.00	36.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00			0.00			0.00		
	Grand total of participants		46,012.00			35,122.00			19,282.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women
CO01	unemployed, including long-term unemployed	More developed	15,746.00	7,129.00	8,617.00
CO02	long-term unemployed	More developed	12,025.00	5,576.00	6,449.00
CO03	inactive	More developed	10,771.00	3,141.00	7,630.00
CO04	inactive, not in education or training	More developed	9,080.00	2,639.00	6,441.00
CO05	employed, including self-employed	More developed	6,454.00	2,150.00	4,304.00
CO06	below 25 years of age	More developed	1,940.00	958.00	982.00
CO07	above 54 years of age	More developed	8,702.00	3,224.00	5,478.00



CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	More developed	6,475.00	2,485.00	3,990.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	More developed	19,708.00	8,370.00	11,338.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	More developed	11,150.00	3,396.00	7,754.00
CO11	with tertiary education (ISCED 5 to 8)	More developed	1,317.00	307.00	1,010.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	More developed	9,812.00	3,391.00	6,421.00
CO16	participants with disabilities	More developed	2,817.00	1,438.00	1,379.00
CO17	other disadvantaged	More developed	15,041.00	5,877.00	9,164.00
CO18	homeless or affected by housing exclusion	More developed	176.00	122.00	54.00
CO19	from rural areas	More developed	50.00	11.00	39.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	More developed	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	More developed	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	More developed	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	More developed	0.00		
	Grand total of participants		33,225.00		

Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
Investment Priority	10iii - Enhancing equal access to lifelong learning for all age groups in formal, non formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences

Table 4B: Programme specific output indicators for the ESF and YEI - P3

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2018		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
3.2.1	The number of participants with low education levels on further education/ training programmes.	More developed	Number of Participants	200,986.00			165,750.00	60,851.00	104,899.00	0.82			32,109.00	11,896.00	20,213.00
3.2b	The number of L.TU participants with low education levels on further education/training programmes	More developed	Number participants	56,223.00			37,314.00	15,896.00	21,418.00	0.66			3,265.00	1,300.00	1,965.00

ID	Indicator	Category of region	2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
3.2.1	The number of participants with low education levels on further education/ training programmes.	More developed	46,012.00	16,684.00	29,328.00	35,122.00	12,565.00	22,557.00	19,282.00	7,182.00	12,100.00	33,225.00	12,524.00	20,701.00
3.2b	The number of L.TU participants with low education levels on further education/training programmes	More developed	3,513.00	1,337.00	2,176.00	11,451.00	4,591.00	6,860.00	7,032.00	3,075.00	3,957.00	12,053.00	5,593.00	6,460.00

Priority axis	P4 - Youth Employment Initiative
Investment Priority	8ii - Sustainable integration into the labour market of young people (YEI), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

**Table 2B : Result indicators for the YEI by priority axis or part of priority axis (Article 19(3), Annex I and II of the ESF Regulation) - P4 / 8ii**

ID	Indicator	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2018	
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	Unemployed participants who complete the YEI supported intervention	CO01 unemployed, including long-term unemployed	Number	10,846.00			2,217.00	1,313.00	904.00	0.20			99.00	66.00
CR02	Unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO01 unemployed, including long-term unemployed	Number	4,370.00			0.00	0.00	0.00	0.00			0.00	0.00
CR03	Unemployed participants who are in education/training, gaining a qualification, or in employment, including self-employment, upon leaving	CO01 unemployed, including long-term unemployed	Number	6,314.00			2,156.00	1,247.00	909.00	0.34			105.00	61.00
CR04	Long-term unemployed participants who complete the YEI supported intervention	CO02 long-term unemployed	Number	7,959.00			947.00	565.00	382.00	0.12			37.00	25.00
CR05	Long-term unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO02 long-term unemployed	Number	3,178.00			0.00	0.00	0.00	0.00			0.00	0.00
CR06	Long-term unemployed participants who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving	CO02 long-term unemployed	Number	4,958.00			997.00	579.00	418.00	0.20			29.00	18.00
CR07	Inactive participants not in education or training who complete the YEI supported intervention	CO04 inactive, not in education or training	Number	1,884.00			4,599.00	2,619.00	1,980.00	2.44			53.00	37.00
CR08	Inactive participants not in education or training who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO04 inactive, not in education or training	Number	1,037.00			0.00	0.00	0.00	0.00			0.00	0.00
CR09	Inactive participants not in education or training who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving	CO04 inactive, not in education or training	Number	494.00			3,961.00	2,258.00	1,703.00	8.02			71.00	49.00
CR10	Participants in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving	CO06 below 25 years of age	Number	1,300.00			632.00	366.00	266.00	0.49			17.00	8.00
CR11	Participants in employment six months after leaving	CO06 below 25 years of age	Number	6,434.00			439.00	260.00	179.00	0.07			7.00	3.00
CR12	Participants in self-employment six months after leaving	CO06 below 25 years of age	Number	200.00			98.00	68.00	30.00	0.49			0.00	0.00
CR01	inactive participants engaged in job searching upon leaving						359.00	201.00	158.00				5.00	3.00
CR02	participants in education/training upon leaving						3,814.00	2,085.00	1,729.00				55.00	30.00
CR03	participants gaining a qualification upon leaving						3,064.00	1,791.00	1,273.00				95.00	67.00
CR04	participants in employment, including self-employment, upon leaving						1,604.00	1,013.00	591.00				66.00	49.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving						2,670.00	1,573.00	1,097.00				60.00	49.00
CR06	participants in employment, including self-employment, six months after leaving						439.00	260.00	179.00				7.00	3.00
CR07	participants with an improved labour market situation six months after leaving						15.00	15.00	0.00				0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving						0.00	0.00	0.00				0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving						142.00	58.00	84.00				2.00	1.00

ID	Indicator	Common output indicator used as basis for target setting	2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women
CR01	Unemployed participants who complete the YEI supported intervention	CO01 unemployed, including long-term unemployed	719.00	490.00	194.00	144.00	216.00	152.00	85.00	52.00
CR02	Unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO01 unemployed, including long-term unemployed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	Unemployed participants who are in education/training, gaining a qualification, or in employment, including self-employment, upon leaving	CO01 unemployed, including long-term unemployed	658.00	471.00	184.00	137.00	213.00	169.00	87.00	71.00
CR04	Long-term unemployed participants who complete the YEI supported intervention	CO02 long-term unemployed	218.00	155.00	137.00	78.00	173.00	124.00	0.00	0.00
CR05	Long-term unemployed participants who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO02 long-term unemployed	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	Long-term unemployed participants who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving	CO02 long-term unemployed	214.00	165.00	161.00	99.00	175.00	136.00	0.00	0.00
CR07	Inactive participants not in education or training who complete the YEI supported intervention	CO04 inactive, not in education or training	1,614.00	1,252.00	276.00	215.00	227.00	148.00	449.00	328.00
CR08	Inactive participants not in education or training who receive an offer of employment, continued education, apprenticeship or traineeship upon leaving	CO04 inactive, not in education or training	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	Inactive participants not in education or training who are in education/training, gaining a qualification, or are in employment, including self-employment, upon leaving	CO04 inactive, not in education or training	1,531.00	1,190.00	164.00	126.00	131.00	78.00	361.00	260.00
CR10	Participants in continued education, training programmes leading to a qualification, an apprenticeship or a traineeship six months after leaving	CO06 below 25 years of age	0.00	0.00	349.00	258.00	0.00	0.00	0.00	0.00
CR11	Participants in employment six months after leaving	CO06 below 25 years of age	0.00	0.00	253.00	176.00	0.00	0.00	0.00	0.00
CR12	Participants in self-employment six months after leaving	CO06 below 25 years of age	0.00	0.00	68.00	30.00	0.00	0.00	0.00	0.00
CR01	inactive participants engaged in job searching upon leaving		16.00	14.00	70.00	70.00	45.00	39.00	65.00	32.00

ID	Indicator	Common output indicator used as basis for target setting	2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women
CR02	participants in education/training upon leaving		1,590.00	1,277.00	142.00	142.00	104.00	91.00	194.00	189.00
CR03	participants gaining a qualification upon leaving		603.00	431.00	321.00	262.00	192.00	134.00	580.00	379.00
CR04	participants in employment, including self-employment, upon leaving		362.00	202.00	225.00	136.00	210.00	151.00	150.00	53.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving		556.00	407.00	237.00	173.00	249.00	163.00	471.00	305.00
CR06	participants in employment, including self-employment, six months after leaving		0.00	0.00	253.00	176.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving		5.00	0.00	0.00	0.00	5.00	0.00	5.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving		1.00	3.00	3.00	80.00	52.00	0.00	0.00	0.00

Priority axis	P4 - Youth Employment Initiative
Investment Priority	8ii - Sustainable integration into the labour market of young people (YEI), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

### 1.6. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2018						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
4.1.1	The number of YEI eligible participants completing an training/upskilling/personal development towards employability and work environment (including supports for self-employed) programmes/projects		Number (Number of Participants)		Number	12,729.00			0.44			5,649.00	2,969.00	2,680.00	206.00	118.00	88.00	

ID	Indicator	Category of region	2017							2016						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
4.1.1	The number of YEI eligible participants completing an training/upskilling/personal development towards employability and work environment (including supports for self-employed) programmes/projects		Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
			5,443.00	2,851.00	2,592.00	1,340.00	779.00	561.00		4,103.00	2,072.00	2,031.00	1,000.00	557.00	443.00	

ID	Indicator	Category of region	2015							2014						
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
4.1.1	The number of YEI eligible participants completing an training/upskilling/personal development towards employability and work environment (including supports for self-employed) programmes/projects		Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
			3,103.00	1,515.00	1,588.00	1,502.00	611.00	891.00		1,601.00	904.00	697.00	1,601.00	904.00	697.00	

Priority axis	P4 - Youth Employment Initiative
Investment Priority	8ii - Sustainable integration into the labour market of young people (YEI), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4A : Common output indicators for the ESF and YEI - P4 / 8ii

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2018		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed					4,320.00	2,533.00	1,787.00				711.00	427.00	284.00
CO02	long-term unemployed					2,017.00	1,205.00	812.00				294.00	187.00	107.00
CO03	inactive					7,723.00	4,473.00	3,250.00				736.00	433.00	303.00
CO04	inactive, not in education or training					6,515.00	3,798.00	2,717.00				609.00	354.00	255.00
CO06	below 25 years of age					12,000.00	6,987.00	5,013.00				1,444.00	860.00	584.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)					9,007.00	5,383.00	3,624.00				788.00	509.00	279.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)					2,412.00	1,260.00	1,152.00				544.00	278.00	266.00
CO11	with tertiary education (ISCED 5 to 8)					264.00	131.00	133.00				44.00	31.00	13.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)					996.00	571.00	425.00				86.00	44.00	42.00
CO16	participants with disabilities					720.00	418.00	302.00				159.00	88.00	71.00
CO17	other disadvantaged					3,667.00	2,164.00	1,503.00				213.00	121.00	92.00
CO18	homeless or affected by housing exclusion					76.00	37.00	39.00				0.00	0.00	0.00
CO19	from rural areas					758.00	443.00	315.00				0.00	0.00	0.00
	Grand total of participants					13,988.00						1,533.00		

ID	Indicator	Category of region	2017			2016			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed		2,216.00	1,287.00	929.00	597.00	340.00	257.00	561.00	328.00	233.00
CO02	long-term unemployed		866.00	498.00	368.00	409.00	256.00	153.00	436.00	256.00	180.00
CO03	inactive		3,652.00	2,068.00	1,584.00	1,314.00	745.00	569.00	597.00	374.00	223.00
CO04	inactive, not in education or training		3,451.00	1,969.00	1,482.00	884.00	506.00	378.00	409.00	255.00	154.00
CO06	below 25 years of age		5,862.00	3,350.00	2,512.00	1,900.00	1,080.00	820.00	1,158.00	702.00	456.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)		4,417.00	2,581.00	1,836.00	1,526.00	876.00	650.00	784.00	498.00	286.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)		1,059.00	545.00	514.00	336.00	182.00	154.00	306.00	170.00	136.00
CO11	with tertiary education (ISCED 5 to 8)		103.00	39.00	64.00	49.00	27.00	22.00	68.00	34.00	34.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)		372.00	194.00	178.00	185.00	114.00	71.00	190.00	111.00	79.00
CO16	participants with disabilities		430.00	255.00	175.00	82.00	48.00	34.00	23.00	14.00	9.00
CO17	other disadvantaged		818.00	494.00	324.00	1,064.00	590.00	474.00	450.00	291.00	159.00
CO18	homeless or affected by housing exclusion		10.00	3.00	7.00	32.00	16.00	16.00	23.00	10.00	13.00
CO19	from rural areas		0.00	0.00	0.00	388.00	224.00	164.00	247.00	145.00	102.00
	Grand total of participants		6,609.00			2,256.00			1,476.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women
CO01	unemployed, including long-term unemployed		235.00	151.00	84.00
CO02	long-term unemployed		12.00	8.00	4.00
CO03	inactive		1,424.00	853.00	571.00
CO04	inactive, not in education or training		1,162.00	714.00	448.00
CO06	below 25 years of age		1,636.00	995.00	641.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)		1,492.00	919.00	573.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)		167.00	85.00	82.00
CO11	with tertiary education (ISCED 5 to 8)		0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)		163.00	108.00	55.00
CO16	participants with disabilities		26.00	13.00	13.00
CO17	other disadvantaged		1,122.00	668.00	454.00
CO18	homeless or affected by housing exclusion		11.00	8.00	3.00
CO19	from rural areas		123.00	74.00	49.00
	Grand total of participants		2,114.00		

Priority axis	P4 - Youth Employment Initiative
Investment Priority	8ii - Sustainable integration into the labour market of young people (YEI), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4B: Programme specific output indicators for the ESF and YEI - P4

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2018		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
4.1.1	The number of YEI eligible participants on training/ upskilling/personal development towards employability and work environment ( including supports for self-employed) programmes/projects.		Number of YEI eligible participants	22,330.00			13,988.00	7,876.00	6,112.00	0.63			1,533.00	907.00	626.00

ID	Indicator	Category of region	2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
4.1.1	The number of YEI eligible participants on training/ upskilling/personal development towards employability and work environment ( including supports for self-employed) programmes/projects.		6,609.00	3,743.00	2,866.00	2,256.00	1,304.00	952.00	1,476.00	651.00	825.00	2,114.00	1,271.00	843.00

## Priority axes for technical assistance

Priority axis	PA 5 - Technical Assistance
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**Table 4A : Common output indicators for the ESF and YEI - PA 5**

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2018		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women

ID	Indicator	Category of region	2017			2016			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women

ID	Indicator	Category of region	2014		
			Total	Men	Women



**Table 4B: Programme specific output indicators for the ESF and YEI - PA 5**

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2018		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
TA1	Audit output indicator		number of audits per annum	270.00			0.00	0.00	0.00	0.00			0.00	0.00	0.00
TA2	Number of employees		Number of employees	6.00			19.00	11.00	8.00	3.17			4.00	2.00	2.00
TA3	number of meetings per annum		number of meetings per annum	14.00			7.00	0.00	0.00	0.50			2.00	0.00	0.00

ID	Indicator	Category of region	2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
TA1	Audit output indicator		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TA2	Number of employees		4.00	2.00	2.00	5.00	3.00	2.00	3.00	2.00	1.00	3.00	2.00	1.00
TA3	number of meetings per annum		2.00	0.00	0.00	2.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00

**Table 5: Information on the milestones and targets defined in the performance framework**

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2018 Cum total	2018 Cum men	2018 Cum women	2018 Annual total	2018 Annual total men	2018 Annual total women
P1	F	1f	Expenditure Certified	€	ESF	More developed	137,357,579.00					
P1	O	1.1.1	The number of participants on training and upskilling programmes for the unemployed or jobseekers.	Number of Participants	ESF	More developed	52,983.00	35,194.00	17,789.00	10,471.00	6,866.00	3,605.00
P2	F	f2	Expenditure Certified	€	ESF	More developed	14,505,088.59					
P2	O	2.2.1	The number of participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes.	Number of Participants	ESF	More developed	3,256.00	327.00	2,929.00	1,724.00	170.00	1,554.00
P3	F	3f	Expenditure Certified	€	ESF	More developed	93,871,554.11					
P3	O	3d	The number of participants with low education levels on further education/training programmes	Number of participants	ESF	More developed	165,750.00	60,851.00	104,899.00	32,109.00	11,896.00	20,213.00
P3	O	3j	Number of disadvantaged and/or disabled persons assisted in accessing and continuing/remaining in third level education	Number of disadvantaged and/or disabled persons	ESF	More developed	49,182.00	21,385.00	27,797.00	9,535.00	4,093.00	5,442.00
P4	F	4f	Expenditure Certified	€	YEI		117,001,079.02					
P4	O	4.1.1	The number of YEI eligible participants on training/ upskilling/personal development towards employability and work environment ( including supports for self-employed) programmes/projects.	Number of YEI eligible participants	YEI		13,988.00	7,876.00	6,112.00	1,533.00	907.00	626.00

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2017 Cum total	2016 Cum total	2015 Cum total	Observations
P1	F	1f	Expenditure Certified	€	ESF	More developed	0.00	0.00	0.00	
P1	O	1.1.1	The number of participants on training and upskilling programmes for the unemployed or jobseekers.	Number of Participants	ESF	More developed	42,512.00	29,302.00	15,461.00	We are in a position to report a cumulative total of 52,983 participants against the Milestone Value of 72,716 for this Priority. This is mainly due to the withdrawal of one activity from the OP, Momentum, and the decision of the MA to also place the Springboard activity on hold. While it is hoped that this activity will remain within the OP, the MA believes the prudent approach is to not report the participants within this activity until this is confirmed.
P2	F	f2	Expenditure Certified	€	ESF	More developed	0.00	0.00	0.00	
P2	O	2.2.1	The number of participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes.	Number of Participants	ESF	More developed	1,532.00	49.00	20.00	Within Priority 2, Table 6 refers to indicator 2.2.1 as being the indicator relevant to the Performance Framework. However, this indicator relates only to the smaller of the two investment priorities within Priority 2. Therefore, it appears that the Priority has failed to achieve its milestone value, with only 3,256 reported participants for indicator 2.2.1, while it has, in fact, exceeded the milestone, with a total for Priority 2 of 47,957 participants. As per the advice of the Commission received on 3 June 2019, this issue was raised with the PMC, noted within the AIR, and will be rectified at the next opportunity.
P3	F	3f	Expenditure Certified	€	ESF	More developed	0.00	0.00	0.00	
P3	O	3d	The number of participants with low education levels on further education/training programmes	Number of participants	ESF	More developed	133,641.00	87,629.00	52,507.00	
P3	O	3j	Number of disadvantaged and/or disabled persons assisted in accessing and continuing/remaining in third level education	Number of disadvantaged and/or disabled persons	ESF	More developed	39,647.00	30,727.00	19,376.00	
P4	F	4f	Expenditure Certified	€	YEI		0.00	0.00	0.00	
P4	O	4.1.1	The number of YEI eligible participants on training/ upskilling/personal development towards employability and work environment ( including supports for self-employed) programmes/projects.	Number of YEI eligible participants	YEI		12,455.00	5,846.00	3,590.00	

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2014 Cum total
P1	F	1f	Expenditure Certified	€	ESF	More developed	0.00
P1	O	1.1.1	The number of participants on training and upskilling programmes for the unemployed or jobseekers.	Number of Participants	ESF	More developed	537.00
P2	F	f2	Expenditure Certified	€	ESF	More developed	0.00
P2	O	2.2.1	The number of participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes.	Number of Participants	ESF	More developed	0.00
P3	F	3f	Expenditure Certified	€	ESF	More developed	0.00
P3	O	3d	The number of participants with low education levels on further education/training programmes	Number of participants	ESF	More developed	33,225.00
P3	O	3j	Number of disadvantaged and/or disabled persons assisted in accessing and continuing/remaining in third level education	Number of disadvantaged and/or disabled persons	ESF	More developed	13,221.00
P4	F	4f	Expenditure Certified	€	YEI		0.00
P4	O	4.1.1	The number of YEI eligible participants on training/ upskilling/personal development towards employability and work environment ( including supports for self-employed) programmes/projects.	Number of YEI eligible participants	YEI		2,114.00

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	Milestone for 2018 total	Milestone for 2018 men	Milestone for 2018 women	Final target (2023) total	Final target (2023) men	Final target (2023) women
P1	F	1f	Expenditure Certified	€	ESF	More developed	97033740			419,728,098.00		
P1	O	1.1.1	The number of participants on training and upskilling programmes for the unemployed or jobseekers.	Number of Participants	ESF	More developed	72,716.00			104,316.00		
P2	F	12	Expenditure Certified	€	ESF	More developed	14,368,000			297,615,568.00		
P2	O	2.2.1	The number of participants from disadvantaged groups on social inclusion employability programmes, including personal development towards employability programmes.	Number of Participants	ESF	More developed	43494			72,590.00		
P3	F	3f	Expenditure Certified	€	ESF	More developed	48368580			215,397,148.00		
P3	O	3d	The number of participants with low education levels on further education/training programmes	Number of participants	ESF	More developed	163486			200,986.00		
P3	O	3j	Number of disadvantaged and/or disabled persons assisted in accessing and continuing/remaining in third level education	Number of disadvantaged and/or disabled persons	ESF	More developed	52000			52,000.00		
P4	F	4f	Expenditure Certified	€	YEI		134,311,000.00			204,436,257.00		
P4	O	4.1.1	The number of YEI eligible participants on training/ upskilling/personal development towards employability and work environment ( including supports for self-employed) programmes/projects.	Number of YEI eligible participants	YEI		16,300.00			22,300.00		

### 3.4 Financial data (Article 50(2) of Regulation (EU) No 1303/2013)

**Table 6: Financial information at priority axis and programme level**

(as set out in Table 1 of Annex II to Commission Implementing Regulation (EU) No 1011/2014 (Model for the transmission of financial data))

Priority axis	Fund	Category of region	Calculation basis	Total fund	Co-financing rate	Total eligible cost of operations selected for support	Proportion of the total allocation covered with selected operations	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Proportion of the total allocation covered by eligible expenditure declared by beneficiaries	Number of operations selected	Total eligible expenditure incurred by beneficiaries and paid by 31/12/2018 and certified to the Commission
P1	ESF	More developed	Total	419,728,098.00	50.00%	419,728,098.00	100.00%	419,728,098.00	138,500,000.00	33.00%	19	137,357,579.00
P2	ESF	More developed	Total	297,615,568.00	50.00%	297,615,568.00	100.00%	297,615,568.00	14,505,089.00	4.87%	55	14,505,088.59
P3	ESF	More developed	Total	215,397,148.00	50.00%	215,397,148.00	100.00%	215,397,148.00	93,871,554.00	43.58%	57	93,871,554.11
P4	YEI		Total	204,436,257.00	66.67%	204,436,257.00	100.00%	204,436,257.00	117,275,000.00	57.37%	34	117,001,079.02
PA 5	ESF	More developed	Total	20,000,000.00	50.00%	20,000,000.00	100.00%	20,000,000.00	0.00	0.00%	1	
<b>Total</b>	<b>ESF</b>	<b>More developed</b>		<b>952,740,814.00</b>	<b>50.00%</b>	<b>952,740,814.00</b>	<b>100.00%</b>	<b>952,740,814.00</b>	<b>246,876,643.00</b>	<b>25.91%</b>	<b>132</b>	<b>245,734,221.70</b>
<b>Total</b>	<b>YEI</b>			<b>204,436,257.00</b>	<b>66.67%</b>	<b>204,436,257.00</b>	<b>100.00%</b>	<b>204,436,257.00</b>	<b>117,275,000.00</b>	<b>57.37%</b>	<b>34</b>	<b>117,001,079.02</b>
<b>Grand total</b>				<b>1,157,177,071.00</b>	<b>52.94%</b>	<b>1,157,177,071.00</b>	<b>100.00%</b>	<b>1,157,177,071.00</b>	<b>364,151,643.00</b>	<b>31.47%</b>	<b>166</b>	<b>362,735,300.72</b>

**Table 7: Breakdown of the cumulative financial data by category of intervention for the ERDF, the ESF and the Cohesion Fund (Article 112(1) and (2) of Regulation (EU) No 1303/2013 and Article 5 of Regulation (EU) No 1304/2013)**

Priority axis	Characteristics of expenditure		Categorisation dimensions								Financial data			
	Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Number of operations selected
P1	ESF	More developed	102	01	05	07		08	24	IE	419,728,098.00	419,728,098.00	138,500,000.00	19
P2	ESF	More developed	109	01	05	07		08	24	IE	297,615,568.00	297,615,568.00	14,505,089.00	55
P3	ESF	More developed	117	01	05	07		08	24	IE	215,397,148.00	215,397,148.00	93,871,554.00	57
P4	YEI		103	01	05	07			24	IE	204,436,257.00	204,436,257.00	117,275,000.00	34
PA 5	ESF	More developed	121	01	05	07		08	24	IE	20,000,000.00	20,000,000.00	0.00	1

**Table 8: The use made of cross-financing**

<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
<b>Use of cross-financing</b>	<b>Priority axis</b>	<b>The amount of EU support envisaged to be used for cross financing based on selected operations (EUR)</b>	<b>As a share of the EU support to the priority axis (%) (3/EU support to priority axis*100)</b>	<b>The amount of EU support used under cross financing based on eligible expenditure declared by the beneficiary to the managing authority (EUR)</b>	<b>As a share of the EU support to the priority axis (%) (5/EU support to priority axis*100)</b>
Costs eligible for support under the ERDF, but supported from the ESF	P1	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	P2	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	P3	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	PA 5	0.00		0.00	

**Table 10: Expenditure incurred outside the Union (ESF)**

The amount of expenditure envisaged to be incurred outside the Union under thematic objectives 8 and 10 based on selected operations (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (1/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)	Eligible expenditure incurred outside the Union declared by the beneficiary to the managing authority (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (3/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)
0.00		0.00	

**Table 11: Allocation of YEI resources to young people outside the eligible NUTS level 2 regions**

Priority axis	The amount of EU support under the YEI (YEI specific allocation and corresponding ESF support) envisaged to be allocated to young people outside the eligible NUTS level 2 regions (EUR), as indicated in section 2.A.6.1 of the operational programme	The amount of EU support under the YEI (YEI specific allocation and corresponding ESF support) allocated to operations to support young people outside the eligible NUTS level 2 regions (EUR)	Eligible expenditure incurred in operations to support young people outside the eligible regions (EUR)	Corresponding EU support to eligible expenditure incurred in operations to support young people outside the eligible regions, resulting from applying the co-financing rate of the priority axis (EUR)
P4	0.00	0.00	0.00	0.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>



#### 4. SYNTHESIS OF THE EVALUATIONS

Synthesis of the findings of all evaluations of the programme that have become available during the previous financial year, with reference of name and reference period of the evaluation reports used

The ESF Managing Authority submitted the report of the **mid-term evaluation of the PEIL**, which includes an **evaluation of the operation of the Youth Employment Initiative (YEI)** element of the Programme, to the European Commission on 28th December 2018. The report is published on [www.esf.ie](http://www.esf.ie).

Overall, the evaluation notes that the PEIL at its mid-term stage is progressing well and contributing significantly to a range of important education, labour market, and social inclusion policy goals and objectives. The evaluation also notes that this progress has been made in the face of a number of implementation challenges: a changing socio-economic context; extensive institutional reorganisation in the FET sector; operationalising the necessary accountability and reporting systems; integrating ESF and YEI involvement and requirements into a wide range of pre-existing and ongoing schemes and interventions; and specifying its role, planned contribution and appropriate monitoring framework within each strand of activity it supports.

In relation to the YEI element of the Programme, the report finds that YEI support channelled through the Programme has been effectively deployed through targeted schemes activating young people in long-term unemployment, addressing early school leaving, and addressing their personal and employment skills shortages into positive and sustained labour market transitions. While not the only programmes that have sought to, the Programme and the YEI have made central contributions to effecting the positive trends that have occurred in youth employment, unemployment and labour market inactivity since the financial and economic crisis.

Name	Fund	From month	From year	To month	To year	Type of evaluation	Thematic objective	Topic	Findings
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## 5. INFORMATION ON THE IMPLEMENTATION OF THE YOUTH EMPLOYMENT INITIATIVE, WHERE APPLICABLE

The YEI is integrated into the ESF programme and it is being delivered in Ireland as a dedicated priority axis within the ESF Programme for Education, Inclusion and Learning (PEIL) 2014-2020. The specific YEI funding allocation for Ireland of **€68m** is matched by equal amounts from the European Social Fund (ESF) allocation and from the Exchequer, giving an overall allocation of **€204m**.

The ESF Managing Authority and the Operational Programme Monitoring Committee (PMC) maintain an ongoing overview of the funding allocations under the PEIL and re-allocate the available funding as required, in accordance with the EU Regulatory provisions. Seven activities were originally selected for YEI funding namely, the Back to Work Enterprise Allowance (BTWEA); JobBridge; Jobsplus; Momentum; Social Inclusion and Community Activation Programme (SICAP); Tús; and Youthreach.

Improvements in the rate of youth unemployment coupled with the discontinuance of the JobBridge and Momentum schemes, had consequences for the expenditure expected on YEI activities. Consequently, the PMC agreed to the inclusion of the Community Training Centres (2017); the Defence Forces Employment Support Scheme (2017) and the Youth Employment Support Scheme (2018) under the YEI. The PMC also agreed to the removal of the Tús, JobBridge and SICAP from the YEI, having unsuccessfully explored the potential to use a Simplified Costs Option.

The current activity allocations under the YEI are:

Back to Work Enterprise Allowance Scheme (BTWEA) - €4.65m;

JobsPlus Incentive Scheme - €7.99m;

Youthreach - €101.16m;

Momentum - €13.8m;

Defence Forces Employment Support Scheme (DFESS) €0.84m;

Community Training Centres (CTCs) - €60.0m; and

Youth Employment Support Scheme (YESS) - €16.0m

All YEI activities are fully funded up-front by the Exchequer and it is expected that the funding will be fully drawn down.

***Back to Work Enterprise Allowance (BTWEA) Scheme:*** The BTWEA is a self-employment incentive

scheme aimed at Ireland's long-term unemployed. The objective is to encourage the long-term unemployed to take up self-employment options by allowing them to retain a reducing proportion of their social welfare payment, plus secondary benefits, over two years.

**JobsPlus Incentive:** This DEASP scheme is an employer incentive which encourages and rewards employers who offer employment opportunities to the long term unemployed. Since 1 January 2015, under the JobsPlus Youth part of the scheme, the qualifying period for JobsPlus for jobseekers aged under 25 has been reduced to 4 months. There were no significant changes to the scheme operating conditions in 2018.

**Youthreach and Community Training Centres:** The Youthreach initiative, which incorporates both Youthreach Centres and Community Training Centres (CTCs), is an education, training and work experience programme for early school leavers. It offers young people the opportunity to identify options for adult life and provides a route to acquiring certification. The need to improve self-esteem, promote independence and personal autonomy are common among programme entrants.

**Momentum:** This programme was introduced in 2012 at a time of very high unemployment and was seen as an additional measure to meet the specific needs of the long term unemployed. As the economy has recovered and the unemployment position has improved, it was agreed not to proceed with a third round of the Momentum programme in 2017. The last Momentum II participants completed the programme in early 2017.

**Defence Forces Employment Support Scheme (DFESS):** This initiative is coordinated by the Defence Forces, Department of Employment Affairs and Social Protection, Department of Defence and the local Education and Training Boards (ETBs). It is designed to provide participants with skills for life; skills which will assist them to enter the workforce or to pursue further education. The scheme is targeted at those 18-24 year olds, who are on the Live Register and who face barriers to gaining employment. The ESS takes place over 10 weeks. The first 2 weeks of the programme are fully residential, while the remaining 8 weeks are residential Monday to Friday only.

**Youth Employment Support Scheme (YESS):** YESS commenced in 2018 and it is a work experience initiative targeted at young jobseekers who are long-term unemployed or who face barriers to employment, and aims to provide participants with the opportunity to learn basic work and social skills in a supportive environment while on a work placement. The programme is available to jobseekers and other eligible cohorts who are: aged between 18 and 24; and have been out of work and in receipt of a qualifying payment for at least 12 months: or if unemployed for less than 12 months, face a significant barrier to work.

YESS provides a supportive structure for participants, including case worker support for both Host Organisations and jobseekers.

## 6 ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN (ARTICLE 50(2) OF REGULATION (EU) No 1303/2013)

### (a) Issues which affect the performance of the programme and the measures taken

The economy continued to improve during 2018 and there were more positive improvements in a number of labour market indicators. There was an increase in employment of 2.3% (50,500) to Q4 2018, slightly down on the Q4, 2017 level of 3.1% (or 66,800). The number of persons employed by the end of 2018 reached 2.281 million.

The numbers unemployed decreased by 15,300 over the year to the end of Q4 2018 to 128,800, a decrease of -11%. The seasonally adjusted unemployment rate had decreased to 5.7% by the end of the year (6.4% at Q4, 2017), below the EU average of 6.6%. The long-term unemployment rate decreased from 2.5% to 2.1% at the end of Q4 2018, approx. 39% of total unemployment, 46% a year earlier.

The downward trend for unemployment in respect of 15-24 year olds continued with the youth unemployment rate decreasing from 12.2% in Q4 2017 to 12.0% by Q4 2018.

While the numbers unemployed continued to decline, not all age categories reduced at the same rate over the period. Unemployment for the 15 to 44 years group is back down to the 2007 level while in the case of the over-45s the current figures are almost double those of 2007.

Employment increased in most of the economic sectors over the year 2018. The largest rates of increase were in the Administrative and support service activities (+12.6% or 11,900) and the Construction (+7.9% or +10,600) sectors. The largest rate of decrease was recorded in the Agriculture, forestry and fishing (-6.4% or 7,100) sector. (Source CSO LMS Q4 2017).

While the economic recovery that has taken place since 2012 has outpaced projected growth, a number of challenges remain for the future, most notably the outcome of the current Brexit negotiations.

The 2016 Census (<http://www.cso.ie/en/census/>) found that there was a strong relationship between unemployment and the levels of education attained. The unemployment rate for people with only primary education was 34.6%, while the rate for people with third level education was 6.2%.

The improving economy has had a significant effect on the participant numbers for certain YEI activities, which has necessitated ameliorative action by the MA and the PMC. The MA and the PMC continue to monitor the delivery of the activities supported through PEIL and will adjust the OP as required to ensure Ireland's ESF allocation is fully drawn down.

(b) An assessment of whether progress made towards targets is sufficient to ensure their fulfilment, indicating any remedial actions taken or planned, where appropriate.

In line with Article 56 of Regulation 1303/2013, an evaluation of how support from the ESF has contributed to the objectives of each Priority was concluded in December 2018. Overall, the evaluation notes that the PEIL at its mid-term stage is progressing well and contributing significantly to a range of important education, labour market, and social inclusion policy goals and objectives, as Ireland's economic recovery continues its path. The evaluation also notes that this progress has been made in the face of a number of implementation challenges: a changing socio-economic context; extensive institutional reorganisation in the FET sector; operationalising the necessary accountability and reporting systems; integrating ESF and YEI involvement and requirements into a wide range of pre-existing and ongoing schemes and interventions; and specifying its role, planned contribution and appropriate monitoring framework within each strand of activity it supports.

In relation to the YEI element of the Programme, the report finds that YEI support channelled through the Programme has been effectively deployed through targeted schemes activating young people in long-term unemployment, addressing early school leaving, and addressing their personal and employment skills shortages into positive and sustained labour market transitions. While not the only programmes that have sought to, the Programme and the YEI have made central contributions to effecting the positive trends that have occurred in youth employment, unemployment and labour market inactivity since the financial and economic crisis.

The evaluation also found that:

- at the mid-term stage, the Programme was and is likely to continue to meet its objectives quite directly and commendably;
- while it was operating within a socio-economic context that has changed significantly from that in which it was designed and formulated, the Programme remains a framework of interventions and initiatives that in most respects is responsive to what are evidently ongoing labour market, social and educational challenges and policy priorities, and it was maintaining its strategic relevance;
- all Priorities and Activities had progressed well or in the few cases where only beginning, appear likely to;
- the Programme had embraced its two key horizontal principles commendably;
- structures and arrangements for programme management and delivery were generally appropriate and working reasonably well, although it has taken a lot of focused work on the part of the Managing Authority, IBs and beneficiaries to reach this point.

## **7. CITIZEN'S SUMMARY**

A citizen's summary of the contents of the annual and the final implementation reports shall be made public and uploaded as a separate file in the form of annex to the annual and the final implementation report

You can upload/find the Citizen's summary under General > Documents in the SFC2014 application

**8. REPORT ON THE IMPLEMENTATION OF FINANCIAL INSTRUMENTS**



**9. OPTIONAL FOR THE REPORT TO BE SUBMITTED IN 2016, NOT APPLICABLE TO OTHER LIGHT REPORTS: ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES**

Table 14: Actions taken to fulfil applicable general ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
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Table 15: Actions taken to fulfil applicable thematic ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
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## 10. PROGRESS IN PREPARATION AND IMPLEMENTATION OF MAJOR PROJECTS AND JOINT ACTION PLANS (ARTICLE 101(H) AND 111(3) OF REGULATION (EU) NO 1303/2013)

### 10.1. Major projects

Table 12: Major projects

Project	CCI	Status of MP	Total investments	Total eligible costs	Planned notification submission date	Date of tacit agreement approval by Commission	Planned start of implementation (year, quarter)	Planned completion date	Priority Axis Investment priorities	Current state of realisation — financial progress (% of expenditure certified to Commission compared to total eligible cost)	Current state of realisation — physical progress Main implementation stage of the project	Main outputs	Date of signature of first works contract	Observations
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**Significant problems encountered in implementing major projects and measures taken to overcome them**

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**Any change planned in the list of major projects in the operational programme**

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## 10.2. Joint action plans

### Progress in the implementation of different stages of joint action plans

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Table 13: Joint action plans (JAP)

Title of the JAP	CCI	Stage of implementation of JAP	Total eligible costs	Total public support	OP contribution to JAP	Priority axis	Type of JAP	[Planned] submission to the Commission	[Planned] start of implementation	[Planned] completion	Main outputs and results	Total eligible expenditure certified to the Commission	Observations
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**Significant problems encountered and measures taken to overcome them**

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**PART B**  
**REPORTING SUBMITTED IN YEARS 2017, 2019 AND FINAL IMPLEMENTATION REPORT**  
**(Article 50(4), 111(3) and (4) of regulation (EU) No 1303/2013**

**11. ASSESSMENT OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME**  
**(ARTICLES 50(4) AND 111(4) OF REGULATION (EU) NO 1303/2013)**

**11.1. Information in Part A and achieving objectives of the programme (Article 50(4) of Regulation (EU) No 1303/2013)**

Priority axis	P1 - Promoting the attainment of sustainable and quality employment through relevant upskilling measures and supporting labour mobility.
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In line with Article 56 of Regulation 1303/2013, an evaluation of how support from the ESF has contributed to the objectives of each Priority was concluded in December 2018. Overall, the evaluation notes that the PEIL at its mid-term stage is progressing well and contributing significantly to a range of important education, labour market, and social inclusion policy goals and objectives, as Ireland's economic recovery continues its path. The evaluation also notes that this progress has been made in the face of a number of implementation challenges: a changing socio-economic context; extensive institutional reorganisation in the FET sector; operationalising the necessary accountability and reporting systems; integrating ESF and YEI involvement and requirements into a wide range of pre-existing and ongoing schemes and interventions; and specifying its role, planned contribution and appropriate monitoring framework within each strand of activity it supports.

In relation to Priority Axis 1 of the Programme, the report concludes that supported activities are quite evidently raising the relevance and level of job-seekers' skills and increasing their labour mobility. Supported training programmes delivered by ETBs that directly target the unemployed are focused on basic skills, on specific occupational skills in areas of employment growth, and incorporate blended in-company and classroom learning models designed to enhance knowledge, work experience and employability. Springboard and ICT Skills Conversion courses meanwhile are targeting recently unemployed individuals and providing upskilling and reskilling in areas of high labour and skills demand, and facilitating labour mobility amongst participants. The Momentum programme meanwhile provided upskilling and re-skilling of unemployed and young people in a model that involved active collaboration between employers and training designers and providers.

The report made the following points in respect of each PEIL Priority Axis 1 Activity:

- PEIL-supported ETB Training for the Unemployed covers a wide and disparate range of training initiatives, courses and delivery models. In one stream (traineeships) provision is being adapted, enhanced and increased, while in another (specific skills training) a thorough evaluation of provision is underway. While retention and completion rates may be high, accreditation rates appear low across two of the three strands. Costs per participant appear to compare to averages across all OP interventions;

- Springboard has been found to be effective in assisting unemployed people gain new academic qualifications and progress to employment thus-equipped. It is furthermore encouraging labour market mobility and transitioning people between occupations through the development of new and economically-relevant skills sets. Its expenditure-per-participant is moderate where such outcomes are being achieved. Due to document retention issues, it has not been possible to report the participants on Springboard courses. These issues are being addressed;
- ICT Skills Conversion courses have similarly been found to be effective in upskilling job-seekers in ICT skills in demand from employers, although completion rates have been lower than anticipated. Costs per participant are comparable to those being achieved under Springboard;
- the Intra-EU Mobility Activity incorporates a wide range of actions that span information provision, promotion, events, placement, brokering, job-matching and other initiatives aimed at supporting and facilitating cross-border labour mobility. Very modest Programme resources are devoted, and due to the nature of many of the interventions, it is difficult to provide quantitative evidence regarding delivery and effectiveness, although its role in assisting EU-wide labour mobility and cross-border job-placement services is one of increasing importance;
- Momentum has been discontinued but evidently operated effectively as a model of education, training, and work-experience developed collaboratively with employers and under a unique incentivised contractual model with providers. Reported progression rates to employment were high, although its ability to maintain such a performance probably diminished as the numbers unemployed diminished and their needs became more complex. Unit costs appear moderate.

Priority axis	P2 - Promoting Social Inclusion and combating discrimination in the labour market
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In line with Article 56 of Regulation 1303/2013, an evaluation of how support from the ESF has contributed to the objectives of each Priority was concluded in December 2018. Overall, the evaluation notes that the PEIL at its mid-term stage is progressing well and contributing significantly to a range of important education, labour market, and social inclusion policy goals and objectives, as Ireland's economic recovery continues its path. The evaluation also notes that this progress has been made in the face of a number of implementation challenges: a changing socio-economic context; extensive institutional reorganisation in the FET sector; operationalising the necessary accountability and reporting systems; integrating ESF and YEI involvement and requirements into a wide range of pre-existing and ongoing schemes and interventions; and specifying its role, planned contribution and appropriate monitoring framework within each strand of activity it supports.

In relation to Priority Axis 2 of the Programme, the report concludes that it has and is supporting a range of disadvantaged and socially-excluded groups in programmes of learning and development designed ultimately to lead to their enhanced employability. Disadvantaged young people are particularly targeted in respect of education and early school leaving (Youthreach), and in respect of programmes targeting those engaging or at risk of engaging in crime and anti-social behaviour (GYDP, YPP). The SICAP Programme is considered very effective in addressing social disadvantage that manifests itself in geographical areas of deprivation and for individuals and groups displaying multiple and complex forms of social disadvantage (e.g. single parents, low income families, people with disabilities, those facing

prejudice and discrimination).

The report also found that a number of supported initiatives are also targeting those outside or distant from the labour market, with a view to enhancing their skills and employability. Migrants and women at a remove from participating in the labour market are specifically targeted with tailored support, education, training, and job-readiness programmes, as well as the personal engagement, encouragement, peer supports, networking, mentoring and other “soft” supports required to overcome actual or perceived barriers to active labour market participation. Such objectives and accomplishments will become increasingly important as the pools of unemployed but active people diminish and full employment approaches, while simultaneously addressing important social inclusion aims and policy objectives.

The report made the following points in respect of each PEIL Priority Axis 2 Activity:

- Research into the SICAP programme has found it to have unique strengths in addressing severe and persistent social deprivation, especially in geographical pockets where it particularly prevails. The model facilitates precise targeting and intensive and multi-dimensional support, and focuses on both individuals and groups within target communities. The complexity of the work supported, and the multi-faceted nature of needs it seeks to respond to, makes quantifiable impact measurement difficult. However it engages with high volumes of people and achieves low unit costs per case;
- Youthreach is a long-standing mainstream programme addressing early school leaving. Its rationale and role is clear and evidently justified, and it provides ongoing education for high numbers of young people whose circumstances lead to drop-out from mainstream education. A succession of evaluations have generally found it to be effective in reaching and assisting its target group. A comprehensive evaluation of the initiative is due to be completed and published imminently. The unit costs or provision are high in the context of the PEIL programme but reflective of the nature of the initiative;
- GYDPs have similarly not been formally evaluated in aggregate although such an evaluation is planned. Contextual and anecdotal evidence points towards their effectiveness in diverting young people from criminal and anti-social activity and offering them progression paths in education and training, and promoting positive personal development. Unit costs are relatively high, but reflective of the needs being addressed and negative outcomes and costs which the intervention is designed to later avoid;
- YPP projects support the positive social integration of young people under court-ordered supervision and/or are at risk of becoming involved in crime. While limited to one strand of PEIL-supported activity, there is evidence of its effectiveness and positive impact on such young people and their parents, with positive social outcomes attributed to participation. Interventions are resource-intensive and the unit costs per participant relatively high;
- “Ability” has only recently commenced but it follows an earlier programme found to be effective in bringing young people with disabilities closer to labour market participation and employment. It has relatively high unit costs which reflect the nature and breadth of supports provided;
- the Activity supporting integration and employment of migrants is also relatively recently operational and has not been evaluated regarding effectiveness or impacts. However its constituent projects have the prospect of achieving significantly enhanced employability and progression in the labour market for a specific group experiencing unique barriers, and at lower than average unit

costs per participant when compared to other interventions across the Programme;

- Tus Nua is a specialist service targeting a very small group (female ex-prisoners) that face multiple and often profound social and personal challenges. Its effectiveness has not been formally evaluated. While its cost per participant is high, it is considered justifiable in the contexts it arises. PEIL support is very modest relative to other interventions;
- the Gender Equality Activity has also quite recently commenced and its impacts too soon to formally evaluate. The projects funded, their delivery and reporting mechanisms, their strands of activity and anecdotal evidence suggest they could be very effective in engaging women in education, training, enterprise and the labour market who would otherwise most probably remain inactive. Furthermore the suite of projects have the potential to do so at quite moderate costs per participant.

Priority axis	P3 - Investing in Education, Training and Life Long Learning with a view to upskilling and re-skilling the labour force
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In line with Article 56 of Regulation 1303/2013, an evaluation of how support from the ESF has contributed to the objectives of each Priority was concluded in December 2018. Overall, the evaluation notes that the PEIL at its mid-term stage is progressing well and contributing significantly to a range of important education, labour market, and social inclusion policy goals and objectives, as Ireland's economic recovery continues its path. The evaluation also notes that this progress has been made in the face of a number of implementation challenges: a changing socio-economic context; extensive institutional reorganisation in the FET sector; operationalising the necessary accountability and reporting systems; integrating ESF and YEI involvement and requirements into a wide range of pre-existing and ongoing schemes and interventions; and specifying its role, planned contribution and appropriate monitoring framework within each strand of activity it supports.

In relation to Priority Axis 3 of the Programme, the report finds that the Third Level Access scheme directly and effectively supports participation in higher education by both students with disabilities and students experiencing financial hardship. At the same time, the Programme's support for BTEI and Adult Literacy further education provision are enabling adults with low educational achievements to engage effectively in second-chance and further education, and life-long learning.

The report made the following points in respect of each PEIL Priority Axis 3 Activity:

- evaluations of the FSD and SAF point to their effectiveness and importance in ensuring and

supporting higher education participation by people with disabilities and students suffering financial hardship. Positive impacts on both target groups are readily identifiable in the evaluations and reviews undertaken. While both schemes operate alongside other financial supports towards their higher education, they are considered both effective and efficient on the basis of costs per participant;

- the BTEI scheme is an important channel for providing second-chance education opportunities for relatively high numbers of adult learners who for various reasons have not fulfilled their educational potential. It provides for such persons through part-time engagement at relatively low costs per participant. However no formal evaluation of the initiative has yet been undertaken. A tendering process for an evaluation of the initiative is currently underway;
- similarly, PEIL support towards adult literacy provision covers a wide range of diverse provision. Provision is perceived to be generally effective and cost-effectively provided, however its quality and consistency is unclear. It has not been systematically or independently evaluated.

Priority axis	P4 - Youth Employment Initiative
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In line with Article 56 of Regulation 1303/2013, an evaluation of how support from the ESF has contributed to the objectives of each Priority was concluded in December 2018. Overall, the evaluation notes that the PEIL at its mid-term stage is progressing well and contributing significantly to a range of important education, labour market, and social inclusion policy goals and objectives, as Ireland's economic recovery continues its path. The evaluation also notes that this progress has been made in the face of a number of implementation challenges: a changing socio-economic context; extensive institutional reorganisation in the FET sector; operationalising the necessary accountability and reporting systems; integrating ESF and YEI involvement and requirements into a wide range of pre-existing and ongoing schemes and interventions; and specifying its role, planned contribution and appropriate monitoring framework within each strand of activity it supports.

In relation to interventions supported by the YEI under Priority Axis 4, the evaluation found the following:

- the BTWEA scheme has been shown to be very effective in providing a path out of long-term unemployment for participants, including those under 25, and few participants return to welfare indicating its sustained impact;
- similarly, the JobsPlus scheme is evidently very successful in bringing long-term unemployed young people successfully into the workforce and into sustained employment with strong employer buy-in and satisfaction;
- the Youthreach and CTC schemes have been shown to very directly benefit those at risk of early school leaving, and to provide platforms for young people to complete basic education and progress their education, skills, employability and career paths in circumstances where there are significant barriers otherwise facing them;
- similarly Momentum was found to be an effective and efficient intervention that provided effective

transitions for young people from recent unemployment and long-term unemployment, through tailored training provision and employment in occupations where skills were in known demand. It provided an innovative model of shared risk with employers and training providers;

- the Defence Forces Employment Support Scheme, while targeting small numbers of young people, is doing so in ways appropriate to its target group, combining physical and educational training and discipline in a residential context. It can point to reasonable levels of progression to further education and training, as well as evidence of personal and self-development among participants;
- the Youth Employment Support Scheme, while only commencing recently, targets young jobseekers who face difficulties in obtaining employment due to work inexperience, and provides basic work and social skills development and support through work-based learning and experience. It is likely to prove an effective intervention in integrating long-term unemployed young people into the more buoyant labour market that they now face.

Priority axis

PA 5 - Technical Assistance

Technical Assistance (TA) activities include the preparatory, management and control, monitoring and evaluation, information and communication, and audit activities necessary for the effective implementation of the Operational Programme. The TA budget for the period 2014-2020 amounts to €20m.

In March 2018, the new eCohesion IT system went live. Through the TA priority, the MA has supported the roll out of eCohesion through extensive testing, training, and also the development of guidance documents for Beneficiaries. Training was provided to 174 people from our IBs and Beneficiaries through 14 training sessions. These sessions also included training on compiling financial claims and reporting participant data, as well as communication requirements. This work has been critical to the progress of the OP and the drawdown of the ESF allocation from the European Commission.

The EU regulations governing the funds requires that at least once during the programming period, an evaluation is carried out on how support from the ESF has contributed to the objectives of each Priority. In addition a second evaluation on the impact of the YEI must be completed by 31 December 2018. An evaluation was commissioned in 2018 to address both of these regulatory requirements. The evaluation was undertaken by Fitzpatrick Associates and overseen by an Evaluation Steering Group. The final report was published in December 2018.

Throughout 2018 the MA undertook a number of communications activities including the purchase of 48 ESF pop up banners for use by our IBs and Beneficiaries and produced its annual newsletter and calendar. To mark 30 years of Youthreach and ESF co-funding, the MA provided funding to the NAYC for 110 Anniversary Banners, one for each of the Youthreach centres. The MA also purchased ESF branded

merchandise which was used to promote the OP at numerous events throughout the year, including the National Ploughing Championships.

The MA hosted a training session on promoting best practice with regard to anti-fraud measures, targeted at Intermediate Bodies and Beneficiaries in September 2018. There were some 70 attendees. Topics included were “Combating fraud in EU Funded Projects”, “Audit Strategy for Fraud Detection” and the “MA’s Anti-fraud Measures”. The MA conducted a further six ESF training sessions/briefings with relevant bodies and also hosted an Erasmus+ Discovery Day for ESF co-funded projects.

Following an examination undertaken by the ESF AA, the ESF Managing and Certifying Authorities were officially designated on 13th November 2018.

The MA continued to monitor the progress of the OP in 2018 by holding two Programme Monitoring Committee meetings.

**11.2. Specific actions taken to promote equality between men and women and to prevent discrimination, in particular accessibility for persons with disabilities, and the arrangements implemented to ensure the integration of the gender perspective in the operational programme and operations (Articles 50(4) and 111(4), second subparagraph, (e) of Regulation (EU) No 1303/2013)**

The Horizontal Principles of Gender Equality and the Promotion of Equal Opportunities and Non-Discrimination are relevant to the PEIL.

Intermediate Bodies and Beneficiaries report on both HPs on an annual basis. These reports are reviewed by experts from the Gender Equality (GE) Division in the Department of Justice and Equality and from the Irish Human Rights and Equality Commission (IHREC) for each HP respectively.

In their presentations to the Programme Monitoring Committee in May 2018:

- GE Division noted the detailed reports and steps already taken while recognising the importance of using disaggregated data to identify trends to ensure an equality of opportunity truly exists.
- IHREC noted that activities were strong on the HP and that efforts had been made to accommodate a diversity of needs, especially within project implementation. Improved data collection allows for reporting addressing intersectionality (how participants may be affected by more than one

equality ground) and IHREC are glad that activities are working towards the Public Sector Duty.

The HP Working Group set up in 2017 to consider how to improve reporting on the principles in respect of ESF Activities for PMC meetings continued its work. The MA hosted a focused guidance seminar in May 2018 for IBs and Beneficiaries. The seminar was very well attended, with representation from all IBs. Issues addressed were:

- Why there is a need to report on HPs; the policy/regulation rationale, what information is captured and the benefits, opportunities and challenges involved.
- Applying HPs to project implementation, how to bring an equality lens to implementation plans, how to inform the implementation, reviewing project progress, outcomes and impact.
- Facilitated small group discussion and feedback on strengthening IB reports on HPs.

The PEIL Mid-term Evaluation Report (December 2018) noted that the OP had embraced the two key HPs quite commendably and noted that no specific commitments were set for Sustainable Development in the OP. It noted that:

- formal consideration of the HPs was integrated into intervention design and planning,
- there were regular reporting processes across the OP
- information and expertise was available to advise and support delivery agents in meeting their obligations and consequently
- understanding of the HPs has been enhanced, and performance is moving beyond minimally compliant levels to more thorough consideration, examination and reporting on accomplishments and further challenges.

The HP Working Group met in December 2018 to consider some of the issues that were raised at the seminar, the mid-term evaluation and how best to progress with the guidance work.

### **11.3. Sustainable development (Articles 50(4) and 111(4), second subparagraph, (f) of Regulation (EU) No 1303/2013)**

### **11.4. Reporting on support used for climate change objectives (Article 50(4) of Regulation (EU) No 1303/2013)**



<b>Priority axis</b>	<b>Amount of support to be used for climate change objectives (EUR)</b>	<b>Proportion of total allocation to the operational programme (%)</b>
<b>Total</b>	<b>0.00</b>	<b>0.00%</b>

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### **11.5. Role of partners in the implementation of the programme**

The Managing Authority consulted the social partners and civil society organisations in preparing the Operational Programme.

Many of these partners continue to be involved in overseeing the implementation of the programme through their formal membership of the Programme Monitoring Committee (PMC).

The membership of the PMC includes representatives of the relevant national authorities and intermediate bodies in accordance with Article 48 of Regulation (EU) No 1303/2013 and representatives of partners set out in Article 5, i.e. representatives of national and local authorities, economic and social partners, civic society, environmental, social inclusion, non-discriminatory and gender equality bodies. The European Commission participates in the work of the PMC in an advisory capacity and details of the membership are set out in the Rules of Procedure.

While the PMC is required to meet at least annually (Art 49(1)), in practice it meets biannually.

## **12. OBLIGATORY INFORMATION AND ASSESSMENT ACCORDING TO ARTICLE 111(4), FIRST SUBPARAGRAPH, (A) AND (B), OF REGULATION (EU) No 1303/2013**

### **12.1. Progress in implementation of the evaluation plan and the follow-up given to the findings of evaluations**

The Evaluation Plan for PEIL was prepared by the Managing Authority in 2015 and provides an overall framework for the evaluation of PEIL 2014-2020. The European Commission provided its observations on Ireland's ESF Evaluation Plan in May 2016 and, as a result, the plan was revised and updated.

The first YEI Evaluation was completed by December 2015, as required.

The Mid-Term Evaluation of PEIL, incorporating the Final YEI Impact Evaluation, was completed and published on the dedicated ESF website, [www.esf.ie](http://www.esf.ie), in December 2018.

Overview of other ongoing evaluation or research activities in 2018 which are of relevance to PEIL –

- SOLAS commissioned the ESRI in 2017 to undertake an evaluation of Youthreach provision, with a core task of generating policy-relevant knowledge concerning the outputs and outcomes of Youthreach and the effectiveness of this provision. The study involves a mix of desk research, a national survey of Youthreach managers, analysis of existing data on school leavers, case studies and consultative workshops. The evaluation was ongoing during 2018 and the report was published in June 2019.
- SOLAS appointed Indecon International Economic Consultants in 2018 to undertake an evaluation of Specific Skills Training (part of ETB Training for the Unemployed). The evaluation is ongoing and the final report is due to be published in 2019.
- Pobal, on behalf of the Department of Employment Affairs and Social Protection, appointed Quality Matters in 2018 to undertake an external evaluation of the Ability Programme. The evaluation is assessing the achievement of the programme's original aims and key objectives. The evaluation is also exploring the effectiveness of different approaches and measures applied in bringing young people with disabilities who are not work-ready, closer to the labour market in addition to examining the range of impacts on the participants of the programme. The evaluation is a mix of qualitative and quantitative methods, which is supported by an analysis of quantitative data collected by Pobal. The evaluation is being conducted over the duration of the programme and it will conclude in early 2021.
- The Department of Justice and Equality decided to commission an external evaluation of the Garda Youth Diversion Projects in 2019. It anticipated that the evaluation will be completed in the first half of 2020.

Status	Name	Fund	Year of finalizing evaluation	Type of evaluation	Thematic objective	Topic	Findings (in case of executed)	Follow up (in case of executed)
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## **12.2. The results of the information and publicity measures of the Funds carried out under the communication strategy**

The Communication Strategy for the PEIL 2014-2020 was updated in May 2018 to reflect changes relating to Information and Communications contained in Article 272 of the Omnibus Regulation and to include an ESF Information and Communication Events Policy and reference to the information and communications compliance checks of relevant bodies conducted by the ESF Managing Authority.

### **2018 ESF Communication Activities in Numbers:**

- The ESF MA has supported over **50** Activity specific events
- Provided **21** training sessions/briefings
- Hosted **1** Erasmus+ Discovery Day
- **48** ESF Popup banners provided to Beneficiaries
- **10,000** ESF leaflets distributed
- Circulated over **5,000** ESF Newsletters
- **785** Twitter Followers # **2,585** Profile Views
- **232** Tweets # **200** Retweets # **159.5k** Impressions
- **13k** ESF website hits with **3.4k** new users

### **Major Event**

In September 2018, the ESF and ERDF MAs, in conjunction with the Member State (DPER), managed a stand in the European Commission Representation in Ireland's marquee at the National Ploughing Championships. The biggest outdoor event in Europe, the National Ploughing Championships attracts some 80,000 visitors on each of its three exhibition days. This event provided a significant opportunity to publicise the PEIL Operational Programme to the general public, with visitors of all ages and backgrounds as well as considerable media coverage. A number of the ESF co-funded programmes were also promoted separately during the three days, including EURES, SICAP, Adult Literacy, Traineeships and the Back to Education Initiative.

### **Europe in My Region 2018**

Over 50 of Ireland's ESF projects took part in the Commission's 'Europe in My Region' campaign during 2018. These events included Further Education and Training Fairs (the MA had information stands at a number of the fairs), graduation and awards ceremonies, launches and open days.

### **Celebrating Ireland's 45 Years of EU Membership**

In 2018, to celebrate Ireland's 45 years of EU Membership, the European Commission Representation in Ireland published a collection of 45 stories that illustrate ways Ireland has benefited from membership. The case study of an ESF co-funded EMPOWER Programme participant was chosen. The story also

featured in a special Irish Examiner supplement, ‘Celebrating Ireland’s 45 Years of EU Membership’. The stories were transformed into an exhibition which travelled Ireland in 2018 and has continued into 2019.

### **Campaign for 30 Years of Cohesion Policy**

To celebrate the 30th anniversary of EU cohesion policy, the European Commission organised a number of events and exhibitions around 30 years of cohesion policy. ESF MAs were asked for nominations of highly emblematic and symbolic projects financed by cohesion policy (ERDF-CF-ESF), with one project being chosen per Member State.

‘EPIC’ (Employment for People from Immigrant Communities) was chosen to be Ireland’s cohesion project for the campaign. As part of the campaign, EPIC featured in a special Panorama magazine issue and in an exhibition at an Open Day on 5th May 2018 in the Berlaymont building.

### **YR FEST: Celebrating 30 Years of Youthreach**

To mark 30 years of Youthreach and ESF co-funding, the National Association of Youthreach Coordinators (NAYC) hosted “YRFest” in the National Sports Campus in Blanchardstown on 24th October. YRFest was attended by Youthreach learners and staff from all over the country. The event included Sports activities, learner relevant presentations, interactive and stage entertainment, workshops and zoned exhibitions areas. The Minister for Education and Skills Joe McHugh T.D. spoke to young learners at the event. The ESF MA provided funding to the NAYC for 110 30th Anniversary Banners, one for each of the Youthreach centres.

### **ESF Newsletter and Calendar**

In December the Managing Authority produced the third annual newsletter for the PEIL: <https://www.esf.ie/en/ImageLibrary/Repository/Info-and-Pub/Newsletters/2018-Newsletter.pdf>. The newsletter highlights a variety of achievements of the ESF in Ireland during 2018. The Managing Authority also produced an ESF calendar which included pictures of participants and events from 2018, the calendar was issued to all of our key stakeholders.

### **ESF in the Media**

In April 2018, the Minister for Rural and Community Development, Mr. Michael Ring TD, formally launched the ESF co-funded Social Inclusion and Community Activation Programme. SICAP supports unemployed people, people living in deprived areas, people with disabilities, single parent families, people on low income, members of the Traveller and Roma community and other disadvantaged groups. <https://www.gov.ie/en/press-release/8dd402-190-million-sicap-programme-announced-for-deprived-and->

marginalised-/

The Minister for Employment Affairs and Social Protection, Regina Doherty, T.D., together with the Minister of State with special responsibility for Disabilities, Finian McGrath, T.D., announced funding of €16 million to deliver a new pre-activation Programme for young people with disabilities, called “Ability”. The Ability Programme will provide supports to over 2,600 young people with disabilities aged between 15 to 29 years old. <https://www.welfare.ie/en/pressoffice/Pages/pr010618.aspx>

Putting an emphasis on importance of lifelong learning and upskilling, the then Minister for Education and Skills Richard Bruton, T.D. and the Minister of State for Training, Skills and Innovation John Halligan T.D., launched a new suite of courses under the ESF co-funded Springboard+ 2018. <https://www.education.ie/en/Press-Events/Press-Releases/2018-press-releases/PR18-06-04.html>

A public information campaign that helps people who have difficulty with reading, writing, maths or technology, was launched on 7 September. The radio and video advertising campaign called ‘Take the First Step’ promotes the ESF co-funded Adult Literacy courses. <https://nala.ie/news/campaign-launched-help-people-improve-their-literacy-and-numeracy-skills>

The Minister for Employment Affairs and Social Protection, Regina Doherty T.D., announced the launch of the ESF co-funded Youth Employment Support Scheme (YESS) on 24 September. YESS is a new work experience scheme targeted exclusively at young jobseekers who are either long-term unemployed or face significant barriers to employment. <https://www.welfare.ie/en/pressoffice/Pages/pr240918.aspx>

## **Compliance**

The ESF MA began compliance checks of all of its Beneficiary websites. In 2018 we completed a review of the webpages of IB and Beneficiary website relating to ESF co-funded activities and wrote to the ESF bodies concerned regarding the findings. Over 620 websites checked. The ESF MA intends to continue this work during 2019, following up on the findings already notified and undertaking website compliance checks on all other relevant websites.

**13. ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES (ARTICLE 50(4) OF REGULATION (EU) No 1303/2013) (MAY BE INCLUDED IN REPORT TO BE SUBMITTED IN 2016 (SEE POINT 9 ABOVE). REQUIRED IN REPORT SUBMITTED IN 2017) OPTION: PROGRESS REPORT**

**14. ADDITIONAL INFORMATION WHICH MAY BE ADDED DEPENDING ON THE CONTENT AND OBJECTIVES OF THE OPERATIONAL PROGRAMME (ARTICLE 111(4), SECOND SUBPARAGRAPH, (A), (B), (C), (D), (G) AND (H), OF REGULATION (EU) NO 1303/2013)**

**14.1. Progress in the implementation of the integrated approach to territorial development, including development of regions facing demographic challenges and permanent or natural handicaps, integrated territorial investments, sustainable urban development, and community led local development under the operational programme**

**14.2. Progress in the implementation of actions to reinforce the capacity of Member State authorities and beneficiaries to administer and use the Funds**

**14.3. Progress in the implementation of any interregional and transnational actions**

**14.4. Where appropriate, the contribution to macro-regional and sea basin strategies**

As stipulated by the Regulation (EU) No 1303/2013, article 27(3) on the "content of programmes", article 96(3)(e) on the "content, adoption and amendment of operational programmes under the Investment for growth and jobs goal", article 111(3), article 111(4)(d) on "implementation reports for the Investment for growth and jobs goal", and Annex 1, section 7.3 on "contribution of mainstream programmes to macro-regional and sea-basin strategies, this programme contributes to MRS(s) and/or SBS:

- EU Strategy for the Baltic Sea Region (EUSBSR)
- EU Strategy for the Danube Region (EUSDR)
- EU Strategy for the Adriatic and Ionian Region (EUSAIR)
- EU Strategy for the Alpine Region (EUSALP)
- Atlantic Sea Basin Strategy (ATLSBS)



#### 14.5. Progress in the implementation of actions in the field of social innovation, where appropriate

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#### 14.6. Progress in the implementation of measures to address the specific needs of geographical areas most affected by poverty or of target groups at highest risk of poverty discrimination or social exclusion, with special regard to marginalised communities and persons with disabilities, long term unemployment and young people not in employment including, where appropriate, the financial resources used

There has been a decrease in basic deprivation or ‘combined poverty’ with the rate falling from 29% in 2016 to 27.8% in 2017 (1.33m people). The 2017 figure represents a decrease of 80,000 people on the 2010 baseline figure. Another 120,000 people will need to be lifted out of combined poverty to meet the Europe 2020 target. It should be noted that this rate increased to 1.74 million people from 2010 to 2013 and therefore the current rate represents a decrease of approximately 400,000 people on the 2013 rate.

In line with Article 56 of Regulation 1303/2013, an evaluation of how support from the ESF has contributed to the objectives of each Priority was concluded in December 2018. In relation to Priority Axis 2 Promoting Social Inclusion and combating discrimination in the labour market, the report concludes that it has and is supporting a range of disadvantaged and socially-excluded groups in programmes of learning and development designed ultimately to lead to their enhanced employability. Disadvantaged young people are particularly targeted in respect of education and early school leaving (Youthreach), and in respect of programmes targeting those engaging or at risk of engaging in crime and anti-social behaviour (GYDP, YPP). The SICAP Programme is considered very effective in addressing social disadvantage that manifests itself in geographical areas of deprivation and for individuals and groups displaying multiple and complex forms of social disadvantage (e.g. single parents, low income families, people with disabilities, those facing prejudice and discrimination).

The report also found that a number of supported initiatives are also targeting those outside or distant from the labour market, with a view to enhancing their skills and employability. Migrants and women at a remove from participating in the labour market are specifically targeted with tailored support, education, training, and job-readiness programmes, as well as the personal engagement, encouragement, peer supports, networking, mentoring and other “soft” supports required to overcome actual or perceived barriers to active labour market participation. Such objectives and accomplishments will become increasingly important as the pools of unemployed but active people diminish and full employment approaches, while simultaneously addressing important social inclusion aims and policy objectives.

**PART C REPORTING SUBMITTED IN YEAR 2019 AND FINAL IMPLEMENTATION  
REPORT (Article 50(5) of Regulation (EU) No 1303/2013)**

**15. FINANCIAL INFORMATION AT PRIORITY AXIS AND PROGRAMME LEVEL  
(ARTICLES 21(2) AND 22(7) OF REGULATION (EU) NO 1303/2013)**

## 16. SMART, SUSTAINABLE AND INCLUSIVE GROWTH (OPTION PROGRESS REPORT)

Information on and assessment of the programme contribution to achieving the Union strategy for smart, sustainable and inclusive growth.

### Progress towards our EU 2020 targets

Europe 2020 is the European Union's ten-year growth and jobs strategy with five headline targets set for the EU Member States to achieve by the end of 2020. Three of the targets are relevant to this Programme – (1) employment, (2) education, and social inclusion and (3) poverty reduction.

Positive progress has been made towards the achievement of Ireland's targets, and data relating to the targets on employment and education are set out below:

<b>Employment Indicator 2020</b>	<b>2010</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>Target</b>
<i>% 20-64 year olds in employment</i>	64.7%	71.2%	72.9%	73.7%	69-71%

The employment target of 69-71% for 2020 has already been exceeded by Ireland; the employment rate for 2018 was 73.7%.

<b>Education Indicators 2020 Target</b>	<b>2010</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
1. <i>Early school leavers</i> 8%	11.4%	6.9%	6.1%	5%
2. <i>Tertiary attainment of 30-34-year-olds</i> 60%	50.1%	52.3%	53.3%	56.3%

The target for early school leavers (i.e. 18-24 year olds with at most lower secondary education and not in further education and training) reached 5% in 2018 which is well below the 2020 target of 8%.

The target for third level education attainment reached 56.3% in 2018, which exceeds the EU average of 40.7% in 2018.

## Poverty Indicator

Ireland's contribution to the Europe 2020 poverty target is to reduce by a minimum of 200,000 the population in 'combined poverty' (i.e. at-risk-of-poverty or basic deprivation).

There has been a decrease in basic deprivation or 'combined poverty' with the rate falling from 29% in 2016 to **27.8% in 2017** (1.332m. people). The 2017 figure represents a decrease of 80,000 people on the 2010 baseline figure.

Another 120,000 people will need to be lifted out of combined poverty to meet the Europe 2020 target. It should be noted that this rate increased to 1.74 million people from 2010 to 2013 and therefore the current rate represents a decrease of approximately 400,000 people on the 2013 rate.

<b>Combined poverty rates</b>	<b>2010 (baseline)</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
<b>2017      2020 Target</b>					
Combined poverty ('000) 1,332      1,212	1,412	1,732	1,719	1,539	1,381
Combined poverty (%) 29.0%      27.8%	31.0%	37.7%	37.3%	33.2%	

[Source: Social Inclusion Monitor 2017]

## 17. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN — PERFORMANCE FRAMEWORK (ARTICLE 50(2) OF REGULATION (EU) No 1303/2013)

Where the assessment of progress made with regard to the milestones and targets set out in the performance framework demonstrates that certain milestones and targets have not been achieved, Member States should outline the underlying reasons for failure to achieve these milestones in the report of 2019 (for milestones) and in the final implementation report (for targets).

As was the case with its predecessor (the HCIOP), at its mid-term stage the PEIL Programme is operating within a socio-economic context that has changed significantly from that in which it was designed and formulated. In the case of PEIL the changes have been positive however, involving very significant improvements in economic and labour market conditions. While the ex-ante analysis that informed Programme and priority objectives and design no longer reflects contextual conditions and needs, the Programme as it was originally formulated and has been adapted since, remains a framework of interventions and initiatives that is responsive to what are evidently ongoing labour market, social and educational challenges and policy priorities. It is maintaining its relevance by:

- continuing to focus on those unemployed and inactive, the numbers of whom remain significant in certain demographic categories and geographic locations, although very substantially diminished in aggregate;
- increasingly focusing on the barriers to active labour market participation, activating the inactive, and addressing the needs of those furthest from participation;
- supporting the development of skills likely to be in ongoing demand, and of workplace competences and experience, with consequent human capital enhancements capable of yielding long-term benefits less vulnerable to cyclical economic trends; and
- allocating substantial resources towards social disadvantage, inequality, and the barriers to educational participation, the needs of which have not diminished in any way comparably to those of facilitating employment uptake.

Following the approval of the Programme Monitoring Committee, the Managing Authority submitted a proposal for the amendment of the PEIL to the European Commission in June 2018. The amendment of the OP mainly related to modification of the implementation steps to be used as milestones and targets for the performance framework and reallocation of funding between priorities 1 and 2.

The proposed changes to the revised OP were sought on the following grounds:

- on the basis that there has been a significant change in the economic conditions in Ireland, most notably the very significant decrease in unemployment, and youth unemployment in particular, since the outset of the programming period,
- on the basis that certain milestones and targets were calculated on the basis of incorrect assumptions, including assumptions relating to the number of unique participants on, and the “cost per participant” of, certain activities, and
- that the types of actions supported under each Priority have been subject to change over the course of the programming period.

The European Commission approved the revised OP in March 2019.

While the Programme has adapted therefore in the changing socio-economic context. The Managing Authority and the Programme Monitoring Committee continue to monitor the delivery of the activities supported through PEIL and will adjust the OP as required to ensure Ireland's ESF allocation is fully drawn down.

## 18. YOUTH EMPLOYMENT INITIATIVE (ARTICLE 19(4) AND (6) OF REGULATION (EU) NO 1304/2013 (WHERE APPLICABLE))

The report submitted in 2019 shall set out and assess the quality of employment offers received by YEI participants, including disadvantaged persons, those from marginalised communities and those leaving education without qualifications. The report shall also set out and assess their progress in continuing education, finding sustainable and decent jobs, or moving into apprenticeships or quality traineeships.

The report shall set out the main findings of evaluations assessing the effectiveness, efficiency and impact of joint support from the European Social Fund and the specific allocation for YEI including for the implementation of the Youth Guarantee.

The YEI is integrated into the ESF programme and it is being delivered in Ireland as a dedicated priority axis within the ESF Programme for Education, Inclusion and Learning (PEIL) 2014-2020. The specific YEI funding allocation for Ireland of **€68m** is matched by equal amounts from the European Social Fund (ESF) allocation and from the Exchequer, giving an overall allocation of **€204m**.

The ESF Managing Authority and the Operational Programme Monitoring Committee (PMC) maintain an ongoing overview of the funding allocations under the PEIL and re-allocate the available funding as required, in accordance with the EU Regulatory provisions. Seven activities were originally selected for YEI funding namely, the Back to Work Enterprise Allowance (BTWEA); JobBridge; Jobsplus; Momentum; Social Inclusion and Community Activation Programme (SICAP); Tús; and Youthreach.

Improvements in the rate of youth unemployment coupled with the discontinuance of the JobBridge and Momentum schemes, had consequences for the expenditure expected on YEI activities. Consequently, the PMC agreed to the inclusion of the Community Training Centres (2017); the Defence Forces Employment Support Scheme (2017) and the Youth Employment Support Scheme (2018) under the YEI. The PMC also agreed to the removal of the Tús, JobBridge and SICAP from the YEI, having unsuccessfully explored the potential to use Simplified Cost Option.

The current activity allocations under the YEI are:

Back to Work Enterprise Allowance Scheme (BTWEA) - €4.65m;

JobsPlus Incentive Scheme - €7.99m;

Youthreach - €101.16m;

Momentum - €13.8m;

Defence Forces Employment Support Scheme (DFESS) €0.84m;

Community Training Centres (CTCs) - €60.0m; and

Youth Employment Support Scheme (YESS) - €16.0m

All YEI activities are fully funded up-front by the Exchequer and it is expected that the funding will be fully drawn down.

***Back to Work Enterprise Allowance (BTWEA) Scheme:*** The BTWEA is a self-employment incentive scheme aimed at Ireland's long-term unemployed. The objective is to encourage the long-term unemployed to take up self-employment options by allowing them to retain a reducing proportion of their social welfare payment, plus secondary benefits, over two years.

A review of the scheme published by the Department of Employment Affairs and Social Protection (DEASP) in 2017 found that the scheme offered effective support for people who were long-term unemployed and other welfare recipients who were interested in self-employment as a route to entering, or re-entering, the labour market. It recommended that the scheme should be continued.

The 2018 Mid-Term Evaluation of the PEIL, incorporating an evaluation of the operation of the Youth Employment Initiative element of the Programme, found that over the period since it began under PEIL, BTWEA has been shown to be very effective in providing a path out of long-term unemployment for participants and few participants return to welfare indicating its sustained impact. The report also notes that the programme incorporates training, mentoring and two years in self-employment that exposes participants to the world of work and generally provides anchors that root them in that world.

***JobsPlus Incentive:*** This DEASP scheme is an employer incentive which encourages and rewards employers who offer employment opportunities to the long term unemployed. Since 1 January 2015, under the JobsPlus Youth part of the scheme, the qualifying period for JobsPlus for jobseekers aged under 25 has been reduced to 4 months. There were no significant changes to the scheme operating conditions in 2018.

The 2018 Mid-Term Evaluation of the PEIL notes that the number of long-term unemployed and the number of youths that are long-term unemployed has dropped sharply since 2013 and that JobsPlus Youth has been a successful initiative in encouraging this trend although economic recovery has been a major driver of this decline. Despite these declines, the rationale for retaining a strong focus on youth long-term unemployment and continuing schemes such as JobsPlus remains strong not just to try and reduce the overall rate of long-term unemployment but to halt drift into longer-term unemployed – the longer people are in long-term unemployment the harder it tends to be to re-integrate them back into the labour force.

***Youthreach and Community Training Centres:*** The Youthreach initiative, which incorporates both Youthreach Centres and Community Training Centres (CTCs), is an education, training and work experience programme for early school leavers. It offers young people the opportunity to identify options for adult life and provides a route to acquiring certification. The need to improve self-esteem, promote independence and personal autonomy are common among programme entrants.



The 2018 Mid-Term Evaluation of the PEIL notes the Youthreach and CTC schemes have been shown to very directly benefit those at risk of early school leaving, and to provide platforms for young people to complete basic education and progress their education, skills, employability and career paths in circumstances where there are significant barriers otherwise facing them.

SOLAS commissioned the ESRI in 2017 to undertake an evaluation of Youthreach provision (including both Youthreach Centres and Community Training Centres). The report was published in June 2019. Overall the evaluation found that there is a clear ongoing need for a programme for young people at risk of exclusion, like Youthreach / CTCs, to offer them a pathway into formal education and training and employment and it should continue to be a major strand of FET provision by ETBs.

***Momentum:*** This programme was introduced in 2012 at a time of very high unemployment and was seen as an additional measure to meet the specific needs of the long term unemployed. As the economy has recovered and the unemployment position has improved, it was agreed not to proceed with a third round of the Momentum programme in 2017. The last Momentum II participants completed the programme in early 2017.

The 2018 Mid-Term Evaluation of the PEIL found Momentum to be an effective and efficient intervention that provided effective transitions for young people from recent unemployment and long-term unemployment, through tailored training provision and employment in occupations where skills were in known demand. It provided an innovative model of shared risk with employers and training providers.

***Defence Forces Employment Support Scheme (DFESS):*** This initiative is coordinated by the Defence Forces, Department of Employment Affairs and Social Protection, Department of Defence and the local Education and Training Boards (ETB). It is designed to provide participants with skills for life; skills which will assist them to enter the workforce or to pursue further education. The scheme is targeted at those 18-24 year olds, who are on the Live Register and who face barriers to gaining employment. The ESS takes place over 10 weeks. The first 2 weeks of the programme are fully residential, while the remaining 8 weeks are residential Monday to Friday only.

The 2018 Mid-Term Evaluation of the PEIL noted that the scheme, while targeting small numbers of young people, is doing so in ways appropriate to its target group, combining physical and educational training and discipline in a residential context. It can point to reasonable levels of progression to further education and training, as well as evidence of personal and self-development among participants.

***Youth Employment Support Scheme (YESS):*** YESS commenced in 2018 and it is a work experience initiative targeted at young jobseekers who are long-term unemployed or who face barriers to employment, and aims to provide participants with the opportunity to learn basic work and social skills in a supportive environment while on a work placement. The programme is available to jobseekers and other eligible cohorts who are: aged between 18 and 24; and have been out of work and in receipt of a

qualifying payment for at least 12 months: or if unemployed for less than 12 months, face a significant barrier to work.

YESS provides a supportive structure for participants, including case worker support for both Host Organisations and jobseekers.

The 2018 Mid-Term Evaluation of the PEIL states that the introduction of the scheme is welcome. The strong recovery of the Irish economy and its current buoyancy proved fertile ground for reducing youth long-term unemployment but those who were most ready for entering the labour market were the primary beneficiaries and those facing significant barriers to work now constitute a much greater share of total youth long-term unemployment. The closely-targeted and intensive nature of the intervention is welcome, and overall it is a well-designed scheme. It is in a good position to therefore succeed as long as economic growth remains strong with good employment opportunities for young people.

## DOCUMENTS

Document title	Document type	Document date	Local reference	Commission reference	Files	Sent date	Sent By
2018 AIR Citizens Summary	Citizens' summary	28-Jun-2019	Citizens AIR Summary 2018	Ares(2020)3684563	2018 AIR Citizens Summary	13-Jul-2020	nryacath

**LATEST VALIDATION RESULTS**

Severity	Code	Message
Info		Implementation report version has been validated